то : Mr. Glavin

FROM : H. L. Edwards

subject: John P. Mohr

Inspector

Mr. Tolson's Office

DEPMOTION

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RE: UNIFORM PROMOTION

This employee entered on duty as a Special Agent on 10-2-39, was reallocated to CAF-14, \$8179.50 per annum on 9-21-47, and as the result of two basic increases and a Uniform Promotion his present salary is \$9000 per annum in GS-14. He is eligible for a Uniform Promotion, effective 10-1-50.

By letter dated 3-30-50 his attention was directed to the memorandum submitted by the Security Division to the Department regarding the matter involving Owen Lattimore. In this instance it appeared that the memorandum submitted under dated of March 22, 1950, which he reviewed reflected a statement which was in effect a conclusion and this was contrary to Bureau policy.

On 3-31-50 Mr. Tolson rated him EXCELLENT.

RECOMMENDATION: It is recommended that he be afforded: \$200 increase in salary under the provisions of unthe duniform Promotion Act to \$9200 per annum in GS-14, effective 96 10-1-50.

A SEP 28 850

JEE:mjr

JEE:mjr

U. S. DEPARTMENT OF JUSTICE ERAL BUREAU OF INVESTIG

STANDARD FORM 50 UNITED STATES CIVIL SERVICE COMMISSION OCTOBER 1946

8. FILE

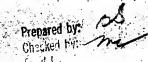
WASHINGTON 25, D. C.

FORM APPROVED BUDGET BUREAU NO. 50-R064

Fopared by

NOTIFICATION OF PERSONNEL ACTION Checked by

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September 16, 1990

Mr. John ?. Hebr Federal Durees of Investigation Fashington, J. C.

Dear Mr. Mohrs

In connection with the Uniform Prometion but, I am indeed pleased to advise you that you have been recommended for promotion from \$7000 per amount to \$7200 per amount in Grade OS lk, effective October 1, 1970.

Sincerely years,

J. Edgar Hoover John Edgar Spower Director

CC: Mr. Tolson (Personal Attention)

CC: Mr. J. E. Silveria

CG: Mevement Section

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Office Memorandum • United States Government

DATE: 9/28/50

TO : MR. TOLSON

FROM : J. P. MOHR

SUBJECT: ATTENDANCE AT THE NATIONAL ACADEMY RECEPTION

Mayflower Hotel, September 27, 1950

In accordance with your instructions I checked with the various members of the Executives Conference to ascertain the identity of those who did or did not attend the National Academy Reception at the Mayflower Hotel last night.

The following members of the Conference attended the Reception: Messrs. Glavin, Harbo, Nichols, Belmont and Sizoo.

The following members were not in attendance: Messrs. Ladd, Clegg, Rosen, Tracy, Nease and Mohr.

The members who were absent have been requested to submit a memorandum of explanation as to why they did not attend the reception last night.

I would like to point out, however, that Mr. Clegg was absent since he was on sick leave yesterday afternoon and from my observation of him yesterday morning there is no question in my mind but that he was sick. As a matter of fact I saw him in the Health Service yesterday morning and he had a terrible cold. Toglso know he had previously been to see Dr. Breeding.

Mr. Tracy was on annual leave yesterday afternoon and did not attend for that weason.

The members of the Conference will submit their individual explanations as to why they were not in attendance but I did think you would be interested in receiving the foregoing information.

I did not attend the Reception because there was a considerable quantity of mail still going through the office, including wires, and I felt I should stay here and handle this material. As a matter of fact I stayed at the office until 7:25 p.m. to get out the material I thought should go out last night. I discussed the matter with Mr. Sizoo and suggested to him that he go to the reception and I would stay and get out any mail and specials that might come through the office.

Frankly, I do not think that I have a good excuse for not going to the Reception. I do, however, want you to know I did not stay away because of any lack of interest or desire since I have always enjoyed myself at the Receptions. I just felt there were enough specials and

JPM:DW

expedite work going through that someone should remain in the office until after 7:00 o'clock so they could reach the Reading Room before it closed at 8:00 p.m. During the period that I remained in the office, I initialed a considerable number of applicant wires and special correspondence in order that it could get out last night. However, I could have locked up the office and gone up to the Mayflower Hotel for a half hour or so and returned to the office in time to get out any specials before the Reading Room closed at 8:00 o'clock. I shall endeavor to do so in the future.

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Mr. Clegg

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INSPECTIONS AND SURVEYS

Purpose

J.P. M. hR

To call to your attention the present picture as far as inspections and surveys are concerned and to make certain recommendations relative to our inspection and survey plans for the future.

Inspections

At present the Bureau's only full-time field inspector is Inspector Naughten. The average time required to conduct a field inspection is at least three weeks per inspection. One Inspector, therefore, can conduct about 15 or 16 inspections per year. During the fiscal year 1950, 22 regular field inspections and 4 recheck or spot check field inspections were conducted.

We have not, during the recent past, and are not at present achieving our goal of inspecting each office annually. At the present time there are 9 offices that have not been inspected in over two years, namely Kansas City, Pittsburgh, Albany, New Haven, Boston, Charlotte, Cleveland, Denver and Newark. There are 16 offices that were last inspected between 18 months and two years ago, namely Anchorage, Norfolk, Richmond, Honolulu, Ios Angeles, New Orleans, Butte, Detroit, Salt Lake City, Minneapolis (inspection to start 8/31/50), Omaha, Houston, St. Louis, Savannah, Atlanta, and Dallas. There are two offices, namely Little Rock and Indianapolis, which were last inspected between one year and 18 months ago. The remaining 25 offices have been inspected during the past year.

On 3/14/50 each Assistant Director, each #1 Man and other specific Bureau supervisors were assigned to conduct at least one inspection. A total of 25 field offices were so assigned. Since that time 4 such field offices have been inspected, namely those assigned to Messrs. Harbo, Carlson, K. R. McIntire and Sizoo. Three of the remaining offices, namely those assigned to Messrs. Tracy, Tamm and Mohr have been inspected during the past year and are not due for another inspection until the latter part of this year. Mr. Tamm and Mr. G. C. Gearty have by assisting on a regular inspection, qualified themselves to conduct the inspections assigned to them. The other officials, other than Assistant Directors, who are required to assist on a field inspection prior to conducting the inspection assigned to them have not qualified themselves in this respect. They have been advised in advance of pending nearby inspections but have been unable to get away from their regular assignments.

Surveys

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Your memorandum to Mr. Tolson dated 7/21/49, which the Director,

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approved, recommends the assignment of three men to the Training Division to conduct surveys in the various Divisions similar to the work being done at that time by Mr. Long. Messrs. B. C. Brown, G. C. Gearty and J. A. Sizoo were transferred to the Training Division for this purpose. Messrs. Brown and Sizoo arrived 12/20/49 and Mr. Gearty arrived 2/28/50. These three men, along with Mr. Long, were given the following Divisions in which to conduct continuous surveys - Mr. B. C. Brown: Training Division; Investigative Division and Laboratory Division; Mr. G. C. Gearty: Identification Division; Mr. J. A. Sizoo: Administrative Division and Records and Communications Division; Mr. H. B. Long: Security Division.

These men were given indoctrination training in the Divisions assigned to them. Their specific assignment was to conduct surveys of problems found by themselves and problems referred to them by the various officials in the Divisions assigned to them and to take remedial action. In practice it has been found that these men have spent a greater majority of their time on other types of surveys than they have on the type of work originally planned. As a result of these special assignments these men have not had an opportunity to become as well acquainted with the problems of the Divisions assigned to them as they should. Following is a summary of the work performed by these men under the survey plan, as well as an estimate of the time spent on these surveys.

B. C. Brown - Mr. Brown, who was assigned to this Division 12/27/49, has spent approximately 3 or 4 weeks since that time on general survey work in the Divisions assigned to him. Surveys handled by him have been:

- a. Distribution of Identification Orders and Wanted Fliers. This resulted in instructions to the field that Agents could be more selective in their retention of IOs and Wanted Fliers.
- b. Routing of conference teletypes. This survey showed that the most economical and efficient conference groupings were not being made by the field. New instructions were sent to the field and supervision of conference teletypes at the SOG has tightened considerably. This will undoubtedly result in considerable financial saving to the Bureau.
- c. Preparation, handling and storage of negatives of evidence photographed by the Bureau. The goals of this survey were to reduce the costs of operating the photographic laboratory and to solve the problem of storage of negatives. This survey is still continuing with certain experiments being conducted by the Laboratory Division. When all have been completed the overall problem should be materially improved.

Other surveys conducted by Mr. Brown which have been specifically assigned and which do not necessarily come under the survey program as planned are:

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- a. Survey of Fraud and Accounting Section, Investigative Division, resulted in consolidation of the duties of two section chiefs and the resultant release of one man for other assignment.
- b. Personnel survey for Criminal Informant Desk, Investigative

Destruction of Records Survey. d. Reduction of paper work survey. e. Report writing survey. S. Review of Owen Lattimore brief. ĝ. Security checks of Justice Building. Auditing Bureau tours. h. i. Survey of Criminal Section, Investigative Division. Assisted on desk of Inspector J. A. Carlson in Mr. Tolson's office. j. Survey of ticklers, Training Division. 1. Survey of War Plans material. National Academy file review. G. C. Gearty - Mr. Gearty arrived in the Training Division 2/28/50 and has spent approximately three weeks on actual survey work since his assignment. His work under the survey program consists of: Survey of Single Fingerprint File. b. Survey of indexing, Card Index Section. c. Survey of General Appearance File. wd. Other assignments handled by Mr. Gearty not in line with the survey program were: a. Assisting Mr. Glavin on special survey in Identification Division. Survey of savings based on employees' suggestions. Survey of procedures in handling general correspondence, Crime Records Section. d. Survey of report form. e. Inspector's aide, Philadelphia Inspection. f. Inspector's aide, Chicago Inspection. g. Reviewing self-inspection reports. Reviewing Lattimore brief. /i. Preparation of annual report. j. Review of National Academy files. Audits of tours. H. B. Long - Mr. Long has been assigned to this survey program since its inception. Since August 1949 Mr. Long estimates that he has spent approximately one week on the general survey program. During this week he surveyed: Ha. Central Research Desk. b. Security Index Program. Other work performed during this period includes: Inspection, Identification Division. Inspection, Administrative Division. c. Survey of personnel needs, Espionage, Security Division. Survey of personnel needs, Special Inquiry Section, Investigative Division. Mohr Nease

Division.

Survey of delayed handling of particular piece of mail. Attendance, two special conferences on security matters. g. Handling Inspector's Aide training class. h. Review of brief of lattimore case. Reviewing and briefing Mational Academy files. Preparation of instructions, monthly field inspection of automobiles. j. Survey to reduce paper work. In-Service training. Survey of Laboratory ticklers. Survey in connection with Senator Lodge's comments on loyalty cases. Field survey. Bureau war plans. Relief, Section Chief. Inspection and Planning Section. P. Mr. J. A. Sizoo - Mr. Sizoo was assigned to the Training and Inspection Division on 12/27/49 and has spent approximately two weeks on actualy survey program since that time. During this period he conducted the following work: a. Indoctrination tours of Divisions assigned to be surveyed. b. Conferred with Mr. Waikart on survey procedures for Records and Communications Division. c. Conference with Mr. M. A. Jones. d. Collaboration on information to the Bureau of Budget on the Bureau's management and improvement program with Mr. A. P. Gunsser, Administrative Division. In addition to the above, Mr. Sizoo's time has been occupied in part as follows: Assisting on self-inspection, Training Division, Survey on destruction Bureau records. b. Survey on use of pink memoranda in the Bureau. Survey re personnel needs, Records Section. Survey re additional personnel needs, Crime Records Section. Attending In-Service. Survey on correlationen of information in Bureau files. Assisting on the inspection of the Administrative Division. Survey re delayed handling of particular piece of mail, Administrative Division. Survey re location of emergency Bureau headquarters. Assisted in inspection Kiami officeof 1. Conducted inspection of Birmingham office. Assignment on Mr. Carlson's desk in Mr. Tolson's office. Conclusions . Inspections 1. The plan to have Assistant Directors, #1 men and specific supervisors conduct field inspections is not materially reducing the inspection delinquency. 25 such inspections were assigned 3/14/50, to be conducted during Hohr Tele. Ro

this year. 4 of these inspections have been conducted to-date.

- 2. With only one full-time field inspector we cannot hope to come anywhere near inspecting each office once each year even if the Bureau officials do conduct the inspections assigned to them. An inspector with no interruptions other than Annual Leave can inspect on the average of 15 or 16 offices per year.
- 3. That the equivalent of three full-time inspectors are needed to handle field inspections. This does not take into consideration the handling of major cases and specials.

B. Surveys

- 1. The men assigned to do survey work have been used a majority of the time on work other than that for which they were transferred to the Training Division.
 - 2. That these men have been fully occupied.
- 3. That the accomplishments of the survey men, considering the time they have been able to spend on survey work, are satisfactory.
- 4. That the achievements of these survey men could be increased if they were permitted to do only survey work.
- 5. That better results could be obtained to the Bureau by more frequent full inspections of each Division, say once each year or 18 months, than will be obtained under the survey system as it is operating today. (As evidence of this, the recent full inspection of the Administrative Division resulted in clearing up a bad personnel situation, the reduction of personnel in one Section by 4 employees with an increase in efficiency, the consolidation of the various Bureau machine accounting equipment into one unit, as well as other accomplishments.)

Recommendations

Clegg

Glavin

- 1. That the matter of inspections by Assistant Directors, #1 men and specific Bureau supervisors be discussed at the Executives Conference and that it be determined whether or not the present international situation should have any effect on their conducting these inspections. If these inspections are to be conducted as assigned, that the Assistant Directors endeavor to conduct their inspections in the near furture and that they release their #1 men to assist on an inspection in order that they may qualify themselves to conduct the inspections assigned to them, before the end of this year.
- 2. That another full-time field inspector be secured and assigned to the Training Division. The following are suggested for consideration. These series are selected from the list of single SAC's, ASAC's and Inspector's Aides.

Ė

- (A) MR. JOSEPH E. THORNTON, SAC, Boston, single, age 44. Mr. Thornton has had experience as a Field Respector, has had wide Field administrative and investigative experience, has been recommended by Mr. Gurnes for the position of Inspector, and the Director has noted that he is capable of taking on more responsibility.
- (B) MR. GEORGE R. McSWAIN, SAC, Chicago, divorced, age 39. Mr. McSwain has had inspection experience, has had wide Field investigative and administrative experience, has Excellent efficiency ratings, and has been recommended by Mr. Gurnes for the position of Inspector. (It is realized that Mr. McSwain is in charge of one of the Bureau's very important offices.)

The following could be considered on a long-range program to be trained for inspection work:

- (A) JOHN HENRY WILLIAMS, SAC, Anchorage, single, age 38. Mr. Milliams has had inspector's aide experience, has received Excellent ratings as an Agent and Very Good ratings as an SAC, appears to be aggressive and to possess the qualities that would eventually make him a good Inspector.
- (B) WILLIAM B. CLARK, Supervisor, Administrative Division, single, age 36. Mr. Clark is presently in Grade GS-12, has an excellent record in the Administrative Division, but has had limited Field experience.
- (C) EDMAND JOHN MARTIN, assigned to Chicago Division, single, age 36. Mr. Martin is presently in Grade GS-12, has served as Legal Attache, has had extensive inspector's aide training, and is reported to be an Excellent Aide.
- (D) JOHN A. CIMPERVAN, Legal Attache, London, single, age 42. Mr. Cimperman is in Grade CS-14, has a very good record but has had limited Field experience.
- 3. It is recommended that the survey program be altered (since the men are not being permitted to spend a major portion of their time on surveys) and that the four men assigned to do this work be utilized as follows:
- A. Each be assigned 5 or 6 Field inspections each year. (These assignments to be staggered so that not more than 2 of the men would be used on inspections at any one time.)
- B. That the remainder of their time be occupied in conducting SOG inspections and special assigned surveys and projects at the SOG and in the Field.
- 4. It is recommended that the frequency of SOO inspections be accelerated in order that each Division would be inspected at least once each 18 months. It is believed that these inspections would assist the Assistant Directors in improving their Divisions and in maintaining them at a high degree of efficiency. The survey men would be used on these inspections.

John P. Mohr 858 South Ivy Street Arlington, Virginia

Mr. Tolson
Mr. Ladd
Mr. Clegg
Mr. Clegg
Mr. Glavin
Mr. Mchols
Mr. Tracy
Mr. Harbo
Mr. Harbo
Mr. Belmont
September 27, 18 Mohr
Tele. Rocca
Mr. Werne
Miss Gandy

Director
Federal Bureau of Investigation Washington, D. C.

Honorable J. Edgar Hoover

Dear Mr. Hoover:

I was surprised and elated to receive your letter of September 26, 1950, in which you advised me I had been recommended for promotion from \$9000 per annum to \$9200 per annum in Grade GS 14, effective October 1, 1950 under the Uniform Promotion Act.

I was surprised since I had entirely forgotten that I was eligible to be considered for such
a promotion by virtue of the lapse of time since the
last one I received, and I was elated because of
your kindness and thoughtfulness in recommending me
for this promotion. I hope that my efforts for you
and Mr. Tolson will continue to merit your approbation.

67—67-NOT RESCRIPTION

Observed

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Filed 1.2 OCT 98

5. SEP 29 1950

FEDERAL BUREAU OF INTESTIGATION

DIRECTOR

November 16, 1950

Ur. John P. Mohr Federal Bureau of Investigation Washington, D. C. PRESONAL AND GOOD TO THE

Dear Stri

It has been noted that you recently approved for transmittal to the Department of Justice a memorandum furnishing information on Dr. Rathryn Wollale which did not centain public source information concerning Dr. Wollale which was then available in the Bureau files, and had been brought to your attention by cover memorandum. The public source information most certainly should have been forwarded to the Department cince it was pertinent to the Department's request for a name check on Dr. McHale. It has also been noted that in the memorandum transmit od to the Department, the statement appeared that he derogatory information identifiable with Dr. McHale was contained in the Bureau files. The public source information which was not forwarded to the Department in this instance was not only pertinent to the Department's inquiry concerning Dr. McHale but was also of a dengatory nature, and the statement to the confrary in that memorandum was incorrect.

NOV 1 7 1950

Clegg

The transmitted of the memorandum contraining incomplete information this nater was as you know a source of embarr sement to the Burcau, and it is keped-that it will not be necessary to bring such a matter to your attention again.

Very truly yours,

OS: 11 LE ON: 11 MIN SOEN Ediar Hoover Of the Ctor Of

October 12, 1950 MEMORANDUM FOR MR. TOLSON GLAVIN MR. Proportion MR. MOHR I am extremely concerned at the trend which has markedly developed of failing to bring promptly to my attention matters involving the conduct of personnel. There have occured within the last several months three instances of which I am cognizant, and how many more I can only speculate upon, which were not called to my attention until after the matters had been practically disposed of. The first was the gambling activities discovered to be operating in Mr. Glavin's Division; the second was the transfer of an employee from the Security Division to the Identification Division because of a question as to her security; thind the third was the employee in the Identification Division who made certain charges concerning operations of that Division. None of these three cases was ever called to my attention until sometime after they had risen and had been practically disposed of. While I realize that the growth of the Bureau has brought many BRIGHTS THE BANK AND THE STATE OF THE STATE additional problems to it I must insist that I be promptly informed of any conduct, official or personnel, upon the part of any employees which may reflect upon the Bureau or upon any operations of the Bureau, I will not tolerate any futute lapses in this respect. It is inconceivable to me that Mr. Glavin or Mr. Mohr should have considered any of these three cases which I mentioned and of which I am cognizant, as not consequential enough to warrant calling to my personal attention. I would like to be advised at this time as to whether there are any other personnel matters of this type which have arisen and which have not been called to my attention. Very truly yours, JOHN EDGAR HOOVER DIRECTOR JEH: EH 24 MAY 27 1552

December 2, 1950

Mr. John P. Wohr Federal Bureau of Investigation Fashington, C. C.

Bear Stra

Ey attention has been directed to a recent communication from Senator Millard B. Typings which requested investigation of two employees of a short-hand reporting firm and I have noted that in response to this request the names of the employees were checked against the Sureau files and no other action taken although a previous request along the same line from Senator Tydings had resulted in full investigation of other employees named by him. As one of the efficials who reviewed and approved the outgoing letter in answer to the second request you were at founds in not noting or not giving sufficient consideration to the ambiguity appearing in the wording of the incoming communication which raised a question as the incoming communication full investigations rather than mans checks only.

I find it necessary to depend upon you and other Aureau officials who review such mysters to check thoroughly into whatever memoranda or correspondence you review in order that the recommended action may be entirely adequate and proper and situations such as what described above which place the Bureau is an unfortunate posttion may be avoided. Therefore, you should exercise greater care with respect to your responsibilities in order that the Bureau may be spared unnecessary embarrasement.

		Very trul	y yours,	Dec
MAITED 13		Alone Alone	r Loover	
		Firec	\$6BOJA	JUSTICE 35 AH50
CC: Ur. Tolso	on (PERSONAL	& OZ SMLIDEN	TIAL)	S m S

November 28, 1950

PERSONAL AND CONTROL

ur. John P. Mohr Federal Bureau of Investigation Tashington, D. C.

Dear Mr. Mohr:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on November 6, 1950.

This report reflects that you have a slight ? fungus infection in the left ear, which the examins dad not consider disabling.

It is further noted that you are somewhat iverweight and it is understood that you have been furnished with oral instructions regarding the control of your weight.

The electrocardiogram afforded you in connection with this examination was found to be within normal limits.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no phystcal defects that would interfere with your participation in raids or other work involving the practical age aras.

Sincerely yours,

J. Edgny Hoover John Edga Hoover Director

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HLE: tck

州以 2.9 1950

Tolso Clegg Glavir Nichola

Roser Harbo

Tele. Roo Nease

CC-270 (1-1-50)

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

/d
NAME MOHR, John Philip AGE 10 YEARS, 6 MONTHS
NATIVITY(state of birth) N. J. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN
FAMILY HISTORY Father living, diabeties and arthritis: Mother well and living: 3 sist
living and in good health; 4 brothers, living and in good health.
X-
HISTORY OF ILLNESS OR INJURY Pneumonia twice, 1927 & 1929. T & A. Appendectomy, 1941
Chronic sinusitis: left ear runs.
HEAD AND FACE neg.
EYES: PUPILS (size, shape, reaction to light and distance, etc.) neg.
DISTANT VISION RT. 20/ 20 corrected to 20/
LT. 20/ 20 , corrected to 20/
COLOR PERCEPTION neg.
(state edition of Stilling's plates or Lamps used) DISEASE OR ANATOMICAL DEFECTS neg.
EARS: HEARING RT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH
LT. WHISPERED VOICE 15 /15' CONVERSATIONAL SPEECH
DISEASE OR DEFECTS neg. except slight fungus infection - left ear (NSA)
NOSE neg. except for slight septal deviation to left with moderate obstruction . S
(Disease or anatomical defect postruction, etc. State degree) muc
SINUSES neg.
In [22 100391-128
TONGUE, PALATE, PHARYNX, LARYNX, TONSILS 67-129391-146
The state of the s
MISSING TEETH 1, 17
NONVITAL TEETH #30
PERIAPICAL DISEASE n
MARKED MALOCCLUSION . n
PYORRHEA ALVEOLARIS n
TEETH REPLACED BY BRIDGES n.
DENTURES
REMARKS 19 19 20 21 22 23 24 25 26 27 26 29 30 31 33
P. A. Moore Cdr. DC USN
(Signature of Dental Officer)
GENERAL BUILD AND APPEARANCE Medium sthenic - Somewhat overweight, N.C.D.
TEMPERATURE CHEST AT EXPIRATION 422
HEIGHT 70½ CHEST AT INSPIRATION (1)15
WEIGHT 197 CIRCUMFERENCE OF ABDOMÉN AT UMBILICUS 38½
RECENT GAIN OR LOSS, AMOUNT AND CAUSE
SKIN, HAIR,-AND GLANDS neg.
NECK (abnormalities, thys.id gland, traches, larynx)
SPINE AND EXTREMITIES (bones, joints, muscles, feet)
SPINE AND EXTREMITIES (Dones, Joints, muscles, feet)

	pe, movement, rib cag		•
	SYSTEM, BRONCHI, I	LUNGS, PLEUKA, E	TC. neg.
	est x-ray neg.		· · · · · · · · · · · · · · · · · · ·
	JLAR SYSTEM		
ECG - norma	note all signs of card	•	•
PULSE:	BEFORE EXERCISE_	88	BLOOD PRESSURE: SYSTOLIC 130
	AFTER EXERCISE	110	diastolic_80
• •	THREE MINUTES AF		<u>·</u> .
CONDITIO	ON OF ARTERIES	OK .	CHARACTER OF PULSE OK
CONDITIO	ON OF VEINS	OK .	HEMORRHOIDS neg.
BDOMEN AND PEL	VIS (condition of wa	ll, scars, herniae, ept somewhat obes	abnormality of viscera) neg. se (NCD). Mid abdominal scar - appe
	~	• •	ctomy.
	SYSTEM neg.	• • • •	
	: SP. GR. <u>1.025</u> DISEASE neg		SUGAR neg. MICROSCOPICAL T
,	,		· · · · · · · · · · · · · · · · · · ·
ERVOUS SYSTEM_	neg.		-
	(organic or function	al disorders)
ROMBERG	neg.	INCOOR	DINATION (gait, speech) neg.
REFLEXES, SU	UPERFICIAL neg.	DEEP(kne	e, ankle, elbow) neg. TREMORS neg
SEROLOGICAL	TESTS Kahn-neg.	B	LOOD TYPE Al Rh /
ABNORMAL PS	SYCHE (neurasthenia.	psychasthenia, dep	ression, instability, worries)
1	(poy the continuous as p	neg.
		•	
		×.	
MALLPOX VACCINA	ATION: DATE OF LA	ST VACCINATION	Childhood
YPHOID PROPHYL	AXIS: NUMBER OF C	OURSES	none •
		r course	
EMARKS ON ABNOT			SUFFICIENTLY DESCRIBED ABOVE
	•		
UMMARY OF DEFE	CTS 1) Somewhat ob 3) See dental		See Ears. and Nose (N.S.A.)

APABLE OF PERF	ORMING DUTIES INVO	LVINGStrenuc	PHYSICAL EXERTION
	IL THE PRACTICAL U		N RAIDS AND APPREHENSION OF CRIMINA Yes (yes or r
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	ENDATIONS AND REM Verbal reduction		
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ATE OF EXAMINA	TION 11-6-50	<u>.</u>	C. F. Park
MPLOYEE'S INIT	"IALS	B B B B B B B B B B B B B B B B B B B	Cdr (MC) USN
		-	11-11-50

April 4, 1951

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Sir:

I have had the opportunity of reviewing the information submitted concerning the handling by the Identification Division of the recent on Bernice B. Smith and have noted your responsibility in connection with this matter.

In the first place, you are considered to have exercised poor judgment in your failure to consider this matter of sufficient importance to specifically call it to my attention or to the attention of Kr. Tolson. You are further considered to have erred in this instance by failing to recognize the fact that the error very definitely indicated the need for inquiry into the system in order that responsibility for any similar mis-take in the future mightage definitely determined. You failed to take any position steps to prevent any similar recurrence.

It is imperative that more considered thought be afferded by you to the handling of such matters in the future, and it is expected that you will not of responsible for any similar delinquencies.

Yery truly yours,

John Edgar Hoover

director

J. Edgar Hoover

1 11 02 W 21

JEE: 618 - Les

CC: Mr. Tolson

MAILED

COMM - FBI

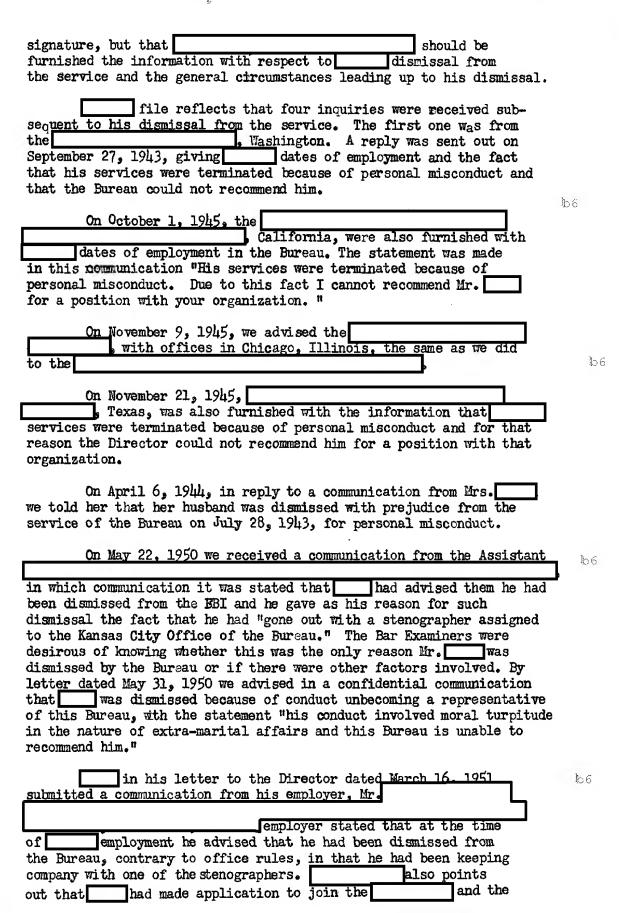
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OFFICE MEMORANDUM * UNITED STATES GOVERNMENT

TO DATE: 3/31/51
FROM TO A P. MOHR
SUBJECT:
FORMER SPECIAL AGENT
J. P. Mone!
You inquired concerning the procedure which which was followed
in acknowledging an inquiry from Mr.
of the
California. This inquiry was dated February 19, 1951, and Mr.
Grandjean advised that former Agent had placed his application
with the Oakland Lodge and had claimed that he was formerly employed
by the Bureau in 1945 as a Special Agent. He stated he was anxious
to know if this was true and if so could the Director recommend his as
to his honesty and integrity.
This letter was acknowledged on March 3, 1951 by a communica-
tion to the SAC at San Francisco, and in our communication to the
SAC at San Francisco we advised that entered on duty in the
Bureau on September 29, 1930 in a clerical capacity and was appointed
to the position of Special Agent effective June 17, 1940; that he was
dismissed with prejudice from the position of Special Agent effective
at the close of business July 29, 1943 because of conduct unbecoming
a representative of this Bureau, and then the following sentence was added: "His conduct involved moral turpitude in the nature of extra-
marital affairs and this Bureau is unable to recommend him. The
SAC at San Francisco was instructed to contact Mr. and furnish
this information to him on a confidential basis.
The original of the incoming communication from Mr.
reflects that an acknowledgment was prepared on February 28, 1951
in the Personnel Section on the Personnel Unit and apparently this
communication was sent back and the subsequent communication dated
March 3, 1951 to the SAC at San Francisco was prepared by Special
Agent-Supervisor William S. Hyde. None of the material from the
그는 그 사람들은 그는 그는 그는 이번 가게 되었다면서 그는 학생들이 되는 것이 되는 것이 되었다면 그들은 사람들은 그는 그를 모르는 그를 모르는 그를 모르는 그를 모르는 그를 모르는 그를 모르는 그
and it is the recollection of the clerical employee who prepared the
and it is the recollection of the clerical employee who prepared the letter that she simply gave service record and nothing more although she is not sure. Mr. Hyde said he reviewed the first letter.
eronough site is no same. Whe serie is rearened the initial branches.
prepared and stated it contained the same information set fortwin
his communication to the SAC dated March 3, 1951. Mr. Callahan, who
stated he saw both communications, said he is of the same opinion
as Special Agent Hyde.
Although I cannot be certain it just seems to me that I saw
the original letter which was prepared to the
and it contained the same information that was set forth in the letter to the SAC at San Francisco and I had it returned because
I did not feel we should send such a letter over the Director's



had advised that application was turned down because of a report from the Bureau indicating that he and been guilty of some moral turpitude. said that in fairness to him and the committee he would appreciate it if the Bureau would forward to him the exact nature of the charges, if any, that there were. in an addendum to his letter authorized the Bureau to furnish the information to	
was dismissed with prejudice while assigned to the Kansas City Division effective July 29. 19h3 as a result of allogations made by his wife to Mr.	b6 b6
It is noted that Mrs, in a pathetic letter dated March 28, 1944, advised that misconduct had not been discontinued and that on the night of December 18, 1944 he was found in an act of adultery with the wife of a man who was employed in the commissary at Hanford, Washington.	
records on former employees and specifically what the rule was with respect to furnishing such records to fraternal organizations. I have had Messrs. Callahan, H. L. Edwards and Supervisor Hyde, all of the Administrative Division, check to find out if there was any Bureau rule with respect to this matter and they could find none. They also checked with Mrs. In the Personnel Unit where such letters are normally acknowledged, and Mrs. Recording to the individuals interviewed they stated that the policy was to furnish to anyone sulmitting a legitimate request the dates of former Agents' entry on duty and when they leave the service. They also stated that it is the policy to furnish the service records, which include not only the dates the employee worked for the Bureau but the character of service and the nature of termination to any apparent legitimate employer, educational institution, Bar Association and credit and insurance agencies. Further, that we also submit pretty complete service records on former employees to governmental agencies upon request where it appears that the former employee is being considered for employment. In the case of governmental employment more complete data is furnished since if the agency employs the former employees of the Bureau then the personnel folder is sent to that agency upon request, in accordance with an Executive Order in that Connection. You inquired as to the individuals who handled this matter and who was responsible. To be perfectly fair in this entire matter I have assume full responsibility. After all, I do recall seeing the initial communication going	be opened to private groups & individuals." H.
Director's notation, " As if it would even be necessary. Common sense shour personnel files are confidential & certainly s	ould dictate houldn't be

back to have it handled an a different manner and I per approved the communication which was sent to San Francisco. Obviously if I had any doubts in the matter at that time I should have exhibited them. Then too, I feel it would be most unfair to hold anyone else responsible for the manner in which this situation was handled. I also wish to point out that I recall very carefully weighing the information we were sending to San Francisco and, which is a reputable very frankly, I thought that organization, would be entitled to know the type of individual that they were considering for membership. I felt this was particularly true in view of the specific information contained in b6 that he has indicated to others, and particularly to the that he was dismissed with prejudice from this organization because of some silly rule which prohibited him from going out with a stenographer. As I have indicated I frankly felt that the fraternal organization was entitled to the information but I did not think it should be given to them in a letter offer the Director's signature but should be handled on a personal and confidential basis between the San Francisco Office and the Secretary of the Elks. It is most unfortunate that the Secretary of the Elks Club failed to maintain the information in confidence. (Director's notation, " Mohr's judgment is even more unfortunate.") After discussing this entire situation with you and Mr. Glavin this morning it is felt that the proper way to handle this entire 166 situation now is to address a communication to mployer and advise him simply that was dismissed with prejudice effective at the close of business July 29, 1943, because of conduct unbecoming a representative of this Bureau and that Mr. is fully informed of the nature of the conduct and should address any inquiry along these lines to Mr. It was also agreed that we would address a communication to furnishing him with a copy of our communication to his employer. It was also agreed that a communic action would go forward to the SAC at San Francisco advising him of the fact thatthe Secretary of the Elks Club had apparantely violated the confidential relationship of the information which had been furnished him concerning I also recommend that the Administrative Divison study this entire matter furnishing service records to individuals and concerns and submit appropriate recommendations as to procedures to be followed in the future in handling such requests. (Mr. Tolson's notation, "We should have written instructions. ") T. There are attached the necessary communications for your approval. JPM: DSS.

Yes. H.

Mr. TolsonIs notation,

"This was very bad judgment on Mohr's part."

T 3-31

Director's notation, "And also Glavin's as well. I never expected such an exhibition of stupidity." H.

Director's notation, "Yes, because it seems apparent that Glavin'& Mohr can't or won't apply common sense in handling such matters."

H.

nin

Office Memorandum • United States Government

TO : MR. TOLSON

DATE: 1/10/51

FROM: J. P. MOHR

SUBJECT:

INSHECTORS

Reference is made to the attached memorandum dated press December 22, 1950, from Mr. H. L. Edwards to Mr. Glavin, which recommends that Special Agent Gerald C. Gearty of the Training and Inspection Division be reallocated to Grade 35-14, \$8800 per mass annum in view of the fact that Mr. Gearty is performing inspection duties in the Training and Inspection Division.

You inquired concerning how many Inspectors we have at the present time with their grade and alaries and their assignments. The following individuals carry the rating of Inspector and they are all in Grade GS-14:

 $A \cdot H$ BeImontCallahan G. C. Gallan J. A. Carlson J. S. Egan V. P. Keay • J. A. L. L. Laughlin *H. B. Long J. J. McGuire F. H. McIntire
K. R. McIntire
J. P. Mohr T. E. Naughten G. A. Nease L. R. Pennington J. S. Rogers Quinn Tamm

Security Division
Administrative Division
Investigative Division
Training and Inspection Division
Training and Inspection Division
Security Division
Security Division
Training and Inspection Division
Records and Communications Division
Training and Inspection Division
Training and Inspection Division
Mr. Tolson's Office
Training and Inspection Division
Director's Office
Investigative Division
Training and Inspection Division
Identification Division

Of the foregoing, Messrs. Carlson, Thong and Naughten are engaged in full-time inspection duties. Mr. Connelley also conducts some field inspections when he is not on special assignment. Mr. Harbo has also assisted the Training Division during the past calendar year in conducting some inspections.

Messrs. B. C. Brown and G. C. Gearty, both of whom are presently in Grade GS-13, are doing the same type of inspection work it the Training and Inspection Division as Messrs. Long and Carlson. As indicated in the attached memorandum, Mr. Gearty has now qualified as a full-time field Inspector and I feel he should be reallocated to Grate Gall at this time. The only other individual who will repentually qualify for promotion to this grade for inspection work is Mr. B. C. Brown and the

Training and Inspection Division is presently giving consideration to his promotion in the near future after an opportunity has been given to review his most recent field inspection.

It will be observed, therefore, that the only two employees who will be involved in such a promotion program are Messrs. G. C. Fearty and B. C. Brown. Under the circumstances, I recommend that I'r. Gearty, who has now qualified as a full-time field Inspector, be reallocated at this time to Grade AS-14, \$8800 per annum.

9 concur

Tomoke

N. C.



nited States Department of Mederal Bureau of Investigation Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY-ONDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

beneficiary for FBI Agents' Insurance Fi	und:
Name Stella m. mohr	Relationship Wife Date 1/11/51
Address 858 D. Dwy Stree	Relationship wife Date 1/11/51 t. Orlington, Va
V	nated as my beneficiary under the Chas. S. Ross
	eneficiary of agents killed in line of duty.
Name <u>Aame</u> as abou	C Relationship Date
Address	13
act Or	Very truly yours,
WIN 1 1 Tona	

Special Agent

UNITED STATES GOVERNMENT

MR. TOIS ON

DATE: 12/15/50

H. H. OLEG

DELAT BY ADMINISTRATIVE DIVISION IN SUBMIREPORT ON STUDY OF STANDARDS FOR STENOGRA

QUALIFICATIONS

On 12/6/50, the Director's memorandum instructed that "there immediately be made a study of the standards required by the Bureau to qualify as a stenographer." The memorandum pointed out that the Executives Conference recommended that the 120 words per minute be retained with a lowering of the grade and that the Director was not satisfied that this met the situation. The memorandum instructed that a check be made as to the Civil Service Commission requirements, and expressed doubt that the majority of Agents and Supervisors dictate at 120 words per minute speed. This memorandum was received by Mr. Glavin 12/6/50 at 1:41 P.N.

WHAT WAS DONE

(1) Civil Service Commission requirements were ascertained; (2) The problem was explained to the Executives Conference in order to obtain accuracy in the survey to be made at the Seat of Government;
(3) The Field stenographers' daily reports showing for November 30, 1950, the number of pages dictated and amount of time spent in such dictation were received at the Bureau on December 7, 1950, and a calculation was required to ascertain the number of pages dictated per hour for each group; (4) Previously, Inspectors had been requested when making Field inspections to survey the production in dictation and typing for the next 10 offices inspected. Five of these have been made and these tabulations have been analyzed; (5) The Administrative Division desired and planned a full week's analysis for each Division beginning on December 12, 1950. This has since been cut down to two or three days. The longer period was planned in order to obtain a more complete survey.

STATUS REPORT

1154-1154

On December 9, 1950, December Commission, and that he had instructed that the reports from the Field for November 30, 1950 (received December 7, 1950) be analyzed and that there would be a survey at the Seat of Government for one week and that he had ordered the calculations and tabulations expedited. This report was returned by Mr. Wohr with a routing slip to take the matter up at the Executives Conference because Mr. Mohr states the memorandum contained no information that was conclusive and no final report.

HHC:dgh

CAUSES FOR THE DELAY

- 1. Since May, 1949, there have been received from the Field once each month tabulations of the amount of time spent in dictation, amount of dictation, delinquencies and other pertinent data from each field office; and since about August, 1949, the same information has been obtained from each Seat of Government Division. Fo calculate the information desired at the Seat of Government would have been a simple calculation for each Division which could have been finished in 15 minutes. At the time of the Director's request, the October reports from the field were still here, and individual calculations could have been made for the entire Field by making one calculation of each of 1,044 stenographers. Each stenographer shows the number of pages of dictation received and the amount of time spent in such dictation. A simple problem in division would have showed the rate at which the dictation was given by the Agents. To make an adequate study, one or two offices only need have been examined, such as St. Louis and Pittsburgh, which together with Seat of Government compilations sould have been completed in a matter of hours.
- 2. If an additional compilation of data was desired that check by two or three stenographers in each Division could have been made in a half-day, and the findings could have been verified by modified by interviews with two or three experienced stenographers in each Division as to their experience and the average rate of dictation of the best and poorest and the average employee in each Division. This would have been an estimate, but it would have been augmented by a half-day test check. Even this was unnecessary since figures were already available for October and previous months.
- 3. The Administrative Division planned a comprehensive one-week's survey at the Seat of Government.
- 4. Too long a period was included in the time for the planned survey.
- 5. If they were going to wait for the Field reports showing the rate of dictation and transcription as of November 30, 1950, such reports should have been received at the Bureau prior to December 7, 1950.

RECOMMENDATIONS:

(1) The interpretation of the Director's memorandum in the Administrative Division was made in such a manner that the study was going to be based upon records not yet received at the time the instructions were issued, and it appears to have been an error in judgment which led to the delay which appears to have been unnecessary and unjustified. Since Mr. Glavin prepared a memorandum on December 9, 1359, addressed to Mr. Tolson, showing that he had instructed that the

calculations be made in this manner, the responsibility appears to be exclusively his, and it is recommended that he be written a letter pointing out the error in judgment which was responsible for this delay.

- (2) Incidental to this matter, it was observed that the reports as of the close of October were not received at the Bureau until December 7 for the November calculations. This appears to be an unreasonable and unjustified delay, and it is believed that each field office whose reports were received at the Bureau after December 4 should be written a letter with respect to this delinquency and the necessity of getting these reports to the Bureau more promptly hereafter.
- (3) Since this was a special report which the Director requested in order to ascertain the present rate at which dictation was being given, it is not being recommended that it be repeated on a periodic basis since the Bureau's decision at this time will be the Bureau's policy for at least some months to come.

l'apan. This was ansely mishandled by all winds condoned & palliated by mohr.

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. D. M. LADON	DATE: November 11, 1950
FROM : A. H. EELMON	Tolson Ladd Cless Olsvin
SUBJECT: MEMBERSHIP ON THE SUBVERSIVE ACTIVITIES BOARD UNDER THE FUTERNAL SECURITY ACT	S CONTROL Rosen OF 1950 Rarbo
PURPOSE: Security Divis By memorandum dated November 7,	hease
in the Bureau November 9, 1950) from Peyt Deputy Attorney General, to the Director matter, Mr. Ford makes reference to two matters on the Department concerning the formation on the Subversive Activity under the Internal Security Act of 1950. particularly refers to information furnish This memorandum refers to the fact that the information in a memorandum dated October it was reported that no derogatory inform with Dr. McHale is contained in the FBI of the memorandum dated November 4, 1950, the to the Department, added that Dr. McHale with others, of Owen Lattimore and Harrison.	in the above-captioned informative memoranda he persons mentioned les Control Board Mr. Ford's memorandum shed on Dr. Kathryn McHale the Bureau furnished 20, 1950, in which mation identifiable files, and further that he Bureau's memorandum was a sponson along on Salisbury at a talk
On Mr. Ford's memorandum of Nov	n letter addressed by O'Mahoney urging egislation which would lers of Atomic Energy
Director queried, "What about this?" H." BACKGROUND:	سار ک

October 20, 1950, Memorandum

On October 19, 1950, Mr. of the Department telephonically requested Mr. D. M. Ladd ct a name check of Dr. Kathryn McHale. At that time Mr. indicated that the name check was requested by the Write years. A search of the files was made immediately, and a memorandum was submitted from Mr. Belmont to Mr. Ladd setting forth the following points:

1. No investigation has been conducted by the Bureau concerning Dr. McHale.

Attachment

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- 2. Bureau files reflect that Dr. Katheryn McHale was one of approximately twenty patrons sponsoring the appearance of Owen Lattimore, Director, Johns Hopkins International Relations, and Harrison Salisbury, United Press Foreign Editor and former Moscow Correspondent, before the Bryn Mawr Endowment Committee in Washington, D. C., on February 17, 1947, to discuss Russian-American issues. (100-349086-1) 3. The files further reflected a press release . of the Federation of American Scientists dated July 18, 1949, reflecting that Kathryn McHale, General Director of the American Association of University Women, was among numerous individuals directing an open letter to Senator Joseph C. O'Mahoney urging the withdrawal of his amendment which would require FPI investigations of all holders of Atomic Energy Commission Fellowships whether or not they had access to information essential to the nation's military security. The letter pointed out that the proposed amendment was "dangerous because it clearly is based upon the principles that Federal support carries with it the power and obligation on the part of the Government to investigate the political attitudes and associations of recipients of Federal grants." (100-344452-281, page 28)
 - 4. This memorandum also pointed out that the above-mentioned Items 2 and 3 were not included in the memorandum to Mr. Ford, inasmuch as neither the Eryn Mawr Endowment Committee nor the Federation of American Scientists has been cited by any Governmental agency as being within the purview of Executive Order 9835 and in view of the lack of any other information indicating any disloyal or subversive associations on the part of Dr. McHale.
 - 5. A memorandum dated October 20, 1950, was sent to Peyton Ford stating in part, "No investigation has been conducted by the FPI concerning Dr. McHale and no derogatory information identifiable with her is contained in FBI files."

November 4, 1950, Memorandum

On October 21, 1950, the day following the submission of the above-mentioned memorandum to the Department, Mr.

Peter Campbell Erown advised Mr. D. M. Ladd that he, Brown, and four other individuals will probably be named to the Subversive Activities Control Board under the Internal Security Act of 1950 on Monday, October 23, 1950. The other individuals named were: David Joseph Coddaire, Charles Marion LaFollette, Seth Whitley Richardson and Kathryn McHale.

Accordingly, the Bureau files were searched concerning these additional individuals and blind memorands on these five individuals were prepared and furnished to the Director on November 1, 1950. Instructions were issued to furnish these five blind memoranda to the Attorney General. Accordingly, by memorandum dated November 4, 1950, the Attorney General was furnished with the blind memoranda concerning these five individuals, including the write-up on Kathryn McHale. The memorandum of transmittal again reiterated that no investigation has been conducted by the FBI concerning Dr. McHale. This same memorandum to the Attorney General further advised that at the request of Mr. Donald Dawson, Administrative Assistant to the President, investigations are being instituted concerning Kathryn McHale and David Joseph Collier. This investigation on Dr. McHale is being conducted at the present time.

The write-up furnished the Attorney General on November 4, 1950, concerning Dr. McHale set out some biographical data concerning her, which is contained in "Who's Who, 1950-1951." This memorandum also included Points 2 and 3 set out above showing her sponsorship of Owen Lattimore and her participation in the open letter to Senator O'Mahoney concerning the FBI investigations of Atomic Energy Commission Fellowships. Also included in this write-up was information carried in an article by Westbrook Pegler in the November 1, 1950, issue of the Washington "Times-Herald" to the effect that President Truman had recently appointed a "loaded board of partisans to pretend to control Communist treason in the Government." The article by Pegler continued, stating that, "In the present instance Truman has appointed Dr. Kathryn McHale, whose brother is Democratic boss in Indiana. Her qualifications, if any, for the job are beclouded by the fact that she was mentioned as a participant in a National Conference on the German problem held in New York in March, 1947. This was a rally to whoop for the Morgenthau plan to withdraw all American and British soldiers from Germany and leave the job to Russia and her Iron Curtain countries. . ."

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RECOLM. NDATION

If you approve, the attached letter will be forwarded to Mr. Peyton Ford.

Attached is the explanation of Supervisor , regarding his handling of this matter. Although, as he points out, neither the Bryn Mawr Endowment Committee nor the Federation of American Scientists had been cited as subversive, the statement in his memorandum to the Attorney Ceneral that "no derogatory information identifiable with her is contained in FBI files" was unnecessary. It is suggested that a letter of caution be directed to him.

11/13/50 ADDENDUM BY ME. TOLSON:

I have reviewed the foregoing. The information concerning Dr. McHale obviously was public source information and under the rules of the Bureau should have been furnished to the Department as pertinent to the request for a name check. The supervisor cttached a memorandum pointing out that we had the information in our files concerning Dr. McHale and it was his judgment that it snould not be disseminated because neither the Byrn Mawr Endowment Committee nor the Federation of American Scientists had been cited as subversive. I think the <u>supervisor used poor judgment in</u> deciding not to send the information to the Department. In mitigation, // hoxever, he ocinted the matter out specifically in his cover memorandum. think he should receive a letter of censure for not sending the material to the Department in his memorandum of October 20 and for the gratuitous statement to the effect that " * * no derogatory information identifiable with her is contained in FBI files." There is no question in my mind but that it was pertinent information and that ir was of a derogatory nature.

pymorandum in question to Er. Ford was initialed by artlett for Mr. Keay in the Correlation Section, by Mr. aumgardnen for Mr. Belmont (Saumgardner is Section Head of the

Internal Security Section), by Assistant Director Lacd, by Mr. Sizoo, who reviews Investigative Division's mail and by Mr. Mohr. I think each one of these individuals should receive a letter of censure because of the improper manner in which this matter was handled.

I think the memorandum for Mr. Ford should go forward.

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Office Memorandum • United States Government

TO: The Directo	r
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DATE: November 30, 1950

FROM : D. M. Ladd

SUBJECT:

INQUIRY CONCERNING EMPLOYEES OF WARD AND PAUL RECEIVED FROM SENATOR TYDINGS, SENATE ARMED SERVICES COMMITTEE, SEPTEMBER 11, 1950.

PURPOSE:

To answer the Director's inquiry relative to the details concerning the Bureau's failure to conduct an investigation of Ward and Paul Reporting Company employees requested by Senator Tydings on behalf of the Senate Armed Services Committee. To recommend administrative action to be taken against personnel involved.

DETAILS:

Reference is made to the attached memorandum from Mr. Mohr to Mr. Tolson, setting forth the inquiry made on November 28, 1950, by Mr. Herbert Adkins of the Senate Armed Services Committee, concerning a letter dated September 11 1950 requesting the Bureau to conduct investigations of

By letter dated September 11, 1950 (which is attached) over the signature of Senator Tydings on the stationery of the Senate Armed Services Committee, the Bureau was referred to a previous request for a "security check" made on April 4, 1949, on several individuals with the firm of Ward and Paul, a local reporting company. The Bureau was requested in the September 11, 1950, letter to make the same check on two additional individuals namely The September 11, 1950, letter said that the Bureau had been kind enough to furnish the necessary information on the previous request. The letter then ended, "It will be greatly appreciated if a similar investigation can be made on these persons and a report furnished to me."

By letter dated September 19, 1950, the Bureau replied to Senator Tydings' letter on the basis of a name check on the two people involved. Dointing out that there was no information concerning in the Bureau's files and that there was no identifiable information concerning

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Attachment

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EXPLANATION GIVEN BY THE SECURITY DIVISION

The following explanation as to the handling of the above request on the basis of a name check rather than on an investigation basis has been given by the Security Division:

Supervisor Carroll Doyle who prepared the response to Senator Tydings, specifically recalls this communication. It was noted that Senator Tydings stated that a previous request was made on April 4, 1949, for a "security check" on certain individuals in the firm of Ward and Paul. In his current request he stated that he would like a "similar investigation" on some additional individuals in the firm of "Ward and Place." It was noted that the firm name was given as "Ward and Paul" and "Ward and Place" on the two occasions when the firm name was used in the Senator's letter. Because of this discrepancy in the spelling of the firm's name and the ambiguity of terminology in "security check" and "similar investigation", Supervisor Doyle discussed this matter with Messrs. J. L. Schmit, F. J. Baumgardner, and L. L. Laughlin as to how the letter should be handled.

Pursuant to instructions issued by Messrs. Schmit, Baumgardner, and Laughlin, Supervisor Doyle requested a check of the Bureau files on "Ward and Paul" and "Ward and Place" and requested that an effort be made to locate the Senator's letter of April 4, 1949, to determine what action had been taken with respect to the previous request.

No record was found on either of the firms' names nor was Senator Tydings' letter of April 4, 1949, located. (This letter of Senator Tydings has now been located and is attached. It is noted that neither the reporting firm of Ward and Paul" nor Senator Tydings has been indexed.)

In view of the fact that the previous communication of the Senator was not located and no reference was found to the firm of "Ward and Paul" or "Ward and Place", the Senator's request was misinterpreted by the employees concerned as a request for a name check and the request was handled accordingly. Had the reference material been located, the request for investigation would have been presented to the Director for a decision in the matter.

The letter in question was initialled in the Security Division by Special Agents Carroll Doyle, J. L. Schmit, F. J. Baumgardner, and Inspector Laughlin. It wis then initialled by Supervisor Winterrowd in my office and subsequently by Inspector Mohr. E.H.

EXPLANATION OF MESSES. MOHR AND WINTERROYD

Inspector Mohr and Supervisor Winterrowd have advised that they read and initialled the outgoing letter to Senator Tydings on the basis that it was a negative name check. They both have advised that had the incoming letter from Senator Tydings dated September 11, 1950, been more carefully read, they would have observed the ambiguity in the letter which refers to a "security check" and then at the end a request for a "similar investigation". If the incoming letter had been read more carefully and the ambiguity observed, the action which was taken could have been stopped and a further inquiry could have been made as to whether an investigation of the two reporters would have been undertaken.

RECOMMENDATION:

- l. While the supervisors in the Security Division who handled this matter did make an effort to locate the letter of reference, namely the April 4, 1949, letter, with negative results, there is every indication on the face of the letter from Senator Tydings dated September 11, 1950, that a previous letter involving a request of the Armed Services Committee had been received by the Bureau. It is believed that further efforts should have been made to locate the April 4, 1949, letter from Senator Tydings to determine what action the Bureau had taken and, therefore, it is recommended that letters of censure be directed to Special Agents Doyle, Schmit, Raumgardner, and also to Inspector Laughlin.
- 2. Inasmuch as Supervisor Winterrowd and Inspector Mohr did not carefully read the incoming letter of September 11, 1950, from Senator Tydings and observed the ambiguity, it is recommended that letters of censure be directed to both.
 - 3. It is recommended that the Records Section submit an explanation as to why the letter of April 4, 1949, was not located when so requested by the Security Division.

ACTION TAKEN RE INSTITUTING INVESTIGATIONS

The Washington Field Division has been instructed to immediately institute the necessary investigations of the two above-named reporters and submit the results to the Eureau within ten days.

Dagree - 2 Dhoued have complete this: -3-77/20/50

of id

DATE: 11/1/50

Office Memorandum • United States Government

: MR. TOLSON TO

FROM : J. P.

SUBJECT:

I have read the attached memorandum dated October 31, 12 1950, from the Director to you and Mr. Glavin, concerning the delinquency on the part of Certain members of the Executives Conference in taking their physical examinations at the U.S.

Naval Hospital in Bethesda.

In fairness to Wr. X Glavin and the employees of his division, I must confess that insofar as I am concerned, my failure to report.

| for the physical examination is attributable to me and not to any |
| lack of planning or urging on the part of Mr. Glavin and Mr. H. L. |
| Edwards. I recall that as early as April or May 1950 I was first scheduled to go out for the physical examination. At that time the examination took nearly all day. Since then the length of the examination has been cut down considerably but it is still necessary to lose practically all afternoon from work.

My reason for not taking the examination has been a reluctance on my part to take a day or a half day from my desk for this purpose. I realize that is wrong and that the examinations are provided for my benefit and for the continued welfare of the Bureau. I well realize that the press of work should not be utilized as an excuse for failing to abide by the Director's instructions in this regard and I shall make every effort to report for my scheduled examination on Monday afternoon, November 6, 1950. As I have indicated, in fairness to Mr. Glavin and the employees of the Administrative Division the fault in this instance lies entirely with me.

> Juio is not section factory. motor should have taken the examination

JPM: DW

have insisted that he do so 11-1

Office Memorandum • United States Government

DATE: 11/4/50

TO : MR. TOLSON

FROM : $J_{\bullet} P_{\bullet} \bigvee MOHR$

SUBJECT:

Reference is made to the comment made by Mr. Ladd to the Director on the morning of November 3, 1950 that I had refused to transfer to the field Supervisors recommended for such transfer by Mr. Rosen. Mr. Ladd apparently made this statement to the Director of the comment in response to an inquiry from the Director as to why some action was not taken concerning various Supervisors who failed to perform their share of overtime at the Seat of Government. The Director stated he wanted to see such recommendations in the future with accompanying recommendations from you and me.

Fou will recall that the early part of 1950, in January and february, there were a number of matters which were mishandled in the Investigative Division and particularly the early phases of the Robink special in the Boston Division and the failure on the part of the Investigative Division to adequately handle the criminal confidential informant program in the field. Mr. Rosen submitted a memorandum to the Director in which he stated he was going to recommend the immediate transfer of five Special Agents to the field from his division and in this memorandum he pointed out that these transfers would have a desired effect in his division if they occurred at that time.

On February 27, 1950, Mr. Rosen submitted a memorandum in which he recommended the transfer of Special Agents Paul A. Turner, C. M. Miller, T. B. Estep, J. T. Batts and A. B. Eddy. He also stated that a separate memorandum had been written in connection with administrative action that he had recommended in connection with Agent C. M. Miller. Agent Miller was ordered under transfer to the Springfield Division on March 3, 1950 as a result of a separate recommendation Mr. Rosen made concerning Agent Miller's delay of several days in bringing to the attention of appropriate Bureau officials the fact that a request had been received from the Department of Justice for an anti trust investigation by the Bureau of the Ford Motor Company. On Mr. Rosen's memorandum of February 27, 1950, you made this notation: "A separate memorandum should be submitted on each (of the above Agents) giving reasons for recommendation." The Director noted "I concur. "9005-867"

As a result, Mr. Rosen submitted four memoranda dated March 3, 1950, in which he recommended Agents Turner, Estep, Batts and Eddy be transferred to the field. On each of the four memoranda you made a notation "File will be summarized and recommendation made" with the date March 6, 1950. It is my recollection that you sent these four memoranda to the Director for his information and this seems to be corne out by the fact that the memorandum on Thomas B. Estep was time-stamped in the Director's Office on March 6 at 3:17 p.m. It was thereafter received in your office on March 6 at 5:06 p.m. In any event, I received

JPW:DW

instructions from you to prepare a memorandum to Mr. Ladd for his automatic initialing of the four memoranda in question and pointing out the undesirability of recommending these Agents for transfer to the field when there appeared to be no justification furnished by Mr. Rosen. You also instructed me to prepare a memorandum to Mr. Rosen.

As a result of this, memoranda were addressed to Kessrs. Ladd and Rosen on March 9, 1950 by the Director. In the memorandum to Mr. Rosen the Director stated that he had reviewed the four memoranda which Mr. Rosen had submitted on the Special Agent Supervisors in his division in which he had recommended they be transferred to the field and that none of the memoranda reflected any delinquencies or derelictions on the part of the Supervisors but seemed to be predicated upon purely psychological reasons. The Director further stated he did not feel that he could take action to transfer the four Supervisors without same specific reasons being set forth. The memorandum to Mr. Rosen further pointed out that as a matter of fact the four memoranda stated that the Supervisors had been performing their work in a satisfactory manner and that they had been rated Excellent on the basis of their work in the past. Mr. Rosen was informed that to transfer these Supervisors based on his memoranda would not be conducive to good morale and would be obviously. poor personnel administration. Mr. Rosen was informed that it would be impossible for the Director to take any action on the basis of the memoranda which he had submitted. Mr. Rosen was further advised that if any of the four Supervisors mentioned by him or any others in his division in the future failed to properly handle their assignments or otherwise indicated that they were not adequately performing the duties of a Supervisor at the Seat of Government, Hr. Rosen should promptly call such instances to the Director's attention and he could be assured that the Director would not hesitate to transfer such Supervisors to the field. Mr. Rosen was informed in conclusion that the difficulty which he had encountered at that time was occasioned by the fact that the work of the various Supervisors in his division had not been closely and personally supervised by him and he was not in a position to critically analyze the work of these Supervisors. He was also advised that the Section Chiefs who prepared efficiency ratings in the past had done so without carefully analyzing the work of the Supervisors under their direction and in virtually every instance efficiency ratings of Excellent had been afforded such employees. Mr. Rosen was advised that he was to give the matter of analyzing and evaluating the Supervisors in his division most careful attention and it would be expected that in the future he would promptly call to the Bureau's attention instances on the part of any Supervisor where he was not properly handling his assignments or functioning in the manner desired.

Mr. Ladd was informed in the Director's memorandum of March 9, 1950, that the Director assumed Mr. Ladd in placing his initials on the four memoranda in question concurred in the recommendations of Mr. Rosen. Mr. Ladd was also informed that the Director had addressed a memorandum to Mr. Rosen pointing out to him how unfair these memoranda were to the various Supervisors in the Investigative Division and that Mr. Rosen's

action in these four instances was not conducive to good morale nor could it be considered as good personnel administration. Mr. Ladd was also advised that he should more carefully review the memoranda that were referred to him by the Security and Investigative Divisions concerning the personnel in those divisions. Mr. Ladd was told if he did not agree with the recommendations made, the Director expected that he would so indicate in a memorandum of his own. In conclusion Mr. Ladd was informed that it was very obvious to the Director that the recommendations made by Mr. Rosen were not in accordance with Bureau personnel policies and were not conducive to good morale and personnel administration in the Bureau and the Director said he hoped it would not be necessary to call to his attention such matters in the future.

You will also recall upon instructions of the Director in February 1950 I personally made a review of the records of all of the Supervisors assigned to the Investigative Division and submitted a memorandum dated February 27, 1950 and based on the records and efficiency ratings there appeared to be no justification for transferring any of these Agents to the field.

I should also like to call to your attention a memorandum from Mr. Clegg to you dated May 10, 1950 concerning a request for additional personnel on the Criminal Informant Desk of the Investigative Division. Mr. Rosen had requested four additional Supervisors and one additional clerk for a period of three months in order to accomplish the criminal informant program which had been planned. Mr. Clegg had been requested to make a survey of the situation and to make a recommendation. Clegg recommended that two additional Supervisors be added to the Criminal Informant Desk on a temporary basis for approximately 60 days and that one additional experienced clerk also be assigned to this desk. You placed an addendum on this memorandum of Mr. Clegg's in which you stated that you would not recommend that we assign additional Supervisors to the Investigative Division to handle the matters described in Mr. Clegg's memorandum. You pointed out a review of the time and attendance reports for the Investigative Division for the month of April 1950 reflected that the Supervisors in that division had been averaging about 50 minutes per work day voluntary overtime. You stated under the circumstances you felt this matter could very well be assigned to the various Supervisors in the Investigative Division for handling. You agreed to the assignment of an additional clerical employee to the Criminal Informant Desk. The Director in a notation stated: "I most certainly agree in view of negligible amount of overtime now being performed by Supervisors in .Investigation Division. Better make some replacements and get men here who manifest some real interest in their work.

The memorandum in question was checked out to Mr. Rosen by the Director and it was again returned to him and he initialed this particular memorandum on two occasions. The memorandum was also checked to Mr. Ladd and was initialed for him in his office apparently by Mr. Winterrowd. At least there are no initials of Mr. Ladd appearing on this

memorandum. In any event I think this memorandum clearly shows that the Investigative Division was on notice concerning the negligible amount of overtime being performed in that division and I think it was obviously the responsibility of Mr. Rosen to initiate the replacement of any Supervisors in his division who were not performing a sufficient amount of overtime. The Director's notation emphatically makes this point. Perhaps Mr. Rosen was waiting for the initiative for this action to come from you or me, but in any event it does not appear that any action was initiated by Mr. Rosen for the replacement of any Supervisors who were not performing their share of overtime.

At the present time Special Agent Supervisors Turner, Estep and Eddy are assigned to the Investigative Division. Special Agent Batts was transferred to the Norfolk Division as a result of an interview he had with the Director on April 5, 1950 when he presented to the Director a letter from his personal physician in which the physician advised Agent Batts to take 30 days sick leave and endeavor to obtain a transfer to the field service in view of his nervous condition. The Director stated that he would like to have arrangements made to assign Agent Batts to the Norfolk Office, which was his office of preference. Mr. Batts was assigned to the Norfolk Division and reported there for duty on May 15, 1950.

A review of the overtime records for the Investigative Division for the month of September 1950 reflected that the Special Agent Supervisors of the Criminal Section averaged 37 minutes overtime per work day. Agent Eddy's average was 33 minutes and Agent Estep's was 45 minutes. The Special Inquiry Section of the Investigative Division had an average per Supervisor of 1 hour and 6 minutes per working day. Agent Turner, who is assigned to that section, had an average overtime per day of 1 hour.

You will find attached permanent briefs of the files of autoched Special Agents Turner, Estep, Eddy and Batts. Copies of the memoranda to Messrs. Ladd and Rosen dated March 9, 1950 are also attached as well as the original of the memorandum that Mr. Clegg wrote on May 10, 1950 concerning additional Supervisors in the Investigative Division.

The foregoing is submitted for your information.

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Office Memorandum • United States Government

W. R. GLAVING

FROM: - H. L. EDWARDS WA

SUBJEGE: WAWAT PHYSICAL EXAMINATIONS

Reference is made to the <u>Director's routing</u> slip of October 30, 1950, requesting a list of all members of the Recentives Conference and the dates of their last Naval physical examinations. Whe information is submitted herewith:

DATE: October 31, 1950

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Olyvin
Michols
Rosen
Fracy
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Belmont
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The state of the s		Date of Last	Scheduled date for
		<u>physical</u>	<u>current physical</u>
Ar les			
D. USX Ladd		9-15-48	11-6-50
A. H. Belmont		5-18-49	11-6-50
H. Hallegg		12-10-48	11-2-50
W. R.XGlavin	341	6-28-49	<i>10-31-50</i>
R. T. Y.Harbo		3-3-50	
J. P. Mohr		9-28-48	<i>11-6-50</i>
G. A. Nease		3-10-50	
L. B. Nichols	65	1-4-49	On return from
	i)		annual leave
A. Rosen		3 - 3-50	
J. A.X Suzoo		3-17-50	
S. J. Vilracy'		3-10-50	
V V			the recommendation of the second seco

As you know, the policy was changed on February 17. 1950, to provide Naval physical examinations on an annual basis rather than every two years as theretofore so far as concerns Agent personnel at the Seat of Government. This policy followed the death of former Special Agent Supervisor C. C. Nelson who was assigned to the Investigative Division when he passed away at his desk from a heart attack.

Every effort will be made to keep the Seat of Government personnel current on their Naval physicals. However, I do wish to point out that we are using the Naval facilities at Bethesda and Quantico practically to the limit of capacity in view of the heavy influx of New Agents Training Classes and also the fact that the Training Class has been cut down to six weeks duration. I have talked with the medical examiner at Bethesda in order to make arrangements for increasing the number of men who can be examined daily out there and we may have to revise the routine at Bethesda in order to provide for examining several more men each day. At the present time, however, we have been able to keep abreast of the Naval physical examinations for Trainees.

HLE:JC

April 10, 1951

Br. John P. Eohr Federal Bureau of Invostigation Washington, D. C.

Dear Sir:

It has been noted by the Rureau that on February 9, 1950, you handled an incoming communication dated February 8, 1950, from Special Agent in Charge M. W. UcFarlin, who was then in charge of the Ealtimore Division. This communication, which pertained to the separation from service of a former Special Agent, contained conflicting statements, one to the effect that SAC McFarlin had informed the Agent involved that he was not authorized to accept the Agent's resignation but would submit it to the Pureau for decision, and the second to the effect that SAC I'cFarlin had told the Agent that the Bureau would accept his resignation.

The conflict in the statements contained in this communication most definitely should have been noted by you at the time, and immediate action should have been taken by you to clarify the discrepancy indicated.

It is imperative that more care be exercised, by you in the handling of such matters in the future; and it is exacted you will see to it that there will be no recurrence.

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RAL BUREAU OF INVESTIGA. UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

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Name of Employee:	JOHN P. A	<i>IOHR</i>	<u></u> .			
Where Assigned: _	MR. TOLSON		7E	(Section, U	nit)	· ·
Payroll Title:	ASSISTANT	TO MR.	TOLSON; I	NSPECTOR		
Rating Period: from	APRIL 1,	1950	to <i>M</i> .	ARCH 31,	1951	
ADJECTIVE RATING	. SATISFA		factory, Unsati	sfactory		Employee's Initials
	·			O.T.1 (7)		
Rated by:	CLYDE A. TOLE	SON	ASSU DIRE	CIATE CTOR	3	8-31-51
Kated by:	Signature			Title		Date
Reviewed by:	Signature	\$ 2		Title		Date
Rating approved by:	Signature	S. RE	// ₇	Title		Date
	Signature	RE	corded	37 -	127	-777-/32
		TYPE OF R		Numb Filod	ered 5.0	
·	•		· (·)	dministrative	あJUL DENAL BUREAU	OF INVESTIGATION
						y /





(For use as attachment to Performance Rating Form No. FD-185)

ASSISTANT TO MR. TOLSON;

	. Rating Period: from 4-1-50 o 3-31-51
	RATING GUIDE AND CHECK-LIST
+ /	y those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. e items as follows: standing (exceeding excellent and deserving special commendation). sfactory (ranging from good to excellent but not sufficient to rate outstanding). atisfactory. opportunity to appraise performance during rating period. termining adjective rating:
as set out	isfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' is such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the ements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as
	Personal appearance. Personality and effectiveness of his personal contacts. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). Physical fitness (including health, energy, stamina). Resourcefulness and aggressiveness as required, udgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. Initiative and the taking of appropriate action on own responsibility. Planning ability and its application to the work. Accuracy and attention to pertinent detail. Andustry, including energetic consistent application to duties. Productivity, including energetic consistent application to duties. Productivity, including energetic consistent application to duties. Consider: conciseness; clarity: organization including energetic consistent application to duties. Productivity, including energetic consistent applic
A. Spector,	general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instruc-
B. Spec	employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):
	aployee available for general assignment wherever needs of service require? (If answer is not 'yes', explain in narrative comments.) uployee available for special assignment wherever needs of service require? (If answer is not 'yes', explain in narrative comments.)
D. Has	loyee had any abnormal sick leave record during rating period? (If so, explain in narrative comments.)

Outstanding, Satisfactory, Unsatisfactory

Office Memorandum • United States Government

TO : THE DIRECTOR

DATE: 4/23/51

PROM : J. P. MOHR

SUBJECT: HANS F. WENTHUR

Special Agent Milwaukee Division

Under transfer to San Antonio

Apropos of our conversation concerning the handling of Artenthur's transfer to the San Antonio Division, certain questions were raised at the time of the conversation and I did not know the answers.

Wr. Wenthur did submit a request for a transfer to the San Antonio Office by letter to you dated March 8, 1951. In this communication Mr. Wenthur made reference to the fact that by Bureau letter dated February 17, 1951, he was ordered under transfer from the Resident Agency at Madison, Wisconsin, to headquarters at Milwaukee, Wisconsin, and that he would report there but necessarily would have to leave his wife and family at Madison to dispose of his home since after his designation as Resident Agent at Madison in September 1947, it became necessary because of living conditions to purchase a home. In this communication Mr. Wenthur also stated that it had been necessary for him to take an above average amount of sick leave, which he stated had been partially attributable to an accident at Tacoma, Washington in 1942 while on official Bureau duty. The accident to which Mr. Wenthur refers was one which involved his being struck by a truck on December 29, 1942 and thrown against a curb, suffering contusions and abrasions to the right side of the body and head and concussion on the right side of the head. He was hospitalized after the accident until January 29, 1943 and he was unable to return to duty until February 22, 1943. Following this accident he suffered periods of depression and nervousness which his doctor believed to be incurred as a result of the damp weather which aggravated the head condition. As a result of this, his physician felt a drier, warmer climate would hasten a complete re-covery from the effects of the accident and he was transferred to El Paso on April 16, 1943. 116859-194

Mr. Wenthur in his communication also stated that he was requesting the transfer at his doctor's suggestion and advice, and mely, Dr. of Madison, Wisconsin, that consideration be given to transferring him to San Antonio, Texas, or adjacent area, since he believed that transfer to a warmer climate would be beneficial. Mr. Wenthur also stated in his letter he (the doctor) also believed that since my wife and daughter are from Texas the additional happiness of my family would contribute greatly to the condition of my health."

It is to be noted that Mr. Wenthur is 45 years of age, having been born August 15, 1905, is married and has one child, a daughter, three years of age. Mr. Wenthur was married on August 16, 1946. It.

JPH: DW

Tim

should also be noted there is a letter in Mr. Wenthur's file dated March 22, 1949, which reflects he had been on sick leave for the period March 7 through March 18, 1949 under the care of Dr. 66 of Madison, Wisconsin, the treatment being respiratory infection and bronchitis. The letter in question was written by former SAC Johnson who stated that Dr. 6 had been serving as Mr. Wenthur's physician since December 1948 and had diagnosed Wenthur's condition as aggravated by a combination of nervousness and anxiety over his work. Former SAC Johnson also stated that Dr. 6 had recommended a complete rest and a period of leave to extend through April 15, 1949.

Agent Wenthur's file reflects that he performed the following voluntary overtime: October, 1 hour 18 minutes; November, 1 hour 26 minutes; December, 1 hour 10 minutes.

SAC Hosteny in a communication to the Bureau dated March 9, 1951, in which he recommended the Bureau consider transferring Agent Wenthur to San Antonio or an adjacent area, noted that Mrs. Wenthur's mother was a resident of Fort Worth, Texas, which of course is in the Dallas Division. SAC Hosteny did not discuss with Dr. Straughn the desirability of transferring Agent Wenthur to Texas apparently or any-place else. SAC Hosteny in his communication advised that Dr. stressed that Agent Wenthur's affliction has been built up over the years and that he is unable to find any physical disorder which should bring it (his nervousness and tension) to such a pronounced stage at the present time. The doctor stated that Mr. Wenthur had discussed with him the advisability of a transfer to another office. Dr. said that while he was heartily in favor of it he would not state that it is absolutely necessary as he realizes Wenthur's recovery is strictly a matter up to Wenthur himself.

In reviewing the physical examinations on Mr. Wenthur, I have not noted that he has at any time been given a psychiatric examination or ever been given x-rays to determine whether the accident in 1942 had resulted in any permanent injury to his brain. I feel that if Mr. Wenthur's condition does not show immediate improvement in the San Antonio Division that another physical examination should be arranged at the expiration of 90 days and during that examination arrangements should be made to give him a psychiatric examination as well as the necessary x-rays to determine whether any injury has resulted to his brain from the accident in 1942. I make this recommendation in view of Mr. Wenthur's statement that the accident in 1942, which occurred while on official business, contributes to his present nervousness and tension, which apparently is severe.

In sonnection with the recommendation which R made in Mr. Wenthur's case that he be transferred to the San Antonio Division, I would like to again state that I regret that I did not properly analyze

Mr. Wenthur's problem and submit to you at the time a recommendation more nearly in accordance with the facts as they existed, because I am of the opinion from again reviewing this case over the weekend that a transfer was not justified and that additional factors should have been resolved before making the recommendation which I did. I believe that Wenthur should have been afforded further physical examinations at the U.S. Naval Training Station and a more extensive effort should have been made to determine just exactly what Wenthur's trouble really is. I wish to assure you that in the future I shall pay more attention to these matters and endeavor to handle them in the manner which you desire.

This would have made sense.

ECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

April 14, 1951

I certify that I have received the following Government property for official use:

1 Brief Case, ZIPPER

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

25 1957 WEGG

Very truly yours,

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 4/5/51

FROM : J. P. MOHR

SUBJECT: DONALD A. SURINE
Former Special Agent

You inquired why SAC hicFarlin's inaccurate statements in his letter to the Bureau doded February 8, 1950 were not caught at the time this communication was received in the Bureau.

The letter in question was received in the Bureau apparently on February 9, 1950 and it must have been designated for me because I saw it on the 9th of February. Apparently I read the letter and I noted a paragraph therein that Surine had one day compensatory leave due him and McFarlin suggested it be added to his accumulated leave and I made a notation to be sure that Surine was credited with this compensatory leave to avoid any argument with him with respect to this day of compensatory leave. I also placed a notation on Page 2 of this letter that Surine was being dropped from the rolls for the benefit of the Administrative Division so that they would not again brief this matter up in view of the fact that I had summarized the matter in my memorandum dated February 8, 1950.

SAC McFarlin's letter apparently was reviewed in the Administrative Division by Special Agent Supervisor who initialed the memorandum for the Administrative Division and he placed a notation thereon that Surine was dropped from the rolls February 8, 1950, which is correct since Surine actually ceased active duty of the close of business February 7 but he was credited with one day of compensatory leave and was dropped effective at the close of business February 8, 1950.

I don't know why I failed to catch the inaccuracy of McFarlin's statement contained in his letter of February 8, 1950. Anything I can say now would be pure speculation since it happened over a year ago and if I read the letter and noticed it at that time I cannot recall now. In any event I should have noted the inaccuracy with respect to i.c. arlin's statement concerning his conversation with me but I apparently overlooked it and took no action concerning it.

I asked "r. why he did not catch the error and he stated that he cannot recall at this time why he did not.

I should like to point out that there are many instances where I take the information from SAC's over the phone and get all of the details with respect to misconduct on the part of personnel and thereafter the SAC's send in voluminous material to support the information they have previously furnished. Frankly, I do not make an effort to review all of this material word for word to determine whether it.

coincides with the information that has been previously submitted. I usually glance at the material and note thereon if the action has been taken as a flag to the Administrative Division so that they will not thereafter again prepare a summary memorandum on something that has already been acted upon. However, I do not wish to offer this as an excuse for my failure to catch the two errors in SAC McFarlin's communication of February &, 1950.

· The foregoing is submitted for your information.

Letter of censure to SAC me Farlin is attached.

I suggest letters to malin and Cananaugh

Letters & Mich. 4.051 Levenuch of PDH: He

August 10, 1951

Mr. John P. Mahr Federal Bureau of Investigation Washington, D. C.

Deer Sir:

I wish to personally express to you by means of this letter my strongest condemnation of the inadequate manner in which you discharged your responsibility in connection with the review of the recent administretive memoranda concerning the official inquiry into certain occurrences in the Records Section.

In making your review, I think it should have been obvious that the memoranda in question were prepared in an extremely slipshod and haphakard manner. They were very confusing, lacked clarity, continuity, They failed to fully set forth the facts in every instance upon which I could base my judgment of disciplinary action to be taken; particularly with respect to the supervisory stoff of the Records Section. In one case, recommendations for disciplinary action were made against an Agent Supervisor despite the fact that the Training and Inspection Division had failed to interview such Supervisor. Your assumption that this had been done is inexcusable and if the emission had not been detected by me, it may well have resulted in unfair and unjust disciplinary action. I will not tolerate such a callous and unfeeling handling of personnel matters. Finally, there was an obvious failure on the port of the Training and Inspection Division to secure all essential information, and the Administrative Division likewise failed to discharge its proper responsibility of insisting that complete facts be first obtained. Nevertheless, you permitted these oversights to go apparently unheaded with the result that the memorando reached me in such inchenucte for

I feel all the more stronger do 1951 this mescuse of the important position which you occupy, and although I fully realise your natural desire to have this important inquiry completed and the facts reach me at the earliest possible date, yet I think it should be unnecessary for mi file to remind you that never have I depired our standards of performance do -- hoste.

I must insist that you devote more extention to the discharge of your responsibilities in the future so that I will not epain find it mecestary so certain such notters to your attention.

> Very truly yours. Mir 17 191.1

CC: Hr. Tolson (Personal and Confident) Pager Hoover HTE:gt Director

COMM - FBI

Tele. Room _

MR. TOLSON

4/1/51

H. H. CLEGG

ERRONEOUS POSTING OF WANTED NOTICE INFORMATION
TO RECORD OF SAN ANTONIO, TEXAS

10 P. March

The Complaint

Harch 27, 1951, sets forth her background; advises that she became a taxi driver in November 1950 and had to be fingerprinted; that the FBI office in Joshington furnished a record to the Police Department, based on the fingerprints, that she had served 18 months in a Federal Prison for handling marijuana. This record she denies and charges carelessness and hardship because she has been unable to continue as a cab driver.

The San Antonio Office, by letter dated 3/5/51, stated that the Son Antonio Police Department Taxicab Inspector was trying to clear up this matter and stated that _____ had vigorously denied that she had ever had such an arrest or had served time for such a violation. Bureau letter dated March 12, 1951, prepared in the Identification Division by Mr. W. M. Bromwell, advised the San Antonio Office, in answer to its inquiry, that the information concerning this sentence on the marijuana charge, which was not supported by fingerprints, had been furnished by the Customs Agent in Charge at Laredo, Texas, in 1944. The letter also shows that this "notation" possibly belongs on the record of another an entirely different person, with a different FBI number. There is an explanatory note on the bottom of the yellow of the Bureau letter that the information about the sentence on the marijuana charge was unsupported by fingerprints and was recorded as a "notation," after which the incoming communication on which the "notation" is based was destroyed, and, thus, it is impossible to fix the responsibility for this error. This letter is initialled by Messrs. Bromwell, Mohr and Tracu.

Handling in the Identification Division.

HHC:DMG & IGS:hd

bearing the same FBI number is a "notation." It is preceded by an asterisk and in small type at the bottom of the page is printed "to represents notations unsupported by finterprints in FBI files." This shows as follows: "> As
and Varihuana Tax Act of 1947; 10-24-44 sent. to 18 months."
There is an entirely separate identification folder on enother . This shows that, based on fingerorints, there is a record of 9-25-44 on . submitted by the U.S. Marshal, Del Rio, Texas, on a charge of "Emuncle marijuana;" disposition shows a sentence on 10-24-44 to 1 year and 1 day. Another card supports the record that, on 12-19-44, a print was received from the Federal Deformatory for Women, Alderson, West Virginia, as . on a charge of violation of the Earljuand Tax Act; sentence 1 year and 1 day. This is undoubtedly the record on which the above "notation" should have been posted.
Index Cards on the Name " in the Identification Division
As of today, there are 113 index cards of all types on "There are 5 wore on the second names or initials." As of today, there are 113 index cards of all types on the second names or initials.
Of the 113 index cards, 44 were prepared during 1944 or earlier. Of these 44, 9 have a record or address in Texas. Of these 9, 6 are on colored woman. The writer of the letter to the Director is a colored woman.
The fingerprint card on the martjuana charge from the U.S. Marshal at Del Rio, Texas, was received in Ident. Division on 10-30-44. The "notation" by the Customs Agent in Charge was submitted to the Bureau by letter dated October 28, 1944, from Laredo, Texas. Thus, the "notation" from the Customs Officer in Laredo was received at about the same time as the fingerprint card from the U.S. Marshal at Del Rio, Texas.
Facts Supplied by the San Antonio Office
I called the San Antonio Office and the Besident Agent at Laredo searched the files of the Customs Inspector there on There is no FBI number, no police number, no Bureau oriminal record, no description and no indication that fingerprints had been submitted. A carbon copy on onionskin paper of what appears to be the disposition sheet forwarded to the Bureau, on which the "notation" was based, is dated 10-20-44, and shows that the sentence to 18 months (reported by others as 1 yr., 1 day) was imposed on 10-24-44, at Del Rio, Texas.
The San Antonio Office reported that the who wrote the letter to the Director had a file in the Fan Antonio Police Department showing an arrest on 1-22-43, on a charge of "Vagrancy - Hold for Investigation." This arrest was made for fighting with another

female. She was arrested Narch 16, 1944, at 11:50 PN, charged with "Vagrancy - Hold for Clinic" and fined \$10.00 on March 22, 1944. A police officer there reports that this is the charge used for common prostitutes atched up by the Vice Squad. It further shows on September 20, 1959, she applied for the job of taxicab driver.

The Mistake Made in the Identification Division

Then the Disposition Sheet from the Customs officer in Laredo was received reporting the sentence on the marijuana charge, it was subsequently searched through the index cards for the purpose of identifying the proper record to which it belonges. At that time there were 44 intex cards on persons of the same name, nine of them were from "exas and six of them were colored women from Texas. There was no identifying FBI or police number and no description whatsoever on the disposition sheet from which the "notation" was taken. At least the cardon copy in the Customs officer's file at Laredo so indicates. The index cord searcher thus had no positive busis for making an identification. If there is a number or others positive itentifying data, the index searcher will write in the FBI number on the disposition sheet. If the identification is not positive, she is supposed to write in the word "try" before the PBI number or numbers listed on the disposition sheet. This means they should "try this file number" to see if it concerns the same person. The disposition sheets with the word "try" before the file numbers are not to be filed in the folder since it is not yet identified.

It is rather obvious that the word "try" was omitted, because the disposition sheet was filed in the folder of the San Antonio taxicab driver. If the word "try" appeared, it should not be filed until the positive identification is made. That it was filed is obvious from the fact that this folder on the cad driver was not charged out again until January 31, 1951, at which time there was some inquiry from the San Antonio Police Department and at that time the data from the disposition sheet which had been in this folder since 1944 was added to the record as a "notation." If the word "try" had been on the disposition sheet, it would not have been nosted. Disposition sheets are not posted on the record immediately because there may be no future occasion to use the record in which event the posting procedure would be wasted effort. If the Disposition Sheet is to be posted later, if the word "try" does not appear, then the posting clerk can type the "notation" on the record. She is charged with checking the record to see there is nothing obviously wrong, such as a misfiled print.

Since the cab driver had been arrested in 1943 on a charge of "Vagrancy - Hold for Detectives," who typed the "notation" on the record, had some justification for posting the "notation" as a possible disposition of the arrest charge the year before. Dispositions are frequently reported months or years after

the arrest record. Also, go the word "try" did not appear on the disposition sheet and, as a consequence, it was interpreted, as is the policy, as a positive identification which had been made by the Card Index Searcher.

The error was, therefore, committed by the Card Index Searcher. The identity of this searcher is unknown for her initials are required to be placed on the disposition sheet is destroyed. This has been the approved practice since 1945 in order to reduce the size of the files of the Identification division. The error by the unidentified index card searcher is obvious, and by no logic could this Disposition Sheet have been positively identified with the record to which it was later posted as a motation.

SUCCESTIONS & PECOMMENDATIONS:

In the present criminal and identification records sent out by the Identification division are in two parts. Part I is the criminal record based upon fingerprints received by the Sureau. Part II, always on a separate page, shows "notations" which are not based upon fingerprint cards received at the Bureau. These notations are posted on this Part II Identification Record from admissions made by the arrested person and listed by the police on the back of the fingerprint card. They also are posted from separate communications forwarded to the Bureau, either on the disposition sheet or by letter or other special form. These postings, however, at present are based upon the name, supported by locale and descriptive information, or the name supported by FSI number, PD number, or fingerprint classification.

Suggestion: That all notations which now appear to Part II be completely eliminated from all future records cont out by the areau.

idvantages: (1) The Part II of the Identification decord has been the primary source of difficulty over the years in that the so-called notations are not supported by fingerprints and arrested persons on many occasions have dented the truth of these natations in open court, by communications to the Burcou, or by lodging complaints to police departments and others. (2) Part II of the Identification Record will continue to serve ex a continual source of complaints (3) It has and possibly recult to enbarracement to the Aureau. been demonstrated that in many instances the information contained in Part II of the Identification Record has been erroneous and when this has occurred it has been emborrossing to the Surecu and poviously to the individual concerned. (4) There is no cure mother that can be devised whereby the information which may be contained in Part II of the Identification Record will, in fact, be an accurate, correct, record of edittional arrests of an individual. (5) There have been increasing occusions whereby the FMI Stagerprint Identification Record has been made public; i.e., political compatent, in connection with an individual's application for a political office, elective or non-elective. In many instances the individual concerned has taken exception not to Part I of the Identification Record but instead to Part II which contains these so-called notations which can not be proven or disproven by the Sureau or by the submitting agency without further exhaustive investigation. (6) It climinates the possibility of error on the part of the Bureau or on the part of the substitting agency. (7) Notations, as such, have no value in the criminal record when produced in court unless verified by investigation. L'amever, in many instances prosecuting attorneys . and police officers have introduced in court the Part II of the Identification Accord and the defendant at that time dented the so-called arrest. (8) The page on which these notations appear have the signature of the Director and the signature of the Director is used to authenticate a record that may not be true, which thus weakens the standing of the FEI and the director's signature in other types of communications and with reference particularly to Part I of this record. (9) The FRI Identification Division records should be based solely on fincerprints as it is a fingerprint division essentially. (10) This will result in material pavings in thee and money in going thru the administrative process of coating those indefinite and uncertain records.

Dischartages: (1) From the beginning the Identification Division has rentered this service. For it to stop at this time would likely result in videspread protests from police, including the IAGP. (2) It would be desirable for the FBI Special Spents and the investigators of various police agencies to have the information which now appears on Part II of the Identification Record: e.g. in Tashington, D.G. recently the local court through such a notation was able to secure the fingerprint card from a local police descriment and have that card searched through the files of the Identification Division and introduced that fingerprint card in evidence. (3)Appropriate phrase-ology can be devised to add to the forms on which these records appear so is to clearly show that these are investigative leads and not positive identifications.

Recommendation: Nevert. Mohr this C. Tomm are in favor of the suggestion to discontinue, effective immediately. Part II of the Identification Fecord and eliminate hereafter the nosting of such notations or information in the Identification Division. They are also in favor of detaching Part II of the Identification Record already in file so that hereafter only Part I of the Identification Record mould be cent out to contributing law enforcement agencies.

Mr. Tracy is exposed to the suggestion but by way of curtailment in the posting of notations proposes to discontinue the posting of any notations except notations that are entered on fingerprint cards received. Such notations are continued on incoming finger print cards as "admits" or unler prior criminal history.

Mr. Glegg is opposed to the suggestion end favore the posting of notations as at present when based on the name plus the FSI number, the police number or the fingerprint classification. He does favor not posting notations with are based solely on name, locale or description when not supported by other identifying data.

In the event the Bureau approves the continuance of sending out Part II of the Identification Record which includes notations of arrest but unsupported by fingerprint cards, then it is recommended that the forms on which the Identification Records are sent out by the Bureau be revised. On the top part of this form prior to listing the notations in Part II should appear the following phraseology:

"Notations indicated by " are not based on fingerprints in PBI files. The notations are based on data furnished this Bureau concerning individuals of the same or similar names or aliases and are listed only as investigative leads."

Messrs. Tracy, Mohr, Tamm & Clegg agree.

In the event the Bureau decides notations are to be continued, then it is recommended instead of beginning notations with the phrase- be closed such as "as " et cetere, that in the future the word "as" be omitted in front of the notations posted.

Hessrs. Tracy, Hohr, Tamm & Clegg agree!

The Director inquired as to why the Director's office was not advised of the protest in this inquiry. Mr. Tracy advised that a letter dated March 5. 1951 was received from the San Antonio Office about this matter indicating that a representative of the San Antonio PD and an attorney representing had called at the San Antonio Office about this matter. The Bureau's reply prepared in the Identification Division, dated Harch 12, 1951, was forwarded for approval to Mr. Tolson's office prior to its transmittal to the SAC at San Antonio. Ar. Tracy advises that whenever there is an error concerning erroneous identification which would involve administrative action against an employee who has been identified, he prepares a memo for that purpose which is sent to the Administrative Division. In this instance they were unable to identify the employee in the Card Index Section due to the fact that the disposition sheet which bore the employee's initials had already been destroyed. A notation was placed on the yellow of the outgoing letter to the SAC at San Antonio indicating that the responsibility for the error could not now be determined and describing briefly the procedure followed in the Identification Division. He felt that this was adequate notification of this completet. This, he said, is the regular procedure which has in years past been followed in such instances.

Mr. Fracy should have prepared a special memo about this due to the serious error, the inquiry by the San Antonio PD and by the lawyer. This was not routine.

Recommendation: That in the future all erroneous identifications as well as all protests from outside sources which are due to an error by the FBI be reported by special memo. This recommendation does not include inquiries from police departments concerning omissions or errors of algorithmic and other such routine correspondence or missed identifications. It is intended to apply, however, to all

protests or complaints relating to records or notations which are apparently erroneously reported about an individual as in this case. Mesers. Tracy, Nohr, Tamm & Clegg concur. In this instance Mr. Tracy should have called this matter to the attention of the Bureau by special memorandum. We was thus in error for not doing so.

The letter to the San Antonio Office, when ferwarded to Hr. Tolcon's office, was initialled for him by Hr. Hohr who advises that he questioned lir. Pracy by telephone concerning this matter end he adviced that it had been due to an error which had occurred and that the identity of the particular employee committing the error could not be ascertained because the disposition sheet had been Sestroyed. Mr. Nohr did not, in his judgement, consider the inquiry of sufficient importance to specifically call it to the attention of Mr. Tolson and the Director or insist that Mr. Tracy prepare a ceparate memorandum with respect to this entire matter for the attention of Ur. Tolson or the Director, which he should have done, particularly since there had been a lumper and a hack inspector call at the San Antonio Office about this, which information had been reported in the incoming letter from San Antonio. Mr. Nohr was thus in error, which he admits.

In view of the fact that SAC Heeks has advised that the Police Department's back inspector was informed of the contents of the Bureau's letter of March 12 to the San Antonio Office and as the hack inspector states he has talked with ___ and has offered to renew her taxi driver permit and since she told him she was no longer interested in ariving a cab but hopes at on early date to marry a soldier from Nashville and that she merely wanted her record cleared so that her flance would not be mad at her, and further, in view of the fact that the police record at San Antonio shows that she was arrested on a charge which means that she was a prostitute, it is recommended that the attached letter to SAO Jeeks be transpitted. This letter instructs Weeks to talk to her orally as an acknowledgement of the letter and to emplain that the Bureau only furnishes information in its records which has been furnished by police agencies and had made no recommendation concerning her driver's permit. Such a letter is otteched, if approved.

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO : Mr. Glavin DATE: May 21, 1951
23.23. 23, 23, 23, 23, 23, 23, 23, 23, 23, 23,
FROM : H. L. Edwards
SUBJECT:
Tages (1) and
RESIGNATION J.F. A. h.f.
U. T. T.
The Director has asked for a memorandum as to why Miss
was appointed in the first place.
This omployee was interviewed in August 1948, and very favorably recommended for Bureau employment. The character and
fitness investigation of hor was entirely favorable and everyone
interviewed expressed the opinion that she and members of her family
were entirely loyal to the United States.
The only questionable item in this case was a disclosure
in the House Committee on Un-American Activities records that one
sont May Day greetings to the International Labor
Defense cited by the Cormittee to be a "subordinate" organization
of the Communist Party. The Committee records disclosed no further
identifying data. However, the information was furnished to the
New York office to determine whether or not this individual was
identical with the applicant's father, In view of the absence of any further identifying data on referred
to by the Committee, it was impossible to definitely climinate him
as being identical with the applicant's father. The New York Office,
nevertheless, advised that when discreetly questioned all persons
interviewed knowing the applicant's parents advised that none of
the had ever indicated any foreign interests or sympathies
nor any interests in any subversive organization.
Transport of the configuration
The investigation neither reflected that she or any member of her
family were considered to be in any way disloyal or to have any
connections with foreign interests or subversive organizations and
even though it was impossible to do initely eliminate
referred to by the House Committee on Un-American Activities as
being identical with the applicant's father, the prependerance of
information developed uring the investigation indicated that the two afore-mentioned were not indentifal and a security
risk would not be involved in appointing this applicant.
Service of the servic
SA Supervisor C. Ray Davidson reviewed the brief of the in-
vestigation of Miss had the appointment letter prepared and
sont it through for approval.
CHD: etw DIRECTOR'S NOT. "We must not take such chances." H.

SEE NEXT PAGE

ADDENDUM: 5/22/51 JPI::DW

I do not agree that the appointment of Miss was properly handled. It is obvious from a careful reading of the material in her file that there was a doubt existing in her case and in view of the fact it was impossible to resolve this doubt completely an appointment should not have been tendered to Miss I regret that I initialed the appointment and failed to detect this fact. It is noted the appointment was originally prepared upon the instructions of Special Agent Supervisor C. Ray Davidson and it was also initialed and approved by Mr. Glavin. In view of the fact that this appointment was not handled properly, I recommend that appropriate letters go forward to Messrs. Davidson, Glavin and myself.

Tolson's Notation: "I agree." T.

Tolson's Motation:

"Letters are not necessary, but we should resolve all doubts in favor of the Bureau, particularly with respect to layalty and personal backgrounds and reputation. Glavin should impress this upon all supervisors and clerical personnel handling such work," 5/22 T.

Director's Notation:

"I agree. I do wish I could impress this on Glavin and Mohr." H.

August 14, 1951

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Sir:

I have reviewed the memorandum of August 6, 1951, containing your addendum wherein you admit slipshod handling of memoranda forwarded to me relating to a survey on the possibility of replacing Agent Supervisors with high-grade clerical supervisors in the Security and Investigative divisions, which was conducted by Mr. Clegg, and which memorands were reviewed by you ostensibly to determine that all logical phases of this inquiry had been considered, including the advisability of the consideration of such memoranda by the members of the Executives Conference.

The manner in which this meter was handled by you indicates to me that appropriate thought and consideration was not afforded this matter on your part, and I am becoming most different that perhaps other such matters are like ise being given slipshod handling. handling.

In the future there must be no recurrence of a situation such as this, as I do not intend to tolerate the handling of such matters in this manner any longer

> Very truly yours, (a) J. TAGET Hoover Valley by the Director

::John Edgar Hoover Director

Tolsor Ladd Clegg Clavir Nichols Rosen

Nease



TO OFFICIAL INDICATED BELOW BY CHECK MARK

1/	
Mr. Tolson	I Since It seems
Mr. Ladd Mr. Nichols	Jamel Walens
Mr. Belmont (
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Mr. Glavin (MA TA
Mr. Harbo (. Left Good Delph.
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U. S. DEPARTMENT OF JUSTICE
FEERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

STANDARD FORM 50 UNITED STATES CIVIL SERVICE COMMISSION OCTOBER 1946

8. FILE

FORM APPROVED BUDGET BUREAU NO. 50-R064

Prepared by:
Checked by:
Filed by:

NOTIFICATION OF PERSONNEL ACTION

NAME (MR MISS - MRS FIRST - MIDDLE INITIAL - LAST) MR. JOHN P. MOHR	<u> </u>	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO. F. B. I. 13839	. 4. DATE
n. Jun P. Will		4-20-10	1203)	12-0-53
This is to notify you of the following action affe	cting your			
. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		.6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTH	ER LEGAL AUTHORITY
TOMATION .	<u> </u>	12-9-91	conecido a di	art 6.168 (B)
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16. RACE FROM:		18. SUBJECT TO C. S RETIREMENT AC (YES-NO)	19. DATE OF OATH (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
TO:		yes		vircicio
EMARKS			4 5 DEC 7	195/24
Po providions of the Entrope 951 has been been complied of his preschien in temporary i oprowed 9-27-90. he classification provide of t ed correction provided to 62 et, 1952 - Public Law (255),	aca n econ No po oc i on	record with the ocalest land of the	n le sudject o Sucolemental	ING. to post-sudi
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Copy hh

OFFICE MEMO UNITED STATES GOVERNMENT
TO : THE DIRECTOR DATE: October 8, 1951
FROM: W. R. GLAVIN
SUBJECT:

With reference to the Director's instructions to me concerning the possibility of increasing the salaries of Messrs. Mohr, Quinn Tamm, Callahan, and Parsons from Grade GS-14 to Grade GS-15, I had opportunity of discussing this matter informally with Mr. Spillman of the Classification Section of the Civil Service Commission and he stated that in the event the various Assistant Director positions were approved as presently set up in the Bureau's appropriations act, he saw no reason whatsoever for any difficulty being experienced in reallocating the Number One Man positions from Grade GS-14 to GS-15.

WRG: JC

TOTAL PATE

1.4.0CT 2.8.31

Office Memorandum . UNITED STATES GOVERNMENT

Best Copy Available

DATE: September 24, 1951

L. B. Nichola

SUBJECT:

I.J. P. Mohr

Mr. Glavin's secretary has advised that Mr. Mohr of your office requested a memorandum of explanation as to why the Reading Room approved a letter from the Director to Mr. Agron Calant of the OPS in San Francisco, dated September 14, 1951, which was in regard to David A. Silver, former Special Agent. Mr. Wohr claims that he had scratched aut his initialling of the letter for Mr. Tolson and had resurned the letter by a cover routing alip to Mr. Glavin, the routing alib containing certain instructions, it being understood that the routing alip was re-ceived by Mr. Glavin without the accompanying letter and that the letter went on to the Reading Room and was approved and signed on Saturday afternoon at 5:14 p.m., 9/15/51, and mailed by the Mailing Unit at 6:14 p.m., 9/15/51.

The letter in question was handled in the Reading Room who advises that there was no routing alip on the letter when it was received in the Reading Room and that she personally saw the letter, noted the initials of Mr. Mohr and did not question that they might have been eradicated in view of the fact that Mr. Mohr made a large M over top of the T phich makes it look like it might have been his true approval, and since the file in question showed the employee's services as being satisfactory in the Bureau, she affixed the appropriate signature and sent the letter to the Mailing Room, where it was nailed.

states that Mr. Nohr generally erases his initials if he changes his mind as to whether approval should not be given to an outgoing communication.

It is noted that Mr. Mohr, when he originally initialled the outgoing letter, made a T and a small My which on close examination is discernable, and then when he changed his wind made a pencil mark up and down through the initiale, which at first glance might easily be mistaken for an Halthough if examined more closely there is one additional loop to the M and it can be determined that apparently it was intended the initialling be cancelled out.

In view of the fact that the routing elip was not on the letter when it was received in the Rending Room and that My whr did not, according to his neval practice, cross his initi when he changed his mind and left instead a cancelled intiallin which could at first look appear to be his initials and approved, it is reconnended that no administrative action be taken.

JJK: Amo

Memorandum to Mr. Tolson is an exceptionally capable employee and is unusually alert in the performance of her duties. In view of the circumstances under which the initialling was handled, I am sure she will be even more alert to similar situations in the future. Hereaften I shell erase the initialing be Yalson 9/25 9 Concur B/ Hooven

DATE: August 10 Best Copy Available J.P. Mohr In response to your inquiry as to the reason for the delay in preparing a letter of congretulations for Mr. Mohr on the birth of his daughter last week, I wish to advise that the section handling these letters had not received any advice as to the birth of Mr. Mohr's daughter until Tuesday, August 7, 1951, and the letter was addressed to Mr. white under date of August 8, 1951. Ur. Mohr has not yet prepared any memorandum for the Bureau concerning the birth of his daughter, which is the usual manner in which the section handling such letters receives notice of such events. On Tuesday of this week Agent Clark of this Division. knowing of the birth of Ur. Wohr's daughter, inquired as to whether a letter had been prepared and determining that no notice had been received in the unit preparing such letters, instructed that one be prepared promptly. I, of course, knew of the birth of his daughter on Thursday of last week, but I failed to tell the employee who handles these matters to prepare such a communication. I regret that I failed to do so. WRJ:JC

STANDARD FORM NO. 64

Office Memorandum . United States Government

TO : MR. TOLSON

DATE: 8/17/51

FROM : J. P. MOHR

SUBJECT: CLERICAL CONFERENCE INVESTIGATIVE DIVISION

August 7, 1951

HVEST SATIVE "WE

Reference is made to the attached memorandum dated August 9, 1951 from Mr. Rosen to Mr. Ladd in which it was stated that a special conference of all clerical employees in the Investigative Division was held at 1:00 p.m., August 7, 1951, in Classroom #1 in order to reiterate existing instructions and several other itemsto the various clerical employees. The Director asked who handled this conference.

I checked with Special Agent Supervisor William P. Jones who dictated the memorandum in question and who is also the Personnel Assistant in the Investigative Division as to the identity of the individuals who handled this conference. Mr. Jones stated he handled the conference personally, it lasted 30 to 25 minutes and that no one else appeared before the conference and talked to the employees.

I asked Wr. Rosen for A memorandum of explanation as to why he did not personally handle the conference and his memorandum dated August 17, 1951 is attached. In this memorandum Mr. Rosen stated that the reason he did not attend the conference was due to the fact he had a number of specials working before he went to the Executives Conference at 10:30 a.m. and it was his recollection that he came back from the conference about 12:15 p.m. and continued handling more urgent matters, otherwise he would have attended the conference, He stated he did not get away for lunch until 2:35 p.m. that day which is not his usual routing.

In view of the importance of this particular clerical conference it definitely appears that Mr. Rosen should have personally attended and personally addressed the employees. There is attached a letter of censure to Mr. Rosen for his failure to take care of this very important matter.

JPM: DW

Losen's execution to

Investigative Div I this pa

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO

: MR. TOLSON

DATE: August 15, 1951

FROM

: W. R. GLAVIN

b6

SUBJECT :

FORMER SPECIAL AGENT EMPLOYEE

MIMMEAPOLIS DIVISION

Responding to the Director's inquiry as to why the questions (1) whether a written record was made at the time of ASAC Powers' discussion with former Special Agent concerning his unsatisfactory performence and (2) a determination as to the mechanical condition of the portable typewriter were not included in the original memorandum concerning this particular subject, I can only salt that in reviewing the details of the memorandum in question, I failed to spot the necessity of cing back to SAC Rhodes' and ASAC Powers' report for the purpose of determining from these field officials the practice followed in the Minneapolis Office concerning the inspection of equipment charged out to Agents on a part-time basis and the preparation of memoranda for the files of personnel whose development had been unsatisfactory.

I regret that I did not initiate these inquiries when this memorandum was first prepared. There will be no recurrence of such a shortcoming in the future.

WRG: amb

OFFICE MEMORANDUM

UNITED STATES GOVERNMENT

TO MR. FOLSON

FROM H. H. CLEGG

August 6, 1951

SUBJECT

Reference is made to the Director's inquiry by routing slip concerning the two memoranda which I prepared concerning the possibility of replacing Special Agent Supervisors with high-grade clerical supervisors in the Security and Investigative Divisions. There are no adequate or satisfactory excuses I can ofter for having submitted these memoranda without the views of the members of the Executives Conference. This has since been done and Executives Conference memoranda presented.

I do recall specifically that the number of positions in which I felt that the replacements might be made in these two Divisions were in excess of what I had originally thought possible, and endeavoring to bring these views to the attention of the Director and Mr. Tolson, I erroneously assumed that these views would be read and after all the surveys had been made of the varbous Divisions, I had assumed that then the matter was to be presented to the Executives Conference. Of course with the three added views noted on the memoranda, one concurring and two opposed, it would be a matter of confusion that is obvious and should have been obvious to me in the beginning that it should have been presented to the Executives Conference. I regret wery much that I did not do so.

HHC: IOS

ATTENDUM: 8/6/51 JPM:DW

I wish I had a complete and satisfactory excuse for the sloppy handling of these memoranda referred to by Mr. Clegg. I have none. From reading Mr. Clegg's comments, he has none either. I recommend that letters of consure be addressed to Mr. Clegg and myself for this sloppy work,

I likewise have no excuse to offer for my part in this matter.

gan.

Director's Notation "I APPROVE. | IAM CETTING FED UP WITH OUR "BRASS"
MANIFESTING SUCH INDIFFERENCE. | IAM NOT GOING TO FURTHER WRESTLE WITH IT
PUT WILL MAKE DRASTIC CHANGES IN PERSONNEL IF IT RECURS AGAIN" H.

Office Memb

dum · UNITED S



GOVERNMENT

The Director

DATE: 8-4-51

FROM:

W. R. Glavin

SUBJECT:

UNSATISFACTORY PREPARATION OF SUMMARY MEMORANDA CONCERNING MISCONDUCT OF RECORDS AND COMMUNICATIONS DIVISION EMPLOYEES

Rent Section

1 (W

I am attaching hereto memoranda prepared by and J. E. Edwards explain-SA Supervisors ing the preparation of summary memoranda concerning personnel in the files Section who were involved in improper activities.

I advised both of these men that the memoranda originally prepared had been unsatisfactory, and that the memoranda as prepared did not permit handwritten comments to be made on the memoranda in question. Further, in particular reference to the memoranda covering the Special Agent supervisory staff the items in question were not succinctly set out in one, two, three fashion so the Director could readily review the charges made and responses given and the recommendations as to actions to be taken.

There is no reason why I, as reviewing officer, and Edwards as preparing officers, should not and | have prepared these memoranda in such a manner that they could have been readily reviewed and understood. The time for the preparation of the memoranda in question was limited and I pushed both and Edwards in the completion of the memoranda. As the original memoranda were received from the Training Division we in this division tried to correlate the information received and get it into understandable shape in a cover memorandum. In our haste we failed to do this and I am sorry it occurred. J. P. XMohr

I recommend that severe letters of censure for the unsatisfactory preparation of these memoranda be addressed to myself, and J. E. Edwards in this particular matter.

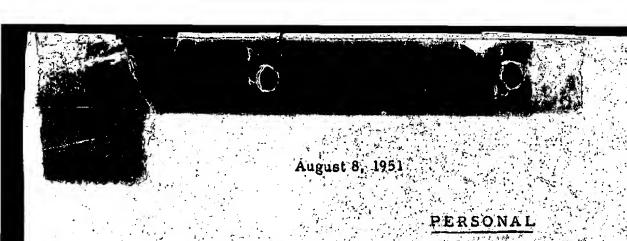
Attachment

WRG: or

Thation &. 800 03-1147

There Tpoken to Them about Trecommend letter of cen

b6



Mr. John P. Mohr
Federal Bureau of Investigation
Washington, D. C.

Dear Mohr:

On this happy occasion I would like to be among your friends to extend my hearty congratulations to Mrs. Mohr and to you on the birth of your little daughter.

I know that will add much pleasure to your lives, and it is my sincere wish that the future will bring the fulfillment of all your hopes and plans for her.

Sincerely,

(e) J. Edgar Hoover. Mailed by the Director

cc - Mr. Tolson (P&C)

Information has been received that the wife, of Agent Mohr gave birth to a baby daughter. She is to be named

HDE: hh

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The few

Tolson
Ladd
Clegs
Glavin
Nichols
Roeen
Tracy
Harbo
Alden
Laghlin
Monr
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royeaved by: Chorial by a Filed by L December 4, 1931

> Ur. John P. Mohr Federal Bureau of Investigation Cashington, D. C.

Dear John:

I am writing to advise you that you have been reconsended for promotion from Grade 05 14, \$10,000 per annum, to Grade 66 15, \$20,800 per annum, effective December 9, 1951, which promotion is temporary in accordance with Public Law 843, approved September 27, 1950.

It has afforded me great pleasure to recommend this promotion in view of the outstanding services performed by you over an extended period of time.

> Sincerely yours, J. Edgar Hoover

> > 129391-136

CC: Mr. Tolson (PERSONAL ATTENTION) Mr. J. E. Edwards Movement Section

JW:djj< 67-129391

> COMM - FBI DEC - 4 1951 MAILED 20

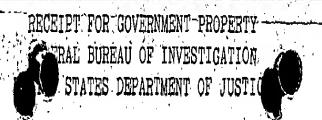
150EC 13 1951

CC-270 (1-1-50)

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAM	
	IVITY(state of birth) N. J. MARRIED, SINGLE, WIDOWED: Married NUMBER OF CHILDREN 2
FAM	ILY HISTORY Father diabetic and arthritic. Mother well. Seven brothers and sister all living and well.
	all living and welle
HIST	TORY OF ILLNESS OR INJURY Pneumonia twice 1929 & 1930. T & A. Appendectomy
	TOTAL OF THE PARTY
HEA	D AND FACE EYES: PUPILS (size, shape, reaction to light and distance, etc.)
	•
	DISTANT VISION RT. 20/ 20 , corrected to 20/
	LT. 20/ 20 , corrected to 20/
	COLOR PERCEPTION Normal ACC 1910
	(state edition of Stilling's plates or Lamps used) DISEASE OR ANATOMICAL DEFECTS
	EARS: HEARING RT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15 /
	LT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15 /
	DISEASE OR DEFECTS Fungus, left ear
	NOSE Septum deviated to left with slight obstruction.
	(Disease or anatomical defect, obstruction, etc. State degree) SINUSES
	BINOSES N
	TONGUE, PALATE, PHARYNX, LARYNX, TONSILS N
TEE	TH AND GUMS (disease or anatomical defect): MISSING TEETH As indicated , 2 3 4 5 6 7 6 9 10,11 12 13 14 15 16
1	NONVITAL TEETH MANUAL TEETH
2,	PERIAPICAL DISEASE
2	MARKED MALOCCLUSION
44	PYORRHEA ALVEOLARIS OF OUT
10	TEETH REPLACED BY BRIDGES
D.	
M	DENTURES
M	REMARKS Marked erosion on B-G of #3,4,5,19,20, 17 18 19 20 21 22 23 24 25 20 27 28 29 20 31 12
J	21,28
	S. A. Grady Cdr (DC) USN S. A. Grady Cdr (DC) USN [Signature of Benjal Office)
	ERAL BUILD AND APPEARANCE Medium
	PERATURE CHEST AT EXPIRATION BOATCHOOL 381
HEIG	CHEST AT THIS TRAITON & M. Lead
WEIG	THE DESCRIPTION OF THE PROPERTY OF THE PROPERT
	ATT GATT OF BODD, AMOUNT AND CAUDE. NOISE
MEGE	(abnormalities, thyroid gland, trachea, larynx) N Secretary or the property of the property
SPIN	E AND EXTREMITIES (bones, joints, muscles, feet) N
91 114	E AND EXIMENTIES (bodes, lottes, inductes, feet) N
-	7 (11.7 2 19.57
111	I MAIL & 1345

THORAX (size, shape, movement, rib cage, mediastinum) N
RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. N X ray neg. 11 x 17
TOC normal
CARDIO-VASCULAR SYSTEM FCG normal HEART (note all signs of cardiac involvement) N
meant (note all signs of caldiac involvement)
PULSE: BEFORE EXERCISE 78 BLOOD PRESSURE: SYSTOLIC 130 AFTER EXERCISE 96 DIASTOLIC 80
THREE MINUTES AFTER 72
CONDITION OF ARTERIES Good CHARACTER OF PULSE Reg. CONDITION OF VEINS Good HEMORRHOIDS NO
ABDOMEN AND PELVIS (condition of wall, scars; herniae, abnormality of viscera)
Rt. rectur app. scar - well healed
GENITO-URINARY SYSTEM N
URINALYSIS: SP. GR. 1.027 ALB. N SUGAR N MICROSCOPICAL N VENEREAL DISEASE NO
NERVOUS SYSTEM N
(organic or functional disorders)
ROMBERG N - INCOORDINATION (gait; speech) N REFLEXES, SUPERFICIAL N DEEP(knee, ankle, elbow) N TREMORS
SEROLOGICAL TESTS Kahn neg. BLOOD TYPE Al Rh /
ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries)
No.
SMALLPOX VACCINATION: DATE OF LAST VACCINATION
TYPHOID PROPHYLAXIS: NUMBER OF COURSES
DATE OF LAST COURSE
REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE
SUMMARY OF DEFECTS Deviated septum, fungus left ear.
CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION
IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINAL WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no (when no is given state cause)
(when no is given state cause)
FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)
DATE OF EXAMINATION Jan. 29, 1952.
EMPLOYEE'S INITIALS 1952. Ltjg 19 Feb. 152



1-10-52

I certify that I have received the following Government property for official use:

SUPERVISOR'S MANUAL # 25
(issued Jan. 2, 1952)

RETURNED

SUPERVISOR'S MANUAL # 25 (issued Aug. 21, 1950)

ALPHABETICAL

RECORDED

... MAR 5 1952

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

170

FILE

WRG

PEN

Very truly yours,

J. Mohr ou

ffice Memorandum • United States Government

MR. TOLSON

DATE: 1/8/52

FROM : J. P. MOHR

SUBJECT: REQUESTS FOR FIRST OFFICE TRANSFERS

SAN FRANCISCO DIVISION

In accordance with your instructions, I called SAC-1 Abbaticchio at San Francisco and told him we had received seven letters from him with regard to first office Special Agents in his division who were desirous of being transferred to specific offices with at the time they were transferred from their first office of assign ment. I told him in most cases the Agents were requesting transfers to the East Coast and that in submitting the requests he made absolutely no recommendation with regard to these matters. I told him the Director was desirous of knowing whether he was endeavoring to cultivate popularity with the personnel in his office or whether he was bearing in mind the best interests of the Bureau. I told him further in sending these requests to the Bureau without recommendation on his part it appeared to be a definite effort on his part to pass the buck to the Bureau.

I explained to him that obviously the Bureau was unable to. transfer first office Agents to offices where they desired to go irrespective of whether they were desirous of going at Government expense or whether they were willing to pay their own way.

Mr. Abbaticchio explained that in all but one of the instances the Agents had indicated a desire to pay their own way and he felt in view of that fact it would be a savings to the Government and the Bureau would be desirous of receiving these requests. I told him that that was not the case at all, that in a majority of the instances the Agents were requesting transfers to East Coast offices and if their requests were favorably considered, the Bureau would be placed to the expense of sending replacements to the West Coast at Government expense with the result that there would be no savings to the Government at all. I further pointed out to him that he along with other SACs on the West Coast were asking for additional Special Agent personnel and that West Coast offices have not recruited sufficient personnel to man their offices and obviously the deficit had to be made up from men recruited on the East Coast. I told him that the Bureau policy was very clearcut in this matter in that in connection with any requested transfers there must be a vacancy in the office to which the Agent is desirous of going and the office from which he is being transferred must be able to spare his services. Otherwise there is no benefit to the pure 407 even when the Agent offers to pay the expenses of the transfer of

Mr. Abbaticchio stated he did not realize the cost of sending in replacements and he would take the necessary steps to definitely

LUCK & NAL

curtail the requests being received from his office. I told him further that we would not take any action on any of the requests we have received thus far until we have received a specific recommendation from him as to the action the Bureau should take in each of the instances. He told me he would take care of this matter and advise the Bureau accordingly in each of the cases thus far submitted.

Well handled by mohn.
Idon't like the large of indoment evidenced by whatiachir.

U.

Office Memorandum • UNITED STATES GOVERNMENT

: MR. GLAVIN TO

DATE: December 3, 1951

FROM : H. L. EDWARDSHIN

SUBJECT: STATUS OF PHYSICAL EXAMINATIONS FOR SOG OFFICIALS AND INSPECTORS



You are advised that all Seat of Government officials and inspectors are current on their Navy physical examinations with the exception of the following:

1. D. M. LA DD

Scheduled for 12/4/51

2. J. P. XMOHR

Scheduled for 12/4/51

3. E. D. MASON

Had been scheduled for 12/3/51 but had to cancel because Mr. Clegg was out of town; rescheduled for 12/6/51.

4. II. H. CLEGG

Had been scheduled for 12/7/51 but had to cancel because of San Francisco special; will reschedule as soon as again available. (Became due 11/27/51.)

5. B. C. BROWN

Became due 10/19/51 but has been out of inspection trip; being followed closely to schedule him when next at SOG.

5. J. S. XEGAN

5 UEU & 1951

Becomes due 12/4/51; will have examination by personal physician in near future pursuant to previous authority.

CC:

b6

(Sent direct)

HLE:cmw

Office Memorandum • United States Government

			30
TO MR. TOLSON		DATE: 3/7/52	Tolson 1
FROM J. P. WOHR		b6	closs
SUBJECT: ANONYMOUS COMMUNICATION POSTMARKED FEBRUARY 24.	FROM SAN FRANC	CISCO	Nicols V Rosin
You requested an expla			
this matter. It was received Thursday, February 28, 1952 and I recall reading the le	_ It was in a	sealed envelope	
I gave it to and	asked her if s	he would prepare	Nesse
a typewritten copy and told deciphering the letter she			
sick leave on February 28 w	ith virus and h	as been absente	ver since
I forgot all about the	letter until	who	18 re-
if I still wanted her to ho		ion today and as	ately
decipher the letter and I t			
Obviously the delay in hand	ling_this_matte	r is my fault an	d I
must assume complete respon I am sorry and will try to			
		33	
JPM: DSS	APR	12/2/	227
This is the			, IN
	Smely 4	note alrew	(Let)
11 2	how mo	re amoppe	monto.
6 APR 181952! h	andlish	meh allen	time
A Linit TO 1888.	now by Sh	Natton N.	



United States Department of Insti-Federal Bureau of Investigation Mashington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

1) V 1

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

beneficiary for FBI Agents' Insurance Fund:
Name STELLA M. MOHR Relationship WIFE Date 3/14/52
Address 858 S. Doy At., arlington, virginia.
The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.
Name Stella m. mohr Relationship Wife Date 3/14/5) Relationship
Address Same as above
ach Very truly yours,
4 MAR 2 4 752 1952 Special Agent

February 25, 1952 PERSONAL AND CONTINUE Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C. Dear Mr. Mohr: The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Heryland, on January 29, 1952. This report reflects that you have no disqualifying physical defects and the 14 x 17 chest X ray and electrocardiogram afforded you in this connection were found to be normal. The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of stremuous physical exertion and have no physical defects that would interfere with your participation in raids and dangerous assignments which might entail the practical use of firearms. Sincerely yours, J. Edgar Hoover John Edgar Hoover मि श्री हैं। अब अवेडिंड में Director Se. M. 52 01 . 65 817 RECEIVED READ NO. H. TOM 19. WY 25 6 97 8 COMM - FBI FEB 2 5 1952 MAILED 20 CC-Mr. Tolson (P&C) JVB:cnm ann

Ur. John P. Hohr 114 Spring Street Kingston, New York

Dear Hohr:

I was very sorry to learn of the unfortunate passing of your Father. Knowing of the special affection you always held for your Father, I fully realize what a shock this sad news must have been to you. I wish to extend my deepest sympathy to you and the other curviving members of the family.

Please take as much leave from the office as you desire at this time in order to be of the utmost aid and confort to your Mother.

If there is any manner in which I can assist you during this trying period, I hope you will not hesitate a moment to let me know.

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Sincerely,

J. Edgar Hoover

179372/39

cc: Ur. Tolson (P&C)

HLE: bp

Mr. H.L. Edwards advised Leave Office on 4-28-52 that

Mr. Mohr's Fother gradi

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JOHN P. MOHR
858 SOUTH IVY STREET
ARLINGTON, VIRGINI

May 7, 1952

Mr. Tolson
Mr. Ladd
Mr. Nich
Mr. Belmont
Mr. Clegg
Mr. Glavin
Mr. Harbo
Mr. Rosen
Mr. Tracy
Mr. Laughlin
Mr. Mohr
Tele. Room
Mr. Holloman
Miss Gandy

Honorable J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

On behalf of my family and myself, I want to express our deepest appreciation for the expressions of sympathy which you extended at the time of my father's death. It made all of us real proud to receive your letter and the beautiful floral spray from you and the members of your staff.

My father's greatest interest in life was the care and welfare of his children. He took great pride in their accomplishments and one thing that gave him more satisfaction than anything else was the fact that my brother and I became members of this fine organization. Although he never met you, he considered you one of the greatest men in this country and it was always his ardent wish that one day you would become President of the United States. The members of my family shared his views and took a great deal of comfort from the sympathetic response from the FBI at such a trying time. It made me particularly proud to be a member of this fine and great organization.

Sincerely yours,

""CORDED_79

John Mohr

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Numbered 25

8 MA RZ 1952
FELELAL BULGAU OF INTESTIGATION

8 5 MAY 15 1952

MIL

March 28, 1952

MEMORANDUM FOR MR. TOLSON MR. AMOHRO

I have previously called to your attention my concern relative to the matter of promotions to the positions of Assistant SAC's. I have suspected for sometime that there is little or no system in making these selections and that some men are being designated as Assistant SAC's from supervisory positions at the Seat of Government who have entered the Bureau subsequent to the time other supervisors have entered it; who have served in Washington not as long as other supervisors; and who have not had as good or any better records than supervisors who have not been promoted.

On previous occasions when I brought this matter to yourattention you have always indicated that my concern in this matter was somewhat unfounded and that a very careful system is followed in making selections for promotions to Assistant SAC's. I was not satisfied with this rather nonchalant brushing off of my concern so I have had a study made of the last 18 promotions to Assistant SACships and I am attaching hereto that study.

I would like to call to your attention the cases of 6 of the supervisors who have been promoted to Assistant SACships, namely, ASAC's Doyle, Gotschall, Stiles, Holtzman, Plaxico, and Obenshain. All of these men performed less than one hour of overtime in October, 1950 so it cannot be claimed that the reason other supervisors who have not been designated as Assistant SAC's were not designated because they did not show the industry expected by the Bureau in October, 1950. I would now like to call your attention to the case of Supervisor

of the Investigative Division who entered the Bureau in December, 1940 and was transferred to the Seat of Government as a supervisor in December, 1945 and whose record throughout has been excellent with many commendations. It is true that in October, 1950 his overtime was but 33 minutes. However, it is also to be noted that there was one occasion at least of a man who has been promoted to Assistant SAC who performed but 14 minutes of overtime in Tolson October, 1950, and another one performed but 31 minutes of overtime in that the October, 1950, and another one performed but 31 minutes of overtime in that October, 1950, and several others less than one hour.

I have only taken Mi case as one example because there have been a number of others which I have noted in the last several weeks. Several of those individuals who have been designated as Assistant SAC's certainly did not have the aggressive personalities that we so desire in our executives

Attachment (1) (with Mr. Tolson's copy)

He Linoria

Tele, koom_ Nease______ Gandy and in talking with Mr. and a number of other men who have not been promoted I have failed to note any lack of personality on their part so therefore any deficiency in personality is not the reason they have been overlooked and not promoted to an Assistant SACship. There is nothing that can more acutely affect the morals of our personnel, particularly men who have been with us for five or ten years, than not to be properly recognized and given consideration when promotions are made. Few, if any, will bring to our attention the fact that they are concerned about being promoted, but the majority I fear have sought, and will continue to seek, employment outside of the Bureau where they will have given to them proper recognition for advancement.

I cannot express too strongly my complete dissatisfaction with the gross lack of any system in handling these promotions. My fears also extend to promotions of persons in other grades and other positions. Unless there can be an immediate correction of this situation I will have to remove from Mr. Mohr's supervision the handling of these matters and try to set up in my office a procedure for making recommendations for promotions. It doesn't properly belong in my office but I am no longer going to delay effecting a correction of this situation.

Very truly yours,

b6

John Edgar Hoover Director



Pursuant to your instructions, there is set out below a table reflecting (1) the EOD date in the Bureau, (2) EOD date as Supervisor at SOG, (3) EOD date as ASAC, and (4) the average overtime for the Month of October, 1950, respectively, of the 18 most recently appointed ASAC's:

			EOD		Average
	Office	EOD	Supervisor	EOD	Overtime
	Assigned	Bureau	SOG	ASAC	Oct. 1950
 Lehman, JA 	Atlanta	3-16-42	7-28-47	3-1 8-52(ord.)	2 hr7 min.
2. Grapp, WG	Okla. City	11-4-46	5-11-50		I hr. 15 min.
3. Watson, CF	Richmond	1-5-42	4-23-50	3-14-52(ord.)	1 hr. 6 min.
▶4. Doyle, C	Pittsburgh	5-12-41	12-8-49	3-13-52(ord.)	44 min.
5. Torrens, ME	New Haven	12-4-39	8-1-47	3-13-52(ord.)	2 hr. 29 min.
6. Faisst, RL	Kansas City	1-6-41	6-20-51	1-29-52	2 hr.
7. Riley, SG	Denver.	2-23-42	6-13-49	12-11-51	1 hr.
.8. Gotschall,GE	New Orleans	7-6-42	6-6-49	12-11-51	31 min.
9. Moore, DE	Detroit	3-10-41	8-17-47	. 12-6-51	1 hr. 21 min.
10. Gale, JH #%	Anchorage	6-21-43		11-4-51	l hr.
Il. Stiles, EF	Indianapolis	9-22-41	9-2-50 ~	10-16-51	38 min.
12. Holtzman, JA	Omaha	8-1-39	10-8-42/10-18-44	10-14-51	50 min.
#3.*Plaxico, HE#9	% Butte	5-23-34		10-8-51	55 min.
14. Dinsmore, AM	Charlotte	10-14-40	2-2-47	9-30-51	1 hr. 59 min.
15.*Obenshain, LA	Salt Lake City	7-30-34	9-4-50	9-26-51	14 min.
16. Shanklin, JG	Mobile	5-24-43	6-1-47	9-23-51	1 hr. 34 min.
17. Piper, CE#	Albuquerque	3-3-41	6-8-42/4-5-44	7-13-51	I hr. 5 min.
18. Malley, JR	Houston	10-11-37	10-2-50	6-18-51	2 hr. 17 min.

^{*} previously ASAC

[%] no SOG service

[#] not at SOG when appointed ASAC

Mr. S. A. Andretta, Administrative Assistant Attorney General

May 2, 1952

Director, FBI

John P. Mohr. Authorized Certifying Officer

It is requested that the designation of Mr. John P. Mohr as Authorized Certifying Officer of the Federal Bureau of Investigation be revoked, effective the close of business. May 28, 1952.

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RECORDED 18

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Mr. Tolson V ADMINISTRATIVE SSISTANT ATTORNEY GENERAL Mr. Ladd... Mr. Nichols... Department of Justice A3-5 Mr. Belmont. Mr. Clegg 44-1-8-9 Washington 25 Mr. Glavin V Mr. Harbo. May 19, 1952 Mr. Rosen Mr. Holloman MEMORANDUM FOR MR. J. EDGAR HOOVER Miss Gandy DIRECTOR, FEDERAL BUREAU OF INVESTIGATION: My Dear Sir: This is to advise that the designation of Mr. J. P. Mohr as Authorized Certifying Officer has been revoked by the Attorney General, effective at the close of business May 28, 1952. A copy of this notice is attached for the information of Mr. Mohr. Sincerely yours, S. A. Andretta Administrative Assistant Attorney General 8 WAY 22 1952 FRIEND BUSEN OF INSTRUMENT

89 JUN 51952

Mr. Tolson Mr. Ladd_ Mr. Nidiois Mr. Belmont_ Mr. Clegg-Mr. Glavin. Mr. Harbo. Mr. Rosen Mr. Tracy. Mr. Laughlin Mr. Mohr_ (Kingston, N.Y.) Tele. Room May 6, 1952 Mr. Holloman Miss Gand Dear Mr. Hoover, While my father lived he thought you the most wonderful man in the world. He loved everyone of us, but was so proud of John & then Paul, because they were working under your supervision. When my father passed away we fully realized what we had lost -- for we had the best father ever lived. My Mother thanks you and blesses you for your kindness and understanding at this time, for she is really lost without Papa. May God grant you health and strength to continue your good work. Sincerely, (John's sister)₅₆ (Mr. Mohr's sister) Copy/arm 强, 是是。 *(0) 4 5 (4) (5)

will always remember
your kindness and sympathy.

5/6/52 Dear Mr Hoover, A hile my father lived he thought you the most wonderful man in the woold. He loved everyone of us, but was so proud John + then Paul, Lecause they were working under your supervision. Then my father passed away we fully realized what we had lost for we had the best farketh ever lived. My Mother thanks you and blesses you for your Kindness and understanding at this time; for she is really last without papa -May God grant you health and strength to continue your good work Succerely John's switer

ERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee:	JOHN P. MOHR			. (.
Where Assigned:	MR. TOLSON'S OFFI	CE		
, , , , , , , , , , , , , , , , , , ,	(Division)	(Section, Unit)		
Payroll Title:	INSPECTOR			
Rating Period: from	4/1/51	to		
ADJECTIVE RATING:_	SATI SFACT Outstanding, Satisfa	CORY		oyee's tials
			. -	
AT 1	de A. Jolson DE A. TOLSON	ASSOCIATE DIRECTOR	3/31/5	
Rated by:	Signature	Title	. Date	<u> </u>
Reviewed by:	Signature	- Title	Date	
Rating approved by:	v. P. Glavi	Assistant Birecter Fadoral Bureau of investigation	JUN3	1952
and approved by:	Signature	Title	Date	
	TYPE OF RE	67-120	739/-	143
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MEMORANDUM FOR MR. TOLSON

MR. GLAVIN

MR. MOHR

I have read the attached memorandum prepared by Mr. Edwards to Mr. Glavin dated June 5, 1950, concerning a previous memorandum of June 2, 1950, dealing with an episode in which were involved former SAC Good and Agents House and Jones.

I note on Page 2 that the statement is made "When the requirements for resident agents were made more stringent, it was provided that agents already I certainly did not understand that any such provise was made that would continue as a resident any agent who did not measure up to the requirements for resident agents. Certainly it woul seem to me that an agent upon whom an SAC had reported that he lacked ability to keep a volume of cases moving and in a current status was not the type of man to be continued as a resident, and from the above quotation I would gather that someone here approved the retention, as resident agents, of individuals who did not necessarily meet the stringent requirements set for resident agents but whose services might be warranted in such positions. I would like to have the facts concerning this provision. I had been under the impression that I had made myself clear that I did not want anyone serving as a resident agent in any place who did not measure up to the requirements for a resident agent. I certainly never intended that any so-called pensioners or agents who might be lacking in certain qualifications would be continued as resident agents as an exception to the rule.

I noted also on Page 2 the explanation as to why former Assistant SAC James Jones was removed from probationafter the expiration of five months. It is stated that "The usual initial probationary period in such cases has been 90 days." I would gather from this statement that there is more or less a hard and fast rule of 90 days probationary period. I think that this is basically wrong and it was never my understanding that we would just arbitrarily impose a 90 day probationary period irrespective of what the offense was and reach the time set for the probationary period as 90 days. I would certainly have thought that in the case of an Assistant SAC who had been so atrociously and grossly indifferent toward his responsibilities and about whose loyalty to the Bureau there certainly had been raised a very serious doubt that such a person should have been continued on a probationary status for a longer period of time. I think that we should look into this schedule concerning probationary periods because I do not desire that any arbitrary time be set for all cases. I think each case has to be considered upon its merits, or demarits, rather.

STELLE FILE ER

2 4 MAY 27 1952

July 14, 1952

Mr. John P. Mohr Federal Bureau of Investigation : Bashington, D. C.

Dear John:

I am indeed pleased to advise you that you are being promoted from the position of Inspector, \$10,800 per annum in Grade GS 15, to the position of Inspector, \$12,000 per annum in Grade GS 16, effective July 20, 1952.

For your information, this promotion is temporary in accordance with Public Law #843, approved September 27, 1950.

Sincerely yours, Jo Edgar Hoover

CC - Mr. Glavin

CT:DW

Tolson_ Ladd_____ Wichols E.S. HEST, OF MASHER

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U. S. DEPARTMENT OF JUSTICE

STANDARD FORM 50 UNITED STATES CIVIL SERVICE COMMISSION OCTOBER 1946

TEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D. C.

FORM APPROVED BUDGET BUREAU NO. 50-ROSA

Checked by

SIGNATURE OR OTHER AUTHENTICATION

A U. S. GOVERNMENT PRINTING OFFICE- 1981 - \$4112

NOTIFICATIO 1. NAME (MRMISS - MRS FIRST - MIDDLE INITIAL //LAST)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO	9
MR. JOHN P MOH	R	4-20-10	F.B.I. 1486	7-15-52
This is to notify you of the following action affecting your em	ployment:			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR O	THER LEGAL AUTHORITY
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15. 16. 17. APPROPRIATION S. & E., FBI SEX RACE FROM:	•	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF OATH (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
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pursuant to Section 1310 of the Op	polerati	Accress A	on Act. 1962 -	Public Law \$253.
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RECEIPT FOR GOVERNMENT PROPERTY ERAL BUREAU OF INVESTIGATION

UNITED STATES DEPARTMENT OF JUSTICE

K

I certify that I have received the following Government property for official use: returned

V New Commission Card with case # __20 Inspector RETURNED

Old Commission Card with case # Inspector

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE WRG

Very truly yours.

NOT RECONTSpecial Agent

JUN 20 1952

68 JUN 23 1952

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

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4-4-52

I certify that I/have received the following Government property for official use:

INSPECTOR'S MANUAL # 12
(Issued April 7, 1952)

RIMURIVED

INSPECTOR'S MANUAL # 72

(Issued May 21, 1945)

CHECK ONE: Destroyed in Field Office Returned to Bureau

READ

ALPHABETICAL NOT RECOFDED

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DOZNOT MARK OR WRITE ON IT OR MUTILATE

Very truly yours,

John P. Mahr

10/31/52

MR. TOLSON

MR. CLEGG

ASSIGNMENT OF AGENT PERSONNEL TO THE WASHINGTON FIELD OFFICE

STHOPSIS

The Director inquired as to whether Mr. Nohr acted properly in assignment of Agent personnel to Washington Field during past summer. Analysis indicates Mr. Mohr did act properly based on Inspector's survey and recommendations. No action recommended.

In the Fugitive-Deserter case of which was left unassigned for approximately two months by the Washington Field Office, the question was raised by the Director as to whether Mr. J. P. Nohr was at fault in not recommending the assignment of more Agents to the Washington Field Office. The SAC at Washington Field claimed that he left the case unassigned because of a shortage of Agents.

Mr. Mohr was definitely not at fault. Mr. Harbo conducted an inspection of the Washington Field Office which ended in mid-June, 1952, more than a month before the case arose. During the course of the inspection, SAC Hood requested 183 additional Agents. Mr. Harbo evaluated the needs for Agents in the Washington Field Office, along with needs elsewhere, and concluded that no additional Agents should be sent to Washington Field because of the then existing shortage of Agents in many other offices and because of the anticipated reduction in applicant investigations in Washington Field which would release Agents for other work and save the expense of transfers.

Mr. Harbo and Mr. Hood considered the proposed 123 additional Agents as the "ideal" to be achieved if and when the Bureau ever had as many Agents as it needed in all offices. Mr. Hood would have assigned these Agents:

Mr. Hood would he	ave assigned these Agents:
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Ladd	4 to original sound 12/34-145
Clegg	4 to orininal squad
Olavin	10.5 表:这么,这么是有点是这么多。这么就这道的特别的特殊的特殊的特殊的特殊的特殊的。
Nichols	To be appreciate agreed the little was a second of the little was
Rosen	93 to espionage equad (to investigate all Soviet
Tracy	officials)
Harbo	
Belmont	17 for Communist investigations and summary
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20-17	Lan Agent on extended sick leave.
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Memorandum for Mr. Tolson

Wr. Harbo felt that all 123 Agents could be gainfully employed but that the Bureau should not strip other offices in order to reach the "ideal" complement in Washington Field alone and, for example, New York had an even much more pressing problem.

A few days after the inspection, instructions went out to conduct surveillances on Soviet and satellite officials and as a result Mr. Mohr promptly transferred 20 Agents to the Washington Field Office in late June; 15 more the following month. It appears that Mr. Mohr acted properly.

With reference to the criminal equad in the Washington Field Office, there were 41 Agents so assigned on May 12 which was during the inspection and as of September 12, there were 43 on the squad.

Mr. Hood's responsibility for not properly handling the ______ case has been treated separately and action relative thereto has been concluded.

RECOMMENDATION

No action. Mr. Mohr acted properly in the assignment of Agent personnel to Washington Field.

A separate memorandum is being submitted concerning the supervision of Fugitive-Deserter cases at the Bursau.

what what

I recommend that Section Hands at the Seat of Government be reallocated to Grade GS 15 and Unit Heads to Grade GS 14.

Director notation" Also Frank Helloman and J. P. Mohr are to be given GS 16.

(Excerpt from 67-02-3138)

or - NOL EECORDED

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION ED STATES DEPARTMENT OF JUSTIC

8-6-52

I certify that I have held the following Government property for official use: returned

Underwood Portable Typewriter #p-1327377

NOT RECORDS

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

AUG 12 1952 1/3

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Very truly yours,

John P. Mohr

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use: retrical

Royal Portable Typewriter #AG-2422982

READ

NOT RECORDED

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE

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Very truly yours,

RECEIPT FOR GOVERNMENT PROP FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

7-29-52

I certify that I have received the following Government property for official use:

Detective Special Revolver #562258 with shroud

RETURNED

Detective Special Revolver #559466 with shroud

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed...DO NOT MARK OR WRITE ON IT OR MULTILATE

STANDARD FORM NO. 64

Office

ANGUIN UNITED STATES GOVERNMENT

TO : MR. TOLSON

FROM : J. P. MOHR

SUBJECT: HORSE MEAT SITUATION IN ILLINOIS

DATE: 11/5/52

Tolsen
Ladd
Nichols
Delmont
Clagg
Glavin
Harbo
Rosen

Reference is made to the <u>Director's inquiry as to why</u> the attached memoranda dated February 27, 1952, and March 11; 1952, concerning the horse meat situation in Illinois were not called to his attention. The following is submitted in explanation:

Concerning the memorandum of February 27, 1952, which is entitled "Horse Meat Investigation in Chicago," this memorandum was prepared when you and the Director were out of the city, and when it was received by me I carefully reviewed it to determine whether it was something I should hold for you or send on to you for your information as well as the Director's. I observed that the memorandum was based on a press inquiry concerning a letter received in the Milwaukee Office about the shipment of horse meat into Chicago without proper Government inspection. The letter in question was received in the Milwaukee Office in February, 1951, a year prior to the press inquiry, and according to the memorandum it had been handled properly by the Milwaukee Division. sidered the memorandum to be merely informative since it gave no information in which you or the Director at that time would have been interested, and consequently I checked it to Messrs: Ladd and Rosen.

RECORDED - 83 Regarding the second memorandum dated March 11:1952; en titled "Allegation by Againsta Agents of Chicago Division," this memorandum was prepared summarizing the findings of the Chicago Division. However, the incident in question was telephoned to the Bureau on February 18, 1952, at which time you were out of the city. I prepared a memorandum Didict the call and the memorandum in the file reflects that I advised you of the allegation and the conduct of our Agents in connection with The memorandum of March 11, 1952 merely summarized the findings of the inquiry made by the Chicago Division and it recommended that no further action be taken with respect to this incident. It definitely appeared that our Agents were not at fault and had in fact sold the Agents horse meat instead of beef and it appeared that he made the allegation of an alleged shakedown by the Agents to divert any possible civil liability which he might incur since one of the Agents had reported members of his family had gotten sick from eating the horse meat.

- La foregoing is submitted for your information.

1b6



UNITED STATES DEPARTMENT OF JUSTICE.

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Special Agent

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent, of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent. I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

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Office Memorandum · UNITED STATES GOVERNMENT

: MR. TOLSON ,/IM

FROM

SUBJECT: LETTER FROM JUDGE E. PAUL MASON,

BALTIMORE, MARYLAND, DATED

NOVEMBER 14, 1952

DATE: 11/26/52

You will recall that the Judge wrote this letter to you requesting the identity of an informant in a case before him in which the Judge was of the opinion some evidence had been planted against the defendant. The Director asked specifically when this letter was received in the Bureau and the manner of its arrival, also, why it was not stamped in anybody's office.

The <u>letter in question was addressed to you personally</u> and gave your title as Deputy Director, Federal Bureau of Investigation. It was received in your office unopened and opened the letter and gave it to me on Monday morning, November 17, 1952. I read the letter and it was apparent from its contents that the Judge was not more than superficially acquainted with you and I also detected that immediate action was necessary to determine the facts in the case. I also knew that you planned to return to Washington in a day or so and, consequently, I took the letter to Mr. Ladd and handed it to him, suggesting that we get an immediate explanation from the Baltimore Division. Mr. Ladd personally delivered it to Mr. Rosen and instructed that a telephone call be made to the Baltimore Division for details, which was done. As a matter of fact, a <u>letter was addressed to the Bureau setting</u> forth details in this matter under date of November 17,

I do not have any explanations for failing to stamp this in your office. I should be detailed so. Mr. Lada has letter in in your office. I should he oe done so. advised me that he has no explanation for not stamping it in in his office. Mr. Rosen, likewise, has no explanation for not doing so. The only explanation is that we were handling the inter & 1952 special and used hand to hand delivery and inaddertoration for the commentation to stamp it in. It was ATTACHED TO A MEMORANDUM WHEN RECEIVE

IN this affice; it should have been stamped in I Recommend letter of censure to me RECOMMENDATION:

I recommend that letters of censure be addressed to myself and Messes Ladd and Rosen for failure to properly stan this letter in on its receipt in our respective offices.

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Standard Form 88
(Rev. Aug. 1950)
PROMULAATED BY
BURBAU OR THE BUDGET
CIRCULAE A-24

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U. S. GGVERNMENT PRINTING OFFICE 16-62288-1

RECEIPT FOR GOVERNMENT PROPARED FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use:

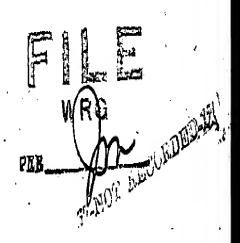
Manual of Rules and Regulations # 53 (dated October 24, 1952)

RETURNED

Manual of Rules and Regulations # 37 (dated June 10, 1946)

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE (IT IN ANY) WAY! 1052



Very truly yours,

John P. Mohr. SA_

RECEIPT FOR COVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use:

1 pair 8 x 30 binoculars #80752

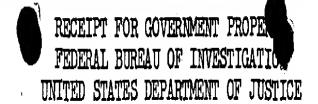
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The Government-property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

WRG WRG IN MECORDED IN

Very truly yours,

John P. Hohr



December 18, 1952

I certify that I have received the following Government property for official use:

Hondhaux for Tersonnel assistants & Councilors # 3

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care offittand returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

WAR COLUMN TO THE REAL PROPERTY.

Very trûly yours,

John P. Moh R. SA.

190 85 MR. GLAVIN

December 3, 1952

H. L. EDWARDS

INFORMATION CONCERNING STATUS OF BUREAU POSITIONS IN GRADE GS-16

Pursuant to your request the following information is submitted concerning the Grade GS-16 positions approved for the Bureau. You will recall that Grade GS-16 is one of the so-called super grades and has a base salary of \$12,000 per annum. All of the Grade 16 positions which the Bureau now has resulted from creation of the same and approval in our Appropriation Bill for the fiscal year ending June 30, 1953.

I. TOTAL NUMBER OF GRADE GS-16 POSITIONS IN THE BUREAU, INCLUDING VACANCIES

The Bureau recieved approval for 20 positions in Grade GS-16

II. DISTRIBUTION OF GS-16 POSITIONS AS BETWEEN FIELD AND SEAT OF GOVERNMENT

The Senate Report on our Appropriation Bill stated that 10 of the Grade GS-16 positions are for the Executive Assistants at the Washington headquarters and the remaining 10 are for the SACs of the larger field offices.

III. INFORMATION REGARDING GS-16 POSITIONS FILLED AND THOSE VACANT

(a). Seat of Government

Nine Seat of Government positions have been filled and one is vacant. Those filled are: Frank C. Holloman, Director"s Office; John P. Mohr, Mr. Tolson's Office; E. D. Mason, #1 Man in Training Division; N. P. Callahan, #1 Man in Administrative Division; John J. McGuire, #1 Man in Records & Communications Division; Carl E. Hennrich and Leo L. Laughlin, #1 Men in Domestic Intellgience Division; E. Hugo Winterrowd, #1 Man in Investigative Division; D. J. Parsons, #1 Man in Laboratory Division. All effective 7/20/52.

HLE:rfd

DEC 2 1952.

Memo to Mr. Glavin - (Continued)

(b)

Four field positions have been filled and 6 are vacant. A fifth field position had been filled by SAC Scheidt but he was demoted to GS-15 11/9/52.

The 4 field positions occupied are SAC R. D. Auerbach at Seattle, effective 7/20/52; SAC L. V. Boardman at New York, effective 8/3/52; SAC, R. B. Hood of Washington Field Office, effective 7/20/52; ASAC W. M. Whelan, Jr. of New York, effective 7/20/52.

IV. SUMMARY

One Seat of Government vacancy and 6 field vacancies in Grade GS-16 exist.

DECLASSIFICATION AUTHORITY DERIVED FROM: FBI AUTOMATIC DECLASSIFICATION GUIDE DATE 07-14-2010 .

March 2, 1953

CONFIDENTIAL

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on February 17, 1953.

This report reflects that you have a pigmented nevus of the chest. Although the examiner notes that this is not considered disqualifying, he states that if there is any change in the size of the nevus you should have an examination in this regard. The Bureau should be immediately advised of any such change.

For your information, the electrocardiogram and 14 x 17 chest X ray afforded you were, found to be normal.

. The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

WARDER O. EZ HI 80. A

J. Edgar Hoover John Edgar Hoover

Sincerely yours,

Tele. Rm

MAR 2 - 1953

it in his recommendation. I left the file, memorandum and brief with

Mr. Ladd: 7 MAR 18 1953

I understand that on Wednesday, March 11, 1953,
saw the Director and indicated he was interested in Sidney Isaacs
and the Director asked that the service record on Isaacs be furnished to Mr. ______ This request was furnished to Mr. Nichols
and the Crime Records Section prepared a memorandum and a letter to
In doing so they looked for the personnel file, found that
Mr. Ladd had it and consequently they obtained the memorandum of
Mr. Ladd dated March 10, which had not as yet been changed, since
it was Mr. Ladd's recollection that the Crime Records Section called
for it about 7:30 p.m. and he turned over the entire file with his
memorandum and the brief to the Crime Records Section.

It is my understanding in discussing this matter with Mr. Holloman that _______ is not going to hire Isaacs. It should be further noted that Isaacs did inject himself into an informant matter in the summer of 1950 without consulting the Bureau and the Director noted at that time, "See that Isaacs' file reflects his unethical tactics."

If there was any delay in getting Mr. Ladd's memorandum through, it was my fault. However, I was desirous of thoroughly exploring Isaacs' record before furnishing any information to McLeod and I shall endeavor in the future to handle such matters more promptly.

Office Memorandum • United States Government

TO : MR. GLAVIN-

DATE: 3/13/53

FROM : J. P. MOHR

SUBJECT: INCREASING WITHHOLDING TAX

It would be appreciated if you would arrange as soon as possible to increase the withholding tax for me in the amount of \$5.00 each pay period.

This will increase the withholding each pay period from \$71.81 to \$76.81.

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FEDERAL SUREAU PRIVESTIGATION

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FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

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Name of Employee:	JOHN P. MOHR		<u> </u>
Where Assigned:	MR. TOLSON'S (Division)	OFFICE (Section, Uni	:)
Payroll Title:	INSPECTOR - AS	SSISTANT TO MR. TOLSO	
Rating Period: from	4/1/52	to	
ADJECTIVE RATING:	SATISFACTORY	Satisfactory, Unsatisfactory	Employee's Initials
	Outstanding, s	Satisfactory, Offsatisfactory	
Rated by: Ceyco	DE A. TOLSON	n ASSOCIATE DIRECTOR	3/31/53
G	Signature	Title	Date
Reviewed by:	Signature	Title	Date MAY 5 1953
Rating approved by	Signature	Title	Date
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Office Memorandum • UNITED STATES GOVERNMENT

то :	W. R. GLAVIN	DATE: May 5, 1953
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SUBJECT:	VOLUNTARY OVERTIME	Fichola
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Office Memorandum · UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 8/28/53

FROM : J. P. MOHR

SUBJECT:

The Director has asked why on the morning of August 27, Tele. R. T

The reason I decided to call Malone was the fact when the teletype setting forth the proposed statement was received in the Bureau and I read it on the morning of August 27, I noted that it was unusual in that it contained as a foreward the background material for the issuance of the release and thereafter was quoted the statement by the Director. The teletype, however, contained the entire material in quotes and the question arose in my mind as to whether Malone was going to issue the release in toto in written form or just the Director's statement. If just the Director's statement was going to be released then it would only be necessary to advise the Attorney General of the contents of the Director's statement and leave out the background material. It occurred to me that possibly Malone was going to give the background material out either orally or in writing over his own name. It was obvious that the release as received in the Bureau was awkward to say the least since the background material would not normally be given out by the Director in connection with a quoted statement and appeared to be the type of material a newspaper would utilize in predicating their release of the Director's statement.

I originally called Malone shortly before 10:00 o'clock our time, which would be just before 7:00 o'clock Los Angeles time, and Malone had already left his house for the office. I left word for Malone to call me as soon as he got in, which he did.

In discussing the matter with Malone, he stated that his instructions were to give the entire statement further the press over the Director's signature, which would include Ntheerbackground material. Malone agreed it would be awkward for the background to be included in the release. Since Malone was going to give the matter out, I told 11 SEP 1 1953

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FEDERAL AJNEAU OF INVESTIGATION .

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him to call you and ascertain whether the background material should be included in the written release. Since he was calling you any way, I pointed out to him that the reference to Dewey was incorrect since the background material had indicated Dewey had concurred in the stand of Governors Fine and Battle "more recently" when as a matter of fact the concurrence, if it occurred at all, was just after the meeting at the Governors' Conference at Seattle. I also told Malone that in discussing the matter with you, he should call attention to the fact that Dewey had written to the Director stating he had been misinterpreted and that he did not intend any criticism of the FBI but he was opposed to the Civil Rights statute. I told Malone to let me know immediately what procedure was going to be followed. I also told Malone there would be no objection if the Director answered the phone in discussing the matter with him.

At the time I gave the instructions to Malone, they did not appear to be improper to me and I thought I was doing what was right. I certainly would have no objection to calling the Director personally and discussing the matter with him. In the future I will handle such matters in accordance with the Director's desires.

STANDARD FORM NO. 54

Office Memorindum • United States Government

TO : 127. TOLSON

FROM 1 T. 3. CLEVILLE

SUBJECT: AIR-CCUDITICHING

ST. LOUIS OFFICE

DATE: June 17, 1953



Pursuant to the Director's request incident to his discussion with non and Mr. Callahan on the evening of 6/16/53, concerning the manner in which the invitations to bid on 13 one-ton air-conditioning units have been handled, there is set forth hereafter information requested by the Director.

Pursuant to the Director's request there is attached the copy of the letter from the SAC at St. Louis to the Bureau dated $5/21/5^2$, which was the basis for the Bureau authorizing their request for the dir-conditioning equipment and which authority was granted them by Bureau airtel dated 5/27/53, a copy of which is also attached.

The communication from the SAC at St. Louis of 5/21/53 was in response to the Bureau s letter of 4/20/53, requesting that a survey be made to determine what areas in the St. Louis Division were most in ned of air-conditioning and that the Bureau be furnished with recommendations and estimated cost for the installation of the air-conditioning equipment. This letter set forth detailed information in connection with the Bureau's request. For the Director's information, seven commanies in the city of St. Louis were called in to survey the office space to submit recommendations and estimates in connection with the writes which would be required. On page 4 of this communication it is noted that the prices for the one-ton units ranged from an estimate of .346, which was the lowest, to \$750, which was the highest. The majority of the estimates, however, ranged between \$400 and \$121.25.

The CAC further requested in this referenced communication that the furtau permit the ft. Louis Office to extend invitations to bid to each of the communics mentioned in this letter, and thet the fireau... a vise of the specifications to be set out in these invitations.

In reply by airtel, the Pureau under date of 5721/53; advised the Cir at St. Louis that it was "desirous of tellith Bullampetitive bids invediately for the installation of the air-conditioning units in rooms mentioned in referenced letter. It would be to the advantage of the "ureau to have qualified representative of GSA, St. Louis, handle the procurement of bids and supervision of installation of this equipment. Immediate contact should be made by you with GA representative

TIC: pro

Jorg

Billy

were in Mr. Toloon (gottinged)

to determine if that representative agreeable to handle procurement of files and installation of equipment in question... Bureau desirous of trinia advised at the carliest possible date as to total cost of initallation so that final approval can be given." As previously advised for a caradem of 5/75/53, GCA advised that they would not handle for collectation of bids for this Bureau but would assist in drawing than and specifications therefor.

Court the nast many years it has never been the policy of the threat to review the submission of bids to the tureau for approval refer to being mailed to prospective bidders, since final awards in connection therewith, based upon a review of invitations to bid here at the feet of domernment after their submission by prospective bidders, are rede at the fureau. In connection with such practices, the Bureau servetofere has never experienced any difficulties concerning its procureaut requirements in this regard. As previously noted above, the SAC at the fore apartial the contract to the successful bidder, in accordance with existing fureau procurement procedures as outlined under Section 7 (6), then and of the and Regulations.

To instructions were given as to the time limit to be used for delivery in connection with these particular bids, since the specifications in connection therewith were prepared by the GSA at St. Louis, the ritus of the reposed installation. It is pointed out that the respectatives of CSA in drawing up these specifications indicates the fine limit to be utilized in connection with the purchase of this equipment: namely, 20 days, which time limit was not questioned by SAC "Formton at the time the bids were mailed to prospective bidders.

For your further information, Section 7, Part (6), of the "canal of Pules and Regulations, pages 13 and 14 of this Section sets forth "urea" instructions in connection with the handling of solicitation: "or purchases, and with reference to a time of delivery period, provides as follows, "...if time of delivery is one of the specifications, this must clearly be set out in the invitation." These regulations do not contain any peneral statement, as indicated by Callahan on the comming of E/10/53, that a reasonable period of time should be set forth for delivery of items on which purchases are contemplated in connection with which ids are being solicited.

Further details in connection with the Bureau's regulations which have any formard to the field with reference to matters of this two are heing set forth in detail in a separate memorandum requested by the Director, as to what authority we have in purchase and procurement allows and what our procedures and regulations are in connection therewith economications to correct weaknesses reflected in connection with the

Memo to Mr. Tolson (Continued)

current matter will likewise be set forth in this memorandum.

It is deeply regretted that the purchase of the air-conditioning units for the St. Louis Division resulted in criticism by Congressman Curtis.

ADDENDUM BY MR. TOLSON:

While it is true that SAC Thornton requested and secured permission from the Seat of Government to extend invitations for the air conditioning equipment and also asked the Bureau to advise of the specifications to be set out in these invitations, the fact remains that Thornton used bad judgment in setting a 20 day time limit for delivery. Despite the advice which he received from GSA I think he is subject to severe censure for his bad judgment in this respect and I recommend that he be censured severely and placed on probation. Ur. Callahan tells me that Thornton told him that he had some doubt about the 20 day time limit but was assured by representatives of GSA that it was a proper time limit. Thornton could have checked with us at the Seat of Government for advice in this connection. SAC Thornton is not on probation at the present time.

The Airtel of May 27, 1953 instructing Thornton to secure competitive bids and to enlist the aid of GSA in handling the procurement of bids and supervision of installation of the equipment was dictated and initialed by Mr. Glavin. Mr. Glavin's error of judgment, in my opinion, was in his failure to instruct Thornton to send copies of the prepared specifications to the Seat of Government for approval prior to distribution to prospective bidders. In other words, he left this matter entirely up to Thornton, although he did suggest securing GSA assistance. I think Glavin should be severely censured for this action and in a separate memorandum it will be recommended that hereafter such specifications be cleared at the Seat of Government before distribution.

Mr. Mohr initialed Mr. Glavin's Airtel of May 27. I think he, too, is subject to censure in not anticipating the possibility that these specifications might be improperly drawn and issued without prior reference to the Seat of Government.

CT:DSS

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October 2, 1953

PERSONAL

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mohr:

I just could not let this day go by without sending you congratulations on your completion of fourteen years' association with the FBI. It is a record to be proud of and I want you to know that it has been most gratifying to me personally to be associated with you and to have the benefit of your services over these many years. You can be sure that I am looking forward to many more.

Sincerely,

Jo Edgar Hoover

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FEDERAL BUREAU OF INVESTIGATION

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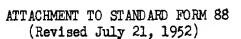
Standard Form 89 (Rev. Aug. 1960) PROMULOATED BY BUBBAU OF THE BUDGET CIRCULAR A-24

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Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

		The	following	portions	of	the	attached	examination:	${\tt report}$	form	need
not	Ъe	complet	ted:							-	

2		67 ·
3		68 ·
11		69
14		 71 (unless other
17	•	examination indi-
62		cates desirable)
65		72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee /5 qualified for strenuous physical (is or is not) exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

					No.			
If	answer	is	"yes"	please	specify.		1	

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

(Signature of Medical Examin	er)
a /36/54.	
a/201/ 91	
(Date)	

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U.S. Department of Justice Federal Bureau of Investigation 5. Employee's name (and social security account number when appropriate)						6. Grade and salary			11633	
JR 1088 2. WAR				Inspector			GS 16 \$12,000			
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	7-20-5	\$12,000	\$12,20	O O		۸		other authentication)		
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FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent, of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent. I am forwarding herewith (by CHECK - MCNEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

RECORDED-

March 2, 1954

Supervisor of Investigations and Adjustments Capital Transit Company 36th and M Streets, Northwest Vashington 7, D. C.

Dear Mr. Turner:

I have your letiter of February 24, 1954, with reference to Mr. John P. Mohr, an Inspector employed by the Bureau.

You are advised that Br. Mohr was absent on annual leave on the following dates from July through December of 1952:

> 7-8-52 3 hours 7-11-52 2. hours 9-15-52 1 hour 2 hours 9-16-52 12-31-52 3 hours:

The records of this Bureou do not reflect the reason for these absences. During 1952, Ur. Nohr's bi-weekly net salary was \$364.27 and his annual salary was

§12,000. It is hoped the above satisfactorily answers yours inquiry.

HC MA LA L B HAM.

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PECENTER - SINFOLDE

cc: Mr. Mohr

RKW:mac

Wincehelf Wours,

U.S. DERT. PREBISTANCE.

Appr Edgar Moover Director

E CO H

CAPITAL TRANSIT COMPANY THIRTY-SIXTH AND M STREETS, N.W. WASHINGTON 7, D. C. RICHARD W. TURNER SUPERVISOR OF INVESTIGATIONS AND ADJUSTMENTS February 24, 1954 FILE NO. 3630-52 Federal Bureau of Investigation 9th and Pennsylvania Avenue, N. W. Washington 25, D. C. Attention: Director of Personnel Gentlemen: On July 8, 1952, Mr. John P. Mohr of 858 S. Ivy Street, Arlington, Virginia, allegedly experienced personal injuries when an automobile in which he was a passenger was involved in a collision with one of our buses. We understand that he is employed by your Agency. Will you please advise us of the type of work done by Mr. Mohr and the dates of any absence commencing with July 8, 1952. Please indicate whether this absence was charged to sick lb6 or annual leave, and the reason given for the absence. We would also like to know the amount of his net bi-weekly salary after income tax and retirement allowance have been deducted, together with the amount of his gross annual salary. This information will better enable us to get a more complete picture of our pending claim. Your cooperation in this matter will be appreciated. and Adjustments rkt MAR 5 1954 FERRIC CLICAL JUST HAVE

Prepared by: FK Checked by: Filed by:

March 12, 1954

Hr. John P. Mohr Federal Bureau of Investigation Tashington, D. C.

PERSONAL AND CONTRACT

Dear Mohre

This is to advise you that you have been recommended for a promotion from \$12,200 per annum to \$12,400 per annum in Grade 35 16 as an award for superior accomplishment. The effective date of this increase will follow approval by the Committee on Euperior Accomplishment Awards concerning which you will be advised later.

I have been most placed to recommend this promotion in view of your superior performance over an extended period of time in connection with the duties of your position. The capable manner in which you have met the many challenges of your position, despite the problems which have been present, has been most gratifying and is certainly indicative of your intense interest in the work of the FBI. Your ability to handle complex administrative matters and your willingness to assume additional responsibilities have been most helpful and are certainly deserving of special recognition [7-12]

your own time which you have devoted to the prompt handling of your duties and I want to assure you of my sincere appreciation. It is a pleasure to command you in this wanner for your valuable services.

Sincerely yours,

CC: Mr. Tolson (Personal Attention)
CC: Miss Room 7117
CC: Movement Section 10
JW: fkb

MAR 17 1954

SI J. Edger Hoover

BERT FRON B.

TIME 10,25 AM

DATE 5-12-59

DY GAL

b6

Tolson

Nichols

Belmont Clegg

Glavin Harbo Rosen

Tracy _____ Gearty ____ Mohr _____ Winterrowd _

STANDARD FORM NO. 64	A ->
Office Memorandum · UNITEI	
	STATES GOVERNMENT
FROM: W. R. GLAVIN	DATE: March 8, 1954
FROM : W. R. GLAVIN	
SUBJECT	Tolson
T. P. 1	Nago-1
FERNA	Stakenbrocker hosen tracy
In connection with the possibility	Leonard , selmont
- Kogers, Stukenbroeker, Leonard, and Веlп	nont being given
meritorious increases, I wish to advise possible to give such increases to Messr	s. Mohr. Rogers.
Stukenbroeker, and Leonard. It will not Mr. Belmont a meritorious increase inasm	uch as he received one
on July 5, 1953, and by law, will not be increase until October 26, 1954.	eligible for another
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Letters + Justifications prepared on m. modes	
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Best Copy Available



Prepared by: FK! Checked by: Filed by

Department of Justice

RECOMMENDATION FOR SUPERIOR ACCOMPLISHMENT AWARD

Date _ Morch 12, 1954

To:

The Administrative Assistant Attorney General

Attention: Efficiency Awards Committee

From:

record Carado of Taxableration

(Division, Bureau or Office)

Subject: Superior Accomplishment Award

Title VII Classification Act of 1949

The following recommendation is presented for your consideration:

Division:

Position title: 2000000

Grade: 00 10

Salary:

Last salary increase: OPA FROD CIB, COO por

Amount: 🚌

County to (ILL), LOSO por access to all 10 Last superior accomplishment award:

Amount: 🕰 🗗

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Description of superior accomplishment. Include following information:

(a) What the standards are for this employee's type of work or what is normally expected in the position; (b) What this employee did; (c) How the work he did exceeded the standards, or how the idea or method or device is expected to improve service, or how the special act or service exceeds the normal requirements of his job.

to se recommende obto employee de effectes en ecommence free (M2,600 per chain to (M2,600 per occur to crete so 80 to edeo of Dio cototocciery coroloce ever on entersed ported of time, and more considerationally curios the pass of consideration in findry who desire the oselo of Repossor, conver so asciotest to the ascistate estate of the the to so diversity responding for the easignment of

JW:fkb

Mr. Mohr ...

Miss Gandy.

Mr. Winterrowd Tele. Room. Mr. Holloman.

Edgar Hoover Mr. Tolson. Head of Division or Bureau Mr. Ladd Recommended: Mr. Nichols.. Approved: Mr. CleggEfficiency Awards Committee Mr. Belmont Date Mr. Glavin Mr. Harbo. Mr. Rosen_{Admin.} Mr. Tracy. Mr. Laughlin.

SUPERIOR AC<u>C</u>OMPLISHMENT AWJARD

MAR 1 2 1954 MAILED 31



For The Administrative Abstrance Attorney Constall Attorney Reported Committees

Openial Agonto to the various stall affices throughout the United Sector and the territories of Alcohe, Lauss and Puorte neco and to to his responsibility to encure they sufficient Spooled agone percensed to evaluate in those effices to tendle ony contingenotes which cry orter. This costancent has been cood difficult during the past of contro due to a number of mojor cueco requiring large equade of Agento end to hee been further complicated by a phoreuge of special again personacl. This has required the impolate chifting of agents from one area to enother in order to derive the precios benefit from those coroseco with an expenditure of a athema endunt of funds. tir. Hohr has constanantly commotrated acceptional forestant, planning edulity, and a broad undorotending of the problem of hand in corrying out throe goodgements. His suttee have required a cherough theoledge of the way resifications of the Aurous's Junostons and the ability to organize and corrolate decipation of large groups of personnel when then to of the 00000000

The Colf has been cont out by the Director of the P31 on several highly confidential ecotyments of a perticularly delicate accordance of a perticularly delicate of one nature requiring talents beyond those normally espected of one to bis position. He has benefied many other complex editatoration matter of the position of the arm of the Accordance of the Colf have been relieved of certain responsibilities, thus embling them to devote their time to more process, problem. He competer handling of these to more problem has made it possible to responsibly coposities.

UP. Ushr has denometrated an ansolfich douetten to duty over an extended parted of the in voluntarily contributing emay have of overtice without regard for paraonal conventance. In visc of the experier conner in which he has performed, to to considered he has exceeded the normal requirements of his position and that he has not one of the example for a superior description-

"Succoined word performance for a period of an income of each neture that it words a coordinate of each neture that it words appeared accomplishment over and above the normal requirements of the correct employee's position, provided that his current performance rating is not less than 'Estingeotory.'"

12 :

Department of Justice RECOMMENDATION FOR SUPERIOR ACCOMPLISHMENT AWARD

March 12, 1954

To:

The Administrative Assistant Attorney General

Attention: Efficiency Awards Committee

From:

Federal Bureau of Investigation

(Division, Bureau or Office)

Subject: Superior Accomplishment Award

Title VII Classification Act of 1949

The following recommendation is presented for your consideration:

Name: Mr. John P. Mohr

Division:

Position title: Inspector

Grade: *GS* 16

Salary: \$12,200

Last salary increase: UPA from \$12,000 per

Date: 1-17-54

Amount: \$200

annum to \$12,200 per annum in GS 16 Last superior accomplishment award: From \$6230

Date: 2-24-46

Amount: \$210

per annum to \$6440 per annum in GS 13

Description of superior accomplishment. Include following information:

(a) What the standards are for this employee's type of work or what is normally expected in the position; (b) What this employee did; (c) How the work he did exceeded the standards, or how the idea or method or device is expected to improve service, or how the special act or service exceeds the normal requirements of his job.

GROUP B

It is recommended this employee be afforded an advancement from . \$12,200 per annum to \$12,400 per annum in Grade GS 16 in view of his outstanding services over an extended period of time, and particularly during the past six months. Mr. Mohr, who bears the title of Inspector, serves as Assistant to the Associate Director of the FBI. He is directly responsible for the assignment of

Recommended: Rwards Committee Date Assistant Attorney Genera PERIOR ACCOMPLIS H MELHITOGANGA R.D To: The Administrative Assistant Attorney General Attention: Efficiency Awards Committee

Special Agents to the various field offices throughout the United States and the territories of Alaska, Hawaii and Puerto Rico and it is his responsibility to insure that sufficient Special Agent personnel is available in these offices to handle any contingencies which may arise. This assignment has been most difficult during the past six months due to a number of major cases requiring large squads of Agents and it has been further complicated by a shortage of Special Agent personnel. This has required the immediate shifting of Agents from one area to another in order to derive the greatest benefit from their services with an expenditure of a minimum amount of funds. Mr. Mohr has consistently demonstrated exceptional foresight, planning ability, and a broad understanding of the problems at hand in carrying out these assignments. His duties have required a thorough knowledge of the many ramifications of the Bureau's functions and the ability to organize and correlate activities of large groups of personnel when time is of the essence.

Mr. Mohr has been sent out by the Director of the FBI on several highly confidential assignments of a particularly delicate nature requiring talents beyond those normally expected of one in his position. He has handled many other complex administrative matters with the result that the Director and the Associate Director have been relieved of certain responsibilities, thus enabling them to devote their time to more pressing problems. His superior handling of these intricate problems has made it possible to rely upon him more than would be reasonably expected.

Mr. Mohr has demonstrated an unselfish devotion to duty over an extended period of time in voluntarily contributing many hours of overtime without regard for personal convenience. In view of the superior manner in which he has performed, it is considered he has exceeded the normal requirements of his position and that he has met one of the standards for a superior accomplishment award which provides as follows:

"Sustained work performance for a period of at least 3 months of such nature that it merits special recognition for superior accomplishmentover and above the normal requirements of the employee's position, provided that his current performance rating is not less than 'Satisfactory.'"



RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION

UNITED STATES DEPARTMENT OF JUSTICE

4/14/54

returned I certify that I have measured the following

Government property for official use:

Manual # 3 -- Handbook for Personnel Assistants and Counselors.

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

OT-NOT RECORDED.

yery truly yours,

0 89 AM 1954

TEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee:	Mohr, John P.		
Where Assigned:	Ur. Tolson's Offi (Division)	ce (Section, Unit)	
Payroll Title:	Inspector		·
Rating Period: from	4-1-53	to <u>3-31-54</u>	
ADJECTIVE RATING:	SATISFACTORY		Employee's Initials
	Outstanding, Satisfa	actory, Unsatisfactory	<u>-</u>
Rated by:	Clyde A. Tolson Signature	Associate Direc Title	tor 3-31-54 Date
Reviewed by:	Signature	Title	Date
Rating approved by	Signature	Assistant Director. Federal Bureau of Investigation Title	MAY 1 4 1954 Date
(°	TYPE OF RE (x) Annual		29391- 162
89MAY 18 195		56 () Transfer () Separation from	

3





Prepared by: FKB. Onecked by: Fried by: /

161y 4, 1954

United States Civil Service Commission Personnel Classification Division: Rochington 25, D. C.

Dear Stree

In accordance with Departmental Circular #540, issued pursuant to Public Law 106, 79th Congress, there are transmitted herewith records for April, 1054, referring to the following employees in the Federal Bureau of Investigation who received additional within-grade advancement as a reward for superior occomplishments

Mr. Bernard C. Brown

Ar. Arthur Everett Leonard

Ur. John P. Hohr

Br. John V. Phelan, Jr.

Br. Jentha S. Rogers

Ifr. Ur. Tern C. Stukenbroeker

Sincarely yours,

John Edger Hoover Director

Enclosures (24)

JU: fkb

Tracy Gearty

Winterrowd ... Tele, Room -

Miss Gandy -





EDERAL BUREAU OF INVESTIGATION washington 25, D. C.

Hey 4, 1954

Prepared by: 1 Checked by:

REPORT NO. 27

Name: Ir. John P. Hohr

Nature of Action: Superior Accomplishment Step Increase

Effective date: April 11, 1954

CIVIL SERVICE OR OTHER LEGAL AUTHORITY

Part 25, Sec. 25.16

N	From	To	Appropriation
Position	Inspector	Sama	REGULAR
Grade and Salary	GS 16, 912,200 per enmin	65 16, \$12,400 per ennum	Date of Birth
Bureau or Other Unit			4-20-10
Headquarters			
Departmental or Field	Fiold	Semo	

Approved by the Attorney General: Herch 31, 1954

Last salary increase: UPA - from GS 16, \$12,000 per annum to GS 16, \$12,200 per annum effective 1-17-54

Last superior accomplishment: from CAF 13, \$6230 per annum to CAF 13, \$6440 per annum offective 2-24-46

Attachment: Justification for Civil Service Commission

Ladd_ Belmont Clegg ... Harbo. Gearty Winterrowd _ Tele. Room -Holloman

Miss Gandy ...

Sincerely yours,

John Edgar Hodver Director

CERTIFICATE

JOHN P. MOHR

Name (Please type or print)

MR. TOLSON'S OFFICE

Office or Division

 Are you now or have you ever been a member of, contributed to, affiliated or associated with, any organization listed on the attachment to this certificate?

No

Answer "Yes" or "No"

2. If your answer is "Yes" state the name of the organization, dates of membership and extent of participation. An explanation regarding membership in any of these organizations may be attached hereto on a separate sheet of paper, if you desire to explain the circumstances of your membership.

Name

Address

From To Office Held

CERTIFICATION

I hereby certify that the above information is correct and complete to the best of my knowledge and belief. I make this statement with the understanding that it will be used by the Department of Justice in carrying out the provisions of Executive Order 10450 and with knowledge that any false statement or omission of material fact may be sufficient cause for my dismissal or rejection of my application, and, further, may be cause for punishment as a violation of law including Section 1001, Title 18, V. S. Code.

prie 19 1954

(Usual Signature)

67-NOT RECORDED-9

Atta ment Po

March 23, 1954

ORGANIZATIONS DESIGNATED BY THE ATTORNEY GENERAL OF THE UNITED STATES PURSUANT TO EXECUTIVE ORDER 10450.

Abraham Lincoln Brigade -Abraham Lincoln School, Chicago, Illinois -Action Committee to Free Spain Now Alabama People's Educational Association (See Communist Political Association) American Association for Reconstruction in Yugoslavia, Inc. American Branch of the Federation of Greek Maritime Unions American Christian Nationalist Party American Committee for European Workers' Relief (See Socialist American Committee for Protection of Foreign Born Workers Party) American Committee for the Settlement of Jews in Birobidjan, Ind. American Committee for Spanish Freedom American Committee to Survey Labor Conditions in Europe American Committee for Yugoslav Relief, Inc. American Council for a Democratic Grecce, formerly known as the Greek American Council; Greek American Committee for National Unity American Council on Soviet Relations American Croatian Congress American Jewish Labor Council American League Against War and Fascism American League for Peace and Democracy American Lithuanian Workers Literary Association (also known 🕾 as Amerikos Lietuviu Darbininku Literaturos Draugija) American National Labor Party American National Socialist Léague American National Socialist Party American Nationalist Party American Patriots. Inc. American Peace Crusade 🔧 American Peace Mobilization American Poles for Peace American Polish League American Polish Labor Council American Rescue Ship Mission (a project of the United American Spanish Aid Committee) American-Russian Fraternal Society American Russian Institute, New York, also known as the American Russian Institute for Cultural Relations with the Soviet Union American Russian Institute; Philadelphia American Russian Instituté of San Francisco American Russian Institute of Southern California, Los Angeles

American Slav Congress American Women for Peace American Youth Congress

American Youth for Democracy

Armenian Progressive League of America Associated Klans of America Association of Georgia Klans Association of German Nationals (Reichsdeutsche Vereinigung) Association of Lithuanian Workers (also known as Lietuviu Darbininku Susivienijimas) Ausland-Organization der NSDAP, Overseas Branch of Nazi Party Baltimore Forum Black Dragon Society Boston School for Marxist Studies, Boston, Massachusetts Bulgarian American People's League of the United States of Bridges-Robertson-Schmidt Defense Committee
California Emergency Defense Committee California Emergency Defense Committee
California Labor School, Inc., 321 Divisadero Street, San Francisco, California Carpatho-Russian People's Society Central Council of American Women of Croatian Descent, Also known as Central Council of American Croatian Women, National Council of Croatian Women National Council of Croatian Women Central Japanese Association (Beikoku Chuo Nipponjin Kai) Central Japanese Association of Southern California Central Organization of the German-American National. Alliance (Deutsche-Amerikanische Einheitsfront) Cervantes Fraternal Society China Welfare Appeal, Inc. Chopin Cultural center.
Citizens Committee to Free Earl Browder-Chopin Cultural Center Citizens Committee of the Upper West Side (New York City) Citizens Emergency Defense Conference Citizens Protective League Civil Rights Congress and its affiliated organizations, cluding: Civil Rights Congress for Texas including: Veterans Against Discrimination of Civil Rights Congress of New York
mbians Columbians Comite Coordinador Pro Republica Espanola Committee to Aid the Fighting South Committee for Constitutional and Political Freedom Committee to Defend Marie Richardson Committee for the Defense of the Pittsburgh Six Committee for a Democratic Far Eastern Policy Committee for Nationalist Action Committee for the Negro in the Arts Committee for Peace and Brotherhood Festival in Philadelphia Committee for the Protection of the Bill of Rights Committee to Uphold the Bill of Rights

Committee for World Youth Friendship and Cultural Exchange Commonwealth College, Mena, Arkansas Communist Party, U. S. A., its subdivisions, subsidiaries and affiliates. Communist Political Association, its subdivisions, subsidiaries and affiliates, including: Alabama People's Educational Association
Florida Press and Educational League Florida Press and Educational League Oklahoma League for Political Education People's Educational and Press Association of Texas Virginia League for People's Education
Congress of American Revolutionary Writers Congress of American Women Connecticut Committee to Aid Victims of the Smith Act Connecticut State Youth Conference Council on African Affairs Council of Greek Americans Council for Jobs, Relief and Housing
Council for Pan-American Democracy
Croatian Benevolent Fraternity
Dai Nippon Butoku Kai (Military Virtue Society of Japan or Military Art Society of Japan) Daily Worker Press Club : Daniels Defense Committee Dante Alighieri Society (between 1935 and 1940) Dennis Defense Committee Detroit Youth Assembly Emergency Conference to Save Spanish Refugees (founding body of the North American Spanish Aid Committee) Families of the Baltimore Smith Act Victims Families of the Smith Act Victims Federation of Italian War Veterans in the U.S. A., Inc. (Associazione Nazionale Combattenti Italiani, Federazione degli Stati Uniti d'America) Finnish-American Mutual Aid Society Florida Press and Educational League (See Communist Political Association) Frederick Douglass Educational Center Freedom Stage, Inc. Friends of the New Germany (Freunde des Neuen Deutschlands) Friends of the Soviet Union Garibaldi American Fraternal Society George Washington Carver School, New York City. German-American Bund (Amerikadeutscher Volksbund) German-American Republican League : German-American Vocational League (Deutsche-Amerikanische 🗈 Berufsgemeinschaft) Harlem Trade Union Council Hawaii Civil Liberties Committee

Arros Million States (19. - 1915)

Heimuska Kai, a known as Nokubei Heieki Smusha Kai, Zaibel Nihonjin, Heiyaku Gimusha Kai, and Zaibei Heimusha Kai (Japanese residing in America Military Conscripts Association) Hellenic-American Brotherhood Hinode Kai (Imperial Japanese Reservists) Hinomaru Kai (Rising Sun Flag Society -- a group of Japanese War · Veterans) Hokubei Zaigo Shoke Dan (North American Reserve Officers Association) Hollywood Writers Mobilization for Defense Hungarian-American Council for Democracy Hungarian Brotherhood Independent Socialist League Industrial Workers of the World International Labor Defense International Workers Order, its subdivisions, subsidiaries and affiliates Japanese Association of America Japanese Overseas Central Society (Kaigai Dobo Chuo Kai) Japanese Overseas Convention, Tokyo, Japan, 1940 Japanese Protective Association (Recruiting Organization) Jefferson School of Social Science, New York City Jewish Culture Society Jewish People's Committee Jewish People's Fraternal Order Jikyoku Iinkai (The Committee for the Crisis) Joint Anti-Fascist Refugee Committee Joint Council of Progressive Italian-Americans, Inc. Joseph Weydemeyer School of Social Science, St. Louis, MissouriKibei Seinen Kai (Association of U. S. Citizens of Japanese Ancestry who have returned to America after studying in Japan) Knights of the White Camellia Ku Klux Klan Kyffhaeuser, also known as Kyffhaeuser League (Kyffhaeuser Bund), Kyffhaeuser Fellowship (Kyffhaeuser Kameradschaft) Kyffhaeuser War Relief (Kyffhaeuser Kriegshilfswerk) Labor Council for Negro Rights Labor Research Association, Inc. Labor Youth League League of American Writers Lictor Society (Italian Black Shirts) Macedonian-American People's League Mario Morgantini Circle Maritime Labor Committee to Defend Al Lannon Massachusetts Minute Women for Peace Maurice Braverman Defense Committee

Michigan Civil Rights Federation Michigan School of Social Science Nanka Teikoku Gunyudan (Imperial Military Friends Group or Southern California War Veterans) National Association of Mexican Americans (also known as Asociacion Nacional Mexico-Americana) National Blue Star Mothers of America (not to be confused with. the Blue Star Mothers of America organized in February 1942) National Committee for the Defense of Political Prisoners National Committee for Freedom of the Press National Committee to Win the Peace National Conference on American Policy in China and the Far East (a conference called by the Committee for a Democratic Far Eastern Policy) National Council of Americans of Croatian Descent National Council of American-Soviet Friendship National Federation for Constitutional Liberties National Labor Conference for Peace National Negro Labor Council
Nationalist Action League
Nationalist Party of Party Nationalist Party of Puerto Rico Nature Friends of America (since 1935) Nearo Labor Victory Committee New Committee for Publications : Nichibei Kogyo Kaisha (The Great Fujii Theatre)
North American Committee to Aid Spanish Democracy
North American Spanish Aid Committee North American Spanish Aid Committee North Philadelphia Forum Northwest Japanese Association Ohio School of Social Sciences Oklahoma Committee to Defend Political Prisoners Oklahoma League for Political Education (See Communist Political Association) Original Southern Klans, Incorporated Pacific Northwest Labor School, Seattle, Washington Palo Alto Peace Club Partido del Pueblo of Panama (operating in the Canal Zone) Peace Information Center Peace Movement of Ethiopia People's Drama, Inc. People's Educational Association (Incorporated under name Los Angeles Educational Association, Inc.), also known as People's Educational Center, People's University, People's School People's Educational and Press Association of Texas People's Institute of Applied Religion People's Radio Foundation, Inc. Philadelphia Labor Committee for Negro Rights Philadelphia School or Social Science and Art Photo League (New York City) Political Prisoners' Welfare Committee

Polonia Society of the IWO Progressive German-Americans, also known as Progressive German-Americans of Chicago Proletarian Party of America Protestant War Veterans of the United States, Inc. Provisional Committee of Citizens for Peace, Southwest Area Puertorriquenos Unidos (Puerto Ricans United) Quad City Committee for Peace Revolutionary Workers League Romanian-American Fraternal Society Russian American Society, Inc. Sakura Kai (Patriotic Society, or Cherry Association-composed of veterans of Russo-Japanese War) Samuel Adams School, Boston, Massachusetts Santa Barbara Peace Forum Schappes Defense Committee : Schneiderman-Darcy Defense Committee School of Jewish Studies, New York City Seattle Labor School, Seattle, Washington Serbian-American Fraternal Society Serbian Vidoudan Council Shinto Temples Silver Shirt Legion of America Slavic Council of Southern California Slovak Workers Society Slovenian-American National Council Socialist Workers Party, including American Committee for European Workers' Relief Socialist Youth League Sokoku Kai (Fatherland Society) Southern Negro Youth Congress Suiko Sha (Reserve Officers Association, Los Angeles) Tom Paine School of Social Science, Philadelphia, Pennsylvania Tom Paine School of Westchester, New York Tri-State Negro Trade Union Council Ukrainian-American Fraternal Union Union of American Croatians Union of New York Veterans United American Spanish Aid Committee United Committee of Jewish Societies and Landsmanschaft Federations, also known as Coordination Committee of Jewish Landsmanschaften and Fraternal Organizations United Committee of South Slavic Americans United Harlem Tenants and Consumers Organization United May Day Committee United Negro and Allied Veterans of America Veterans of the Abraham Lincoln Brigade

Veterans Against Discrimination of Civil Rights Congress of New York (See Civil Rights Congress)
Virginia League for People's Education (See Communist Political Association)
Voice of Freedom Committee
Walt Whitman School of Social Science, Newark, New Jersey.
Washington Bookshop Association
Washington Committee to Defend the Bill of Rights
Washington Committee for Democratic Action
Washington Commonwealth Federation
Washington Pension Union
Wisconsin Conference on Social Legislation
Workers Alliance (since April 1936)
Workers Party, including Socialist Youth League
Yiddisher Aultur Farband
Young Communist League
Yugoslav-American Cooperative-Home, Inc.
Yugoslav Seamen's Club, Inc.

1. Agency and or U.S. Departn Federal Bure	rganizational den nent of Justice nau of Investig				2. Pay roll		3. Block No.	4. Slip No.
5. Employee's name (and social security account number when appropriate)			6. Grade and salary					
W. JOR	P. KA	R	III	SPECTOR	0.8	16 \$12,2	200	
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, New normal				,				
9. Pay this period								
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. Effective date	15. Date last equivalent increase		17. New salary rate	The state of the s		1,5		
4-11-54	1-17-4	54 \$12,200	\$12,400	fet. 1 -	ang uta u	-	other authentication)	11/1
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STANDARD FO	RM NO. 1126d- i by Comp. Gen. General Regulati	Revised , U. S.		PAY ROLL (HANGE SLI	P—PERSONNE	L COPY	

May 17, 1954

PERSONAL AND CONFIDENTIAL

Ur. John P. Wohr Federal Bureau of Investigation Vashington, D. C.

Dear Mr. Mohr:

It is with pleasure that I advise you that I have designated you as Assistant Director in charge of the Administrative Division, effective June 1, 1954.

Sincerely,

67-129391-163

12 MAY 18 1954

PERMIL Educate Grant

111, 111

WRG:mfs

Tolson Boardman. Nichols Belmont Glavin. Harbo. Rosen Tamm.

Tracy_ Mohr Winterrowd. Tele. Room. Holloman_ Miss Gandy_

45. Hd. TS H

יצבו בואדם

Prepared by: A Checked by: Filed by

Hay 24, 1954

Mr. John P. Mohr Federal Bureau of Investigation Fashington, D. C.

Dear Bohre

.It is with pleasure I advise you that you are being promoted from the position of Inspector, \$12,400 per annum in Grade GS 16, to the position of Assistant Director, \$13,000 per annum in Grade GS 17, effective June 1, 1954.

Sincerely yours,

J. Edgar Hoover

CC - Mr. Tolson - PERSONAL ATTENTION

Movement Section

RECORDED - 10

AC. MAIS S HS MA

BUTEUL TO FOREST & C. L. S. S. W. W.

RECEIVED DIRECTUR

Belmont

Tolson Nichols

> MAILED 8 2 4 1954

JW: bgb

May 24, 1954

Section of Surety Bonds Bureau of Accounts Treasury Department Weshington 25, D. C.

Gentlemen:

Transmitted herewith for approval and filing is the authorized certifying officer bond of John P. Mohr, Federal Bureau of Investigation, Washington, D. C.

This bond was executed on May 21, 1954, with The Ohio Casualty Insurance Company in the amount of \$5,000 and is effective May 21, 1954.

Very truly yours,

John Edgar Hoover Director

Enclosure

hg, Hd 9T 11 hZ AVW

n. 2: DEBL OF HUSTICE

SECENTE DISECTOR

OFFICE MEMORANDUM UNITED STATES GOVERNMENT

TO:

Mr. Tolson

Date: Mey 14, 1954

J. P. Mobil

TROM.

L. B. Nichols

STIP TECTO

AMERICAN BAR ASSOCIATION

We have explored the possibilities of Bureau officials becoming active in the American Bar Association, particularly in view of Mr. Tracy's retirement. Mr. Tracy and I originally started the activity in the Bar Association, and in the last few years, I have been unable to do anything in view of other assignments.

Among the top officials who would be eligible; i.e., who are members of the Bar, would be Messrs. Harbo, Boardman, Winterrowd, Mohr and Holloman. I think that Mr. Holloman could do an excellent job; however, his commitments are such that he could not devote the time to it. I would like to suggest that Messrs. Harbo and Mohr both be designated to work into the set-up.

LBN: arm

Tolson's notation "I agree" 5/14.

Director's notetion "I concur" H.

PACCEDED - 65

45

8 9 JUN 2 1954

127-21 165

Date: May 17, 1954

To: Mr. Tolson

From: L. B. Nichols

Subject: AMERICAN BAR, ASSOCIATION

TRAILE

I have talked with Messrs. Harbo and Mohr regarding joining the American Bar Association. Both are agreeable. Mr. Harbo was very enthusiastic about the matter, as was Mr. Mohr.

Mr. Tracy will contact Mr. Harbo about the May 20th meeting wherein the chief topics for discussion will be the pending matters of legislation which has been before the Criminal Law Section for recommendations and the program for the 1954 convention of the Section on Criminal Law. This convention will be held in Chicago.

It is Mr. Tracy's idea to work in Mr. Harbo to do the job as Assistant Secretary, however, this can probably not be effected until the Chicago convention in August. He will, however, introduce Mr. Harbo on Thursday to the officers of the Criminal Law Section. Mr. Tracy stated that he contemplated going to the Chicago convention of the American Bar Association at his personal expense and would also be available to help Mr. Harbo become acquainted and get around.

cc - Mr. Harbo

LBN: rcw

\$60 m

12939/166

in suit.



TREASURY DEPARTMENT

FISCAL SERVICE

WASHINGTON

June 1, 1954

Director Federal Bureau of Investigation Department of Justice Washington 25, D. C.

Sir:

The bond of John P. Mohr as Certifying Officer for the Department of Justice, dated May 21, 1954, effective May 21, 1954, in the penal sum of \$5,000.00, was approved on May 26, 1954, and has been placed on file in this office.

Very truly yours,

R. W. MAXWELL

Commissioner of Accounts

By: Byrow & Bene)

Chief, Surety Bonds Branch

FEDERAL Little H. L. Start Jan Creek Man and Jan

BUY UNITED SAVINGS BONDS AND STAMPS

49

HERMOT AND FA

SCHEDULE OF OFFICERS OR EMPLOYEES AUTHORIZED TO CERTIFY VOUCHERS FOR PAYMENT TO DISBURSING OFFICERS UNDER THE EXECUTIVE BRANCH OF THE GOVERNMENT.

FBI Schedule No. 3

Department,
Establishment,
or Agency JUSTICE

Pursuant to Public Law No. 389, approved December 29, 1941, the officers or employees mentioned below, are hereby authorized to certify for payment, effective vouchers of the classes indicated opposite their names. Bond has been fixed by me in the amount shown.

	Vouchers to	be certified			
Name	Class	For Bureau or Office	Place of Payment	Amount of Bond	
			*	-	
John P. Mohr	all	FBI	Div. of Dis		
(Official signature) J. P. Hohr	ė	*	D. C.	\$,000	
	*				
		ф 		*	
	* * *	7 	7		

Delivered to Treasury (5/25/54)

Official Treasury (5/26/5/4)

(File copy) please file in personnel file.

1. 82. 24

John Edgar Hoover

Federal Bureau of Investigation

Director

RECTIPT FOR COVERNMENT PROPERTY FROM AL BUREAU OF INVESTIGATION UNIDO STATES DEPARTMENT OF JUSTICE



June 2, 1954

I certify that I have received the following Government property for official use:

New Commission Card with case # 7
Assistant Director

RETURNED

Old Commission Card with case # 20 Inspector

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

July my

Very truly yours,

John P. Mohro

el'xlo,

8 9 JUN BING

HLE:AO

to the Department. The Department, however, following the current delegation of authority, sent all of its old fanfold folders on Bureau personnel to our Records Section and a check with the Records Section indicates that these folders were all destroyed pursuant to a memorandum authorizing the same.

With regard to the appointments of Mr. Boardman to the vacancy of Assistant to the Director created by Mr. Ladd's retirement and that of Mr. Tamm to the position of Assistant Director in the Laboratory, their personnel files contain copies of the fanfolds formalizing these actions and in both cases the fanfold was signed by Deputy Attorney General William P. Rogers. No copy of the fanfold was left with the Department and this procedure is at the specific request of the Department following the current delegation of authority inasmuch as they state they are not retaining any fanfold folders on FBI personnel and, consequently, are not interested in receiving any copies of fanfolds on promotions.

I have advised of the foregoing in view of which he stated that all necessary steps were properly taken by the Bureau. However, he stated that in so far as the Department is concerned Deputy Attorney General Rogers has authority only to approve appointments up through Grade GS-13 and that appointments beyond that must be approved by the Attorney General. This, however, is the Department's problem and stated he is going to prepare a master sheet for the Attorney General's approval. Mr. did request that in the future on any appointments of individuals to positions of Assistant Director or above he would appreciate getting a telephone call following the Attorney General's approval of the fanfold so that he would be able to make a notation on their employee record cards of the appointment and the effective date and thus obviate any such question in the future. This request of his will create no hardship on us and unless advised to the contrary the same will be done. This is submitted for record purposes only. that he would promptly see that Mr. Andretta is set straight One can see andretto's fine how' in This. le le lore right - HE was wrong,) non. in this matter.

lb 6

und 2, 1954



RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATE UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use:

Set of Range Keys (Security Pattrol)

- 2 Blackjacks (Security Patrol)
- 5 Grand Master Keys (Security Patrol)

READ

The Government property which you hereby acknowledge is charged to for and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

J. M. Condina

Very truly yours,

JOHN P. MOHR, ASST. DIR.

STANDARD FORM 50 REV. APRIL 1951 PROMULGATED BY U. S. CIVIL SERVICE COMMISSION CHAPTER RI. FEDERAL PERSONNEL MANUEL

FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D. C.

form approved
Budget Bureau no. 50-rosa
Crepared by:
Checked by:
Filed by:

NOTIFICATION OF PERSONNEL ACTION

				7 -2 3		
1. NAME (MRMISS-MRSFIRST-MIDDLE INITIAL-LAST)		2. DATE OF BIRTH		3. JOURNAL OR ACTION NO. F. B. I.	4. DATE	
MR. JOHN P. MOHR		4-20-10		22237	5-24-54	
his is to notify you of the following action affecting your employment:						
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIV	E-DATE	7. CIVIL SERVICE OR OTH	IER LEGAL AUTHORITY	
PROMOTION AND REASSIGNMENT	(6-1-54		EXCEPTED BY	LAW	
FROM		70				
	8. POSITIO	N TITLE	-			
Inspector	9. SERVIC Salary	E, SERIES. GRADE	Ass	istant Direct	or	
GS 16 \$12,400	10. ORGANIZATION DESIGNATIONS		GS 17 \$13,000			
· -	11. HEADC	HEADQUARTERS Div Adm D_{ullet}		ministrative		
F FIELD DEPARTMENTAL	12. FIELD	OR DEPT'L		FIELD	D DEPARTMENTAL	
13. VETERAN'S PREFERENCE		14. POSITIO	N CLASSI	FICATION ACTION		
ONE WW11 OTHER S.PT. IG-POINT		æ	T TO C. S.	eff cb.5-31 19. DATE OF APPOINTMENT AFFIDAVITS	Glavin-retire -54 20. LEGAL RESIDENCE	
M 18. FROM: Same			S-NO)	(ACCESSIONS ONLY)	CLAIMED PROVED	
Bffeetine 3-13-55 hasis for this polition is now Published #94 84th Congress.						
The provisions of the Universal Military Training and Service Act of 1951 have been complied with. The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of the Supplemental Appropriation Act, 1952 — Public Law #253, approved 11-1-51.						
This promotion is temporary in accordance with Public Law #843, approved 9-27-50.						
Prom. changed to perm. action_eff. 9-11-54P.L. 763				6/1/20		
A O IIIN 3 1954?)24			SIGNATURE OR OTHER AUTE	TENTICATION	

June 4, 1954

Mr. John P. Mohr Federal Bureau of Investigation Washington 25, D. C.

Dear Mr. Mohr:

This is to advise you that the bond executed by you to qualify as "Authorized Certifying Officer" under the provisions of the Act of December 29, 1941, 31 United States Code 82b-82e (55 Stat. 875) has been approved by the Secretary of the Treasury.

You should promptly notify me of any change affecting your designation as a certifying officer.

Sincerely yours,

J. Edgar Hoovor

John Edgar Hoover Director T OF JUSTICE

MAILED 5 JUN 4 - 1954 COMM-FBI

Surety: The Ohio Casualty Insurance Company

Date Bond Executed: May 21, 1954

129391-168

Effective Date of Bond; Day 21, 1954

Date Bond Approved by Treasury Department: May 26, 1954

WOJ:mcf

U. S. DEPT. OF JUSTICE TOWN

ECEIAE HALL

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TÔ.

Mr. Tolson

May 28, 1954

FROM:

L. B. Nichols

SUBJECT:

SAC Kelly, of New York, advised Mr. "cGuire of my office shortly after noon today that the Kingston, New York, Daily Freeman, a paper which has been very friendly to the Bureau over the years, had learned that John Mohr was to be one of the Bureau's new Assistant Directors. Ar. Mohr comes from Kingston and is well known in that community. The editor of the Daily Freeman, Dick Gruver, and the managing edict; Lou Netter, have advised the Resident Agents at Kingston that they would like to do feature piece on Mohr since they have known him ever since his high school days."

There has been no publicity on Mr. Mohr's promotion which will be effective June 1, 1954.

It is my recommendation that we advise Mr. Relly to confirm Mr. Mohr's appointment with Mr. Truver and Mr. Netter in order that they can prepare the feature stroy they have in mind and to offer to be of any assistance to them in that regard.

cc: Mr. Mohr.
Mr. Jones

JJM:arm,

เมื่อหน

L.B.Nichols

Tolson

"OK" Hoover

CHCORDED . FF

Secretary Numbered

Re-JUN-11 18-34

FFDF:

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89.JUN 151333

MR. MOHR

DATE: June 8, 1954

Clegg Glavin Tracy

Winterrowd ... Tele. Room _

Holloman -

Miss Gandy ...

C. L. Roger

SUBJECT:

JOHN P. MOHR

BOND WITH OHIO CASUALTY INSURANCE COMPANY

Attached hereto is a supplemental agreement to Bond Number 529496 insuring John P. Mohr in favor of the Government in the amount of \$5,000 and dated May 29, 1951. This agreement, which was revoked May 28, 1952, has been carried in the safe. It is now superseded by Bond Number 674234 dated May 21, 1954, with the same company and in the same amount. This new agreement is in the safe. It is suggested that the attached agreement be placed in your administrative file for record purposes.

Attachment

CLR: jmr

CNCL

KECORDED - SO

JUN 11 1954

NO JUN

F-1995--12-50-1M

The Ohio Casualty Insurance Company

HAMILTON, OHIO

SUPPLEMENTAL AGREEMENT

A certain	Bond. No. 529496 wherein	John P. Mohr
•		(D-:1)
of	(Street and number)	(Principal) (City) (State) (\$ 5000.00) Dollars
in the amo	Five thousand	(\$.5000 a 00) Dallace (
in the amo	USA Dept. of Just	ice
		f
Casualty In	on or about theday of Hamilton, Ohio, is Surety	f 19.D.L, on which The Ohio
	surance Company, of Hamilton, Ohio, is Surety.	1 00
on each an Company,	iniversary of the effective date of this Agreement so	of \$ 4.00 in advance, and \$ 4.00 long as this Agreement is in force, The Ohio Casualty Insurance, surety on that certain bond described above, does hereby agree
Paragraph I	That in the event any claim, demand, suit, action or damage arising out of an alleged breach of the condit ditions and limitations hereinafter set forth:	other proceeding is made or brought under said bond for loss or ions of said bond, the Company hereby agrees, subject to the con-
	A. To investigate all such claims or demands, of	which the Company shall have notice as required herein.
	B. To defend, on behalf of the Principal, any suit,	action or other proceeding brought to enforce such claims.
		pecified in Paragraph II hereof, which the Principal has obligated the liability imposed upon him by law on account of such claims, de-
		recover from, said Principal, any sums paid by the Company under eeds the amount specified in Paragraph II of this Agreement.
Paragraph II	The total liability of the Company under this Agree 5000.00	ment is limited to the sum of. Five thousand) Dollars.
Paragr aph III	This Supplemental Agreement shall apply only to a May 19.51, and prior to the	cancellation or termination of this Agreement or the bond as pro-
_, _, _	-vided in Condition 9.	
	EEMENT IS SUBJECT TO THE FOLLOWING COND Y HEREUNDER:	ITIONS, WHICH SHALL BE CONDITIONS PRECEDENT TO ANY
1.	That this agreement shall not apply to any claim, den	nand, action, suit or other proceeding which is predicated, in whole

- or in part, on
- (a) The dishonest or fraudulent act of the Principal, or the dishonest or fraudulent act of the Principal's agents, deputies or employees, for which the Principal may be liable under the bond;
- (b) The failure of said Principal to account for any moneys or funds, where such failure was due to the closing or in-solvency of any bank or other depository, or to the suspension of payments by any bank or other depository;
- (c) The act of any agent, deputy or employee of the Principal (other than a dishonest or fraudulent act of the agent, deputy or employee of said Principal for which the Principal may be liable under the bond, which are expressly excluded in subparagraph (a) of this Condition), or the happening of any casualty or event where the Principal holds valid and collectible indemnity, suretyship, insurance or other security under which he would be indemnified, insured or made secure on account of such loss caused by such agent, deputy or employee or through the happening of such casualty or event.
 - (d) Any act of the Principal, his agents, deputies or employees, which is not recoverable under the bond.
- 2. The Principal, on knowledge of any claim being made against him under the bond, and, if he is a certifying officer, on knowledge of any question being raised by the General Accounting Office concerning any voucher or account certified by him, and, if he is not a certifying officer, on knowledge that any question has been raised concerning any act or omission which might give rise to a claim under the bond, shall give written notice thereof within ten days to the Company or to its authorized agent.
- 3. If claim is made or suit is brought against the Principal, the Principal shall immediately forward to the Company every demand, notice, summons, or other process received by him or his representatives.
- 4. The Principal shall cooperate with the Company in facilitating the investigation and disposition of claims and suits, and, upon the Company's request, shall attend hearings and trials and shall assist in the conduct of suits, in making settlements, in securing and giving evidence, and in obtaining the attendance of witnesses; but the Principal shall not, except at his own cost and risk, voluntarily assume any liability or incur any expense or settle any claims without the written consent of the Company previously
- 5. In the event of any payment by the Company of loss or expense under this Agreement, the Company shall be subrogated to all of the Principal's rights of recovery therefor, and the Principal shall execute all papers required and shall do everything necessary to secure such rights.
- 6. Where the Company has made any payments of any loss, costs or expense, such payments, as between the Principal and the Company, shall be deemed payments in reduction of the Company's liability under said bond and this Agreement, and the terms of this Agreement shall be applicable only to any remainder.
- 7. Irrespective of the number of years that this Agreement is in force and the number of annual payments made therefor by the Principal, the aggregate amount of the Company's liability under this Agreement shall not exceed the amount set forth in Paragraph II of this Agreement, which amount shell be considered a part of, but not in addition to, the amount of the bond.

- 8. This Agreement shall be construed and interpreted as an agreement bet een the Principal and the Company for the purpose of determining as between themselves their respective rights and responsibilities under the bond, and shall not be deemed an agreement for the benefit of any third parties.
- 9. This Agreement shall apply only to acts occurring after the date hereof and prior to the expiration, termination or cancellation of the bond to which this Agreement is supplemental or prior to the cancellation or termination of this Agreement, whichever first occurs. The Company may cancel and terminate this agreement at any time by mailing cancellation notice to the Principal at the address given herein at least five (5) days prior to the date that said cancellation takes effect. The Principal may cancel and terminate this Agreement by like notice to the Company or by the surrender of this Agreement. If cancelled or terminated by the Company, the Company shall be entitled to the earned premium pro rata when determined. If cancelled or terminated by the Principal, the Company shall be entitled to the earned premium calculated on the basis of the usual short rate table.
- 10. This Agreement shall not apply to any claim, demand, suit, action or other proceeding which is not made or instituted within three years after the expiration of the Principal's term of office for which the bond was issued, or the cancellation or termination of this Agreement, whichever first occurs.
- 11. In the event the Principal aids or abets any person, firm, association or corporation in the making of any claim under said bond, or connives or is in collusion with any such person, or commits any fraudulent act causing a claim under the bond, this agreement shall be deemed null and void from the beginning.
- 12. This Agreement shall automatically terminate in the event of any default in the payment of the annual premiums hereinbefore specified in this Agreement, or in the event of any default in the payment of the premiums payable under the bond. The premiums payable under this Agreement are in addition to the premiums payable under the bond.

IN WITNESS WHEREOF, THE OHIO CASUALTY INSURANCE COMPANY has caused this Supplemental Agreement to be signed by its President and Secretary at Hamilton, Ohio, but the same shall not become effective until countersigned by a duly authorized agent of the Company.

THE OHIO CASUALTY INSURANCE COMPANY

wardslauck

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Attest:

Ву

Gram J. esys.

Countersigned at Washington, D. C. this

24th April

Authorized Agent

SUPPLEMENTAL AGREEMENT

between

CASUALTY INSURANCE
COMPANY

COMPANY

And

And

And

And

LONG AND CURRY & GENERAL IMENERANCE

BARN EVILDING - 910 1718 ST. N.W.

TELEPHONE - NATIONAL JASIO

WASHINGTON, D.C.

Office Memorandum • UNITED STATES GOVERNMENT

TO . MR. TOLSON

DATE: May 20, 1954

Ladd
Nichols
Be(mont)
Clerg
Glacon
Harbo
Rosen

Vinterrowd __ Tele. Room __ Holloman ___ Miss Gandy __

FROM . W. R. GLAVIN

SUBJECT:

In view of the fact that I will cease active duty on Friday, May 28, 1954, it is respectfully recommended that:

(1) Arrangements be made to have Mr. Mohr bonded as a certifying officer of the Bureau.

(2) Arrangements be made to have Mr. Mohr certify confidential blue slip expenditures with the General Accounting Office so that there will be no delay in processing such expenditures in the future.

(3) Steps be taken at this time to have my name-removed from the various special accounts at Banks and Building and Loans Associations in metropolitan Washington covering Special Agents' insurance funds and special accounts of Legal Attaches. It is felt new signature cards should be prepared reflecting Ur. Wohr's signature without delay.

RECORDED - 10

A successor be designated for me on the Repartment Committee handling meritorious awards and outstanding performance ratings. It will be recalled that the Director designated me as one on a Committee of three set up by the Attorney General to review and 54 pass on the approval of meritorious awards and outstanding performance ratings. The other members of the Committee are Mr. Robert W. Minor, First Assistant to the Deputy Attorney General, and Mr. Robert L. Stein, First Assistant to the Solicitor General.

UNITATE A

Jemakenote m. John 6-8 5

Mr. S. A. Andretta
June '9, 1954
Administrative Assistant Attorney General

Director, FBI

EFFICIENCY AWARDS COMMITTEE

In view of the recent retirement of Mr. W. Richard Clavin from the service of the FBI, Mr. John P. Mohr, Assistant Director, Administrative Division of the FBI, has been designated to replace him as a member of the Efficiency Awards Committee of the Department.

The above has been submitted for your information.

Tolson MAILED 42%
Ladd Nichols Belmont COMM-FBI Ling COMM-

June 7, 1954

Honorable Philip Young Chairman U. S. Civil Hervice Complesion Taghington 25, D. C.

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Ly deer I'r. Toungs

June 17, 1953, concerning the membership of the PBI
Forference Rating Found of Router, you are advised
that fr. V. R. Glavin, the Agency member of the Found
and fr. S. J. Tracy, the alternate Agency member,
have recently retired from the service of the Federal
Lurage of Investigation. Accordingly, fr. Licha La
Lohr has been designated to replace Lr. Glavin os
Agency member and fr. Gyinn Tamp has been designated
to replace fr. Tracy as alternate. Since Lr. Tamp had
been serving as alternate Agency member it is necessary
to designates a new Agency representative and fr. H. B.
Edwardshop been so designated.

The above to substitled for your information.

Sincerely yours,

John Edgar Joover Director

EJI: bak

RIGINAL

JUN 9 1954

ADDRESS ONLY "CIVIL SERVICE COMMISSION" IN YOUR REPLY REFER TO MUNITED STATES CIVIL SERVICE COMMISSION BAR: HS WASHINGTON 25, D. C. June 14, 1954 Mr. Boardman Mr. Nichols. Ĺ Mr. Rosen Honorable John Edgar Hoover Mr. Tax J. L. Marinesse Angesman Director, Federal Bureau of Investigation Mr. Sizoo United States Department of Justice Mr. Winterrowd. Washington 25, D. C. Tele. Room... Mr. Holloman Miss Gandy. Dear Mr. Hoover: This is to acknowledge your letter of June 9, 1954, directed to Mr. Philip Young, Chairman, United States Civil Service Commission relative to the statutory performance rating board of review for the Federal Bureau of Investigation. It is noted that Mr. John P. Mohr has been designated to serve as Department Member and Mr. Quinn Tamm as Alternate Department Member for the Board. It is also noted that Mr. H. L. Edwards has been designated to serve as Department Representative. 1 The records of the Commission have been made to reflect these changes. وليمان متصديفه والمعاولات والمتاوات والمارات والمتاوات والمتاوات Sincerely yours.

STANDARD FORM NO. 64

Office Memorandum . United States Government

TO : Ur. Tolson

PROM: J. P. Mohr

SUBJECT: REPLACEMENTS FOR PERFORMANCE RATING

BOARD OF REVIEW AND EFFICIENCY AWARDS COMMITTEE

Tracy Mohr Tronter Vincerowd

Vincerrowa Tele, Room Holloman — Wiss Gandy -

Prior to the retirement of Mr. Glavin on May 28, 1954, he had served as the Agency member of the Bureau's Performance. Rating Board of Review and Mr. Tracy, prior to his retirement; and served as alternate for Mr. Glavin. In addition, Mr. Quinn Tamm has been serving as the Agency representative, as distinguished from member, of the Performance Rating Board of Review.

You will recall that the Performance Rating Board of Review was set up in accordance with the provisions of the Performance Rating Act of 1950 as implemented by the Civil Service Commission. The purpose of the Board is to review the rating of any employee wherein an appeal has been made by the employee in connection with the rating afforded him. The purpose of the Agency member is to represent the Bureau on the Board whereas the Agency representative is responsible for presenting the Bureau's side of the case if an appeal should be filed. To date there have been no appeals to the goard by any Bureau employee.

The Civil Service Commission was advised by letter dated June 17, 1952, that Messrs. Glavin, Tracy and Tamm would berve in their respective capacities for an indefinite period.

In addition to Mr. Glavin's membership on the Performance Rating Board of Review he also had been designated by the Director to serve as a member of the Efficiency Awards Committee of the Department. A memorandum from Mr. S. A. Andretta, Administrative Assistant Attorney General, to all employees of the Department dated August 17, 1953, contained information to the effect that a new Efficiency Awards Committee had been established. This memorandum libted the Assistant Director, Administrative Division, FBI, Mr. W. Richard Glavin as a member of the new Efficiency Awards Committee.

RECOMMENDATIONS

In view of the recent rottrement of Hesses. Glastic and Trans the following recommendations are submitted: (I) The the Civil Scrutec Consisting be eduled that I, as the Arcistant Director

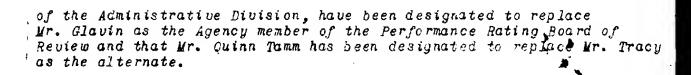
Volumber (8) 1/4/15

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(2) That the Civil Service Commission be advised that Lr. H. L. Edwards, Personnel Officer, Administrative Division, has been designated to replace Mr. Tamm as the Agency representative.

(3) It is further recommended that the Department be advised that I, as the Assistant Director of the Administrative Division, have been designated to replace Mr. Glavin as the Bureau's member of the Efficiency Awards Committee. If you approve, appropriate letters to the Civil Service Commission and to the Department are attached.

SAL PARTY DE LA CONTRACTION OF THE PARTY OF

Office Memorandum • United States GOVERNMENT

TO . MR. TOLSON

DATE: 6/15/54

Ledd Nichola Pelodot

> Troster ____ Winterrowd _

Tele, Room ..

FROM : J. P. MOHR

SUBJECT: AUTOMOBILE ACCIDENTS IN BUREAU CARS

Niss Gardy Callerte By a

Reference is made to the attached memorandum dated June 15, 1954, from the Director, concerning what he believes to be faulty thinking prevailing in the Administrative Division in connection with cases where Agents through negligence have wrecked automobiles. The Director said in view of what he considers to be faulty thinking on the part of the Administrative Division he desired that in all such cases the recommendations of the Administrative Division be forwarded to you for review and final disposition.

The Director went on to also relate that it was obvious from the recommendations sent to him in the Tickel case and from my discussion with him that I did not share the same concern that he did about the protection of Bureau property, particularly our automobiles.—He drew this conclusion from an apparent statement of mine that I believed that every dog is allowed one bite and as a result an Agent is allowed to wreck one automobile before being held responsible. The Director concluded that that line of thinking was something he could not go along with.

I think that the Director's observation and conclusion is absolutely correct if he believes that I am of the opinion that every Agent is allowed to wreck one automobile before he is going to be held responsible for wrecking a car. That certainly is not my belief and if I said anything to the Director which would lead him to believe that, then I wish to correct his impression at this time since I do not feel that way. I am of the opinion that every employee of the Bureau, whether he is driving a Bureau automobile or handling any other type of Government property, should be held strictly accountable for injury to or destruction of Government property: I have always felt that way and I still do.

I am sorry that the Director may have gotten ar erroneousimpression from anything I may have said to him in discussing the Tickel case in particular. I certainly had no intention of applying anything I said with regard to the Tickel case to other situations which might arise in the Bureau.

JPM:DW

SECONDED 18 TO JUN 51 1824 FRESHING HOURS

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I also want to reassure you that I am of the belief that every employee should be held to strict accountability for any injury to or destruction of any Government property, including Bureau automobiles.

The foregoing is submitted for your information.

o Proh

The atotement in my memor of June 15 Stands. moho made the atotement re one hits for even do as on another than the war his this much than spins of sheep. That

TO : MR. TOLSON

DATE: July 12, 1954

ROM : J. P. MOHR

UBJECT: PERSONNEL CHANGE

INVESTIGATIVE DIVISION

Reference is made to my memorandum to you dated July 7, 1954, captioned as above, in which I recommended that Inspector James E. Nugent be transferred from the Training and Inspection Division to the Investigative Division to take over the position of Chief, Accounting and Fraud Section.

In my memorandum I made a statement that Mr. Nugent was formerly assigned to the Investigative Division from December 18, 1939, to August 26, 1943, when he was "transferred as a result of his having engaged in a chess game after office hours". The Director observed that "This must be an incomplete statement of the facts."

The Director is certainly correct because Mr. Nugent was not transferred from his job because of Playing chess after office hours. It was because he was playing chess after office hours in the office of Mr. Rosen of the Investigative Division. At that time it was pointed out to Mr. Nugent that it would have been most embarrassing if someone from the outside had come into the Bureau's space and had observed him in one of the executive offices engaged in a game of chess whether during official hours or after office hours.

I regret the incompleteness of my memorandum of July 7, 1954.

There is attached the order designating Mr. Nugent as Chief of the Accounting and Fraud Section, Investigative Division.

Attachment

JPM:mfs

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61-19

DIRECTOR

JOHN P. MOHR

HARRY G. MAYNOR

Reference is made to the Director's inquiry this morning as to the failure on the part of Nr. L'aynor to apparently report directly to Nr. Hoover's Office immediately upon arrival in order to see the Director in view of his designation as Special Agent in Charge of the Phoenix Office.

In accordance with instructions I received, I called r. Maynor last night and told him the Director wanted him to come in for a special conference to be here as early as possible this orning. Ir. Maynor stated he would do so and would call me back and let me know concerning his reservations and the time of his rrival in Washington. He also asked me specifically if he should report to my office upon arrival and I told him he should do so. However, there is no question he understood the Director wanted to see him while he was in for conferences.

Mr. Maynor reported to my office at 8:55 A. M. today and signed in on the usual registers, stenographer in my office, immediately called the Director's Office and advised
the Director's Office that Mr. Maynor was here. This conversation with was with clerical employee in the
Director's Office Telephone Room. Mr called back immediately thereafter and inquired whether Mr. Maynor had requested to see the Director advised the Director had ordered Mr.
Maynor in for conference, that Wr. Maynor desired to see the Director. She asked that Mr. Maynor's name be added to the list of those persons to see the Director today.
I have spoken to Mr and he has advised me that did not tell him that Mr. Maynor desired to see the Director today.
_ I have talked to Mr. Maynor who was standing in my outer

I have talked to Mr. Maynor who was standing in my outer

Boardman office during the time these telephone conversations took place.

Nichols Hc heard both conversations between and Mr. Harbo in the Director's Office and as a matter of fact at the conclusion of the second telephone conversation told Mr. Maynor that he was on the list to see the Director today.

SPILLEB TO

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At approximately 9:45 stated that Mr. Maynor was sitting in my outer office and wanted to know whether he should make arrangements to confer with other Bureau officials since I had previously informed him that it might well be that he could complete all of his conferences at the Seat of Government today and could make arrangements to fly to Phoenix tonight or early tomorrow morning in order to be there before Norris ceases active duty at the close of business Friday, July 9th.

I do not think Mr. Maynor is at fault in this matter at all and if there is any fault, it was mine because I should have realized the potentialities of this situation and instructed Mr. Maynor immediately upon his arrival at 8:55 A. M. to go to the Director's Office and sit there and wait until the Director had at least had the opportunity to decide when he could see Mr. Maynor before shunting him around the Bureau to see other Bureau officials.

July 6, 1954

KNOXVILLE

TO:

Mr. Harbo

FROM:

G. C. Gearty

SUBJECT:

SPECIAL CONFERENCE 7-1-54

SAC'S AND ADMINISTRATIVE OFFICIALS

KIDNAPPING SQUAD

Reurmemo to Mr. Tolson 7-2-54 setting forth the fact that a special conference for SAC's and Administrative Officers who had been trained in the Kidnapping Squad courses as well as certain belective representatives at the Seat of Government had been held on 7-1-54.

For record purposes there is set forth below the identification of those who were in attendance at this conference. A copy of this memorandum is being designated for the personnel file of each of those who were in attendance at this conference.

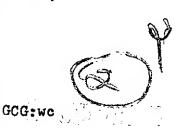
SEAT OF GOVERNMENT REPRESENTATIVES

MOHR. J. P. BOARDMAN, L. V. GEARTY, G. C. GALLAGHER, R. J. PARSONS, D. J. WINTERROWD, E. H. NICHOLS, L. B. HUGHES, E. H. BELMONT, A. H. ROSEN, A. PRICE, F. L. BRUGGEMAN, R. L. HARBO, R. T. MYERS, O. F. TAMM, Q.

(SPECIAL AGENT IN CHARGE)

(ADM. OFFICER - #1 MAN) (SAC) NEWARK HOSTETTER, D. S. (SAC) ALDEN, S. NEW YORK CASPER, J. J.

KELLY, J. J. SIMON, W. G. NEW HAVEN - 11 NEW YORK BOSWELL, H. C. NEW ORLEANS (ASAC) BURKE, W. W., JR." HAWKINS, H. O. (SAC) ATLANTA LITTLE ROCK SAN ANTONIO IMAIM CHILES, M. P. POWERS, E. J. 11 11 AUERBACH, R. D. SEATTLE BRYCE, D. A. ALBUQUERQUE 11 * MALONE, J. F. WHELAN, W. M., JR. LOS ANGELES POSTER, J. B. DENVER SANTOIÁNA, J. F. SAN FRANCISCO Ħ PORTLAND Ħ BLAYLOCK, L. INDIANAPOLIS McINTIRE, F. H. DETROIT ST. LOUIS WILLIAMS, W. H. AHAMO MILNES, J. E.





October 8, 1954

PERSONAL AND CONTIDENTIAL

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

I am greatly concerned at the dilatory manner in which the administrative Division handled a written request from the Chicago Division of August 9, 1954, concerning the placing of exhibits in the new office space there. It was not until September 28, 1954, that memoranda regarding this matter reached me. There can be no satisfactory explanation for the extreme delay which occurred in this instance.

Furthermore, you have advised that you are unable to definitely fix responsibility for the failure to promptly handle this correspondence due in large measure to the fact that the mail and various memoranda prepared were not time-stamped when forwarded from one individual to another. This, of course, is in violation of well-established instructions.

In view of the most unsatisfactory manner in which this Chicago request was handled in your division I shall expect you to immediately take appropriate action and set up whatever measures are necessary in order to insure that no repetition of such a delinquency occurs.

Very truly yours, J. Edgar Hoover MAILED I John Edgar Hooves ost ~ 8 19**5**4 Nichols Director Belmont Harbo COMM-PO TOCORDED - 1 Mohr . Parsons Rosen . Tamm JIC'998 gg Sizoo . Winterrowd Tele. Room Holloman _

1 8 OCT 15 1954



August 6, 1954

MEMORANDUM FOR THE DIRECTOR

On July 30, 1954 a letter of censure was directed to Special Agent John B. Duffy, of the Phoenix Office, in connection with the handling of an Interstate Transportation of Stolen Motor Vehicle case and his failure in a supervisory capacity to notify auxiliary offices that the subject had been apprehended.

The letter of censure pointed out that Duffy should exhibit greater thoroughness and more attention to detail in his future performances.

Unfortunately, the letter, which has been sent,

spelled Duffy's name Duffey.

Ir Mohr has been requested to submit an

explanation.

·Respectfully,

s/E. C. Kemper

E. C. Kemper

ECK:eff

Placed on Tickler List Head for Explanation

8-6-54.

ECK



JOHN PHILIP MOHR

EOD 10/2/39

ASSISTANT DIRECTOR
GS-17, \$13,000

Non-Veteran

Not on Probation

Mr. Mohr was made Assistant Director 6/1/54.

Has taken firm hold of the Division and has made very productive use of personnel. He is a firm administrator and executive and strict disciplinarian. Makes excellent appearance, has splendid attitude and doing an entirely satisfactory job.

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Best Copy Available Office Memorandum • United States Government MR. TOLSON DATE: July 22, 1954 Sizon SUBJECT : Winterrowd . Tele, Room Special Agent (Accountant) Holloman Gandy _ Administration Diesers You requested an explanation as to why the Administrative Division, on June 21, 1954, ordered Mr. _____ to report to the Bureau on July 12, 1994, for Accounting In-Service Training when there had been received in the Bureau on June 11, 1954, a lette of from Mr. _____ requesting his retirement. There is attached a three page memorandum which sets forth the complete details of all the ramifications as to why this was not handled properly. In a nutshell it can be stated that the error occurred because of a new procedure and a lack of coordination between Sections in the Administrative Division, resulting in a failure to advise the Movement Section of Ur. _____ request for retirement. I do not, think that this can be attributed to any one individual. It seems to be just-a failure to set up a safeguard in connection with a new procedure which had been instituted. Briefly, as background, the Payroll Preparation Unit formerly handled the writing of a personal letter to retiring employees. However, on March 15, 1954, the Payroll Preparation Unit was transferred to the Records and Communications Division as a part of the Statistical Section. The Statistical Section wrote a couple of personal letters to employees who were retiring, following generally a form which had been previously used by the Administrative Division. Several Assistant Directors retires and Mr. Nichols handled some of the personal letters. When Mr. E. J. Jonnelley retired I felt 66 that such personal letters should be prepared in the Adr histritine Bivision and instructed that in the future the Administration of tision should prepare a personal inster. p. (). ** *** It seems to me that Mr. _____ retirement lenter come in thereafter and we had not set up all of the procedure? detail with the of result that the Kovement Section was not notified of Ur.

Instructions have now been lesued to correct this establish so that the Movement Section will be inmediately notified telephon cally whenever a retirement request is received and they san then make a non-turn on their books. Applyingeness have also been made for the Koverent Section to receive copies of contributions in convection with retirement matters.

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Memorandum to Kr. Tolson

July 29, 1954

Re**∶**

Special Agent (Accountant)

I think that if anyone is at fault I am because of instructions I issued upon my arrival in the Administrative Divisor and to say that I was new in the job would not be a satisfactory answer. If anyone is to blame, I am.

Office Memorandum • UNITED STATES GOVERNMENT

TO MR. TOLSON

PROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGES

DATE: 0ctober 29, 1954

Reference is made to my memorandum attached hereto dated October 28, 1954, captioned as above in which certain personnel changes were recommended. In the second paragraph of this memo I stated, "I do not think it desirable to assign a new Assistant Special Agent in Charge to the Cleveland Division...", and the Director stated, "I can't understand this in view of the next paragraph," which paragraph recommended that Assistant Special Agent in Charge W. Wade Bromwell, of the Butte Division, be designated Assistant Special Agent in Charge of the Cleveland Division.

My memorandum was poorly worded and certainly is misleading. When the term "new" Assistant Special Agent in Charge
was used it was intended to mean an untrained Assistant Special
Agent in Charge. In other words, I did not feel that we should take
an untrained Assistant Special Agent in Charge from the Training
Division and send him directly to Cleveland but rather it would be
more desirable to take someone who has had some experience in the
field as Assistant Special Agent in Charge and move him up to Cleveland.

I regret that my memorandum was not clear and I recommend that the personnel changes set forth in my memorandum dated October 28, 1954, be approved.

JPM mmm

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UNITED STATES GOVERNMENT DATE: October 12, 1954 AH Sizoo Vinterrowd. SUBJECT: ROBERT A. MAHEU ASSOCIATES Tele. Room SAC LETTER 54-53 dated October 5, 1954 Holloman _ Gazdy _ Mars **Ur.** Nichols has advised that the Director has asked for an explanation as to why we sent out an SAC Letter concerning the abovecaptioned organization. The SAC Letter was sent out under date of October 57, 1954, marked "Personal Attention, Strictly Confidential", and was numbered 54-53. Section X is the pertinent section and it consists of two paragraphs. This section is quoted as follows: "(K) ROBERT A. HAHEU ASSOCIATES -- Former Special Agent Robert A. Maheu has initiated a private investigative agencyain Mashington, D. C., and has hired several former Special Agents to assist in the operation of this organization. Although this is strictly a private investigative body which has no official Government connection it is understood that the organization may do investigative work for congressional committees on a contractual basis. Maheu is now in the process of opening offices in cities outside the United States. "I want all Special Agents advised of the existence of this organization and instructed that they must be most circumspect in all dealings with Maheu or any of his representatives. In the event any investigative personnel should receive any information regarding the activities of this. organization, or if any investigative personnel are contacted by representatives of this organization the Bureau phould be immediately advised. You will recall that the Director saw former Special Agent on September 17, 1954, and stated helpids resigning to accept a bisition with former Special Agent Robert 106 Laheu and Chart her had been offered the position of opening a London Branch for Robert A. Maheu Associates. The Director requested that the Administrative Division prepare a memorandum concerning the operation of Robert A. Maheu Associates and such a memorahaum was. prepared under Lete of September 20, 1954. The Director penned a notation on this memorandum as footly of which see that we are most circumspect in our dealings with wasen here and in the field. N. E 15 OCT 19 12:02 PH 154 J. 7 19 Oct 197 3 'ou AM 54 JPW mmin 2

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When this memorandum was received, I discussed with Mr. Nichols the desirability of sending out an SAC Letter along general lines and Mr. Nichols suggested that an SAC Letter be prepared along the lines of the letter sent to all Legal Attaches dated September 22, 1954. I issued the necessary instructions in this division and had the SAC Letter prepared and specifically instructed that the substance of it be rather general in nature but that the field keep the Bureau informed of the activities of Maheu issociates. Of course, we are only interested in those activities of Maheu Associates which would be of interest to the Bureau.

At the time the SAC Letter was prepared I was aware of the fact that Maheu heli a contract with the Capehart Committee to do investigative work and he had done some political investigations. in New England and particularly in Maine for Margaret Chase Smith; that he had done some investigative work for Act rt Young in regard to Young's efforts to obtain control of the New York Central Railroad and I was aware that Makeu's outfit was apparently interested in entering the field of police surveys. It seemed obvious to me that an SAC Letter was necessary in this matter in crise to alert the field to the potential activities of Maheu Associates, particularly when we knew that Laheu had some rather questionable former agents working for him. It seems a shame to me that we can't seem to sand instructions to our agents without having them blabber it all over Washington but I guess in the preparation of every SAG Letter and instruction to the field we have got to assume that anything that is said will eventually find its way to the public domain or at least to the ears of those about whom we are writing.

There is attached the yellow file copy of the SAC Letter in question, the original signed copy of the SAI Letter, as well as the file copy of the memorandum of September 20, 1954, and the yellow file copy of Mr. Nichols' letter to all Legal Attaches lated September 22, 1954.

I want you to know that I accept full responsibility for the SAC Letter that was sent out with respect to Robert A. Maheu Associates since it was prepared at my instruction and I personally approved the contents of this SAC Letter.

We must be more knight in plussed og That was in letter & Letter was Office Amnorandum • UNITED STATES COVERNMENT

To . MR. TOLSON DATE: October 6, Beach 1954

PROM • J. P. MOHR

BUDJECT: ACHICAGO OFFICE SPACE
DISPLAYS IN RECEPTION ROOM

Reference is made to my memorandum of September 5, 1954, in which I recommended that Clerical Supervisor of the Exhibits

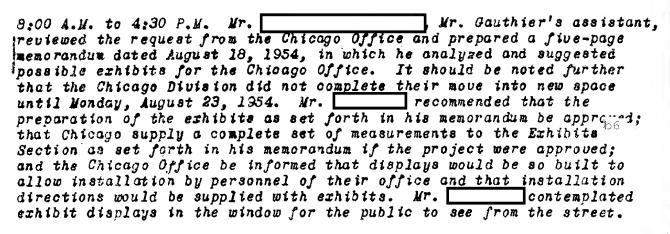
I recommended that Clerical Supervisor Section proceed to Chicago at the earliest possible date to plan and prepare the necessary exhibits for the Chicago Office. The request from the Chicago Office for the placing of exhibits in space of the Chicago Office was initially brought to the Bureau's attention by communication from Chicago of August 9, 1954. The Chicago Division initially requested permission to place exhibits in display windows for the public to view from the street as well as in the reception room of the Chicago Office. The Director had asked why it took from August 9, 1954, until September 28, 1954, to call this matter to his attention and why this was not acted upon more promptly. In my memorandum of October 5, 1954, I pointed out that this was an example of paper shuffling and dilatory tactics. Yr. Tolkon asked if there were any other matters delayed in the Administrative Division and he also stated he thought I should indicate just who was at fault and make appropriate recommendations. The Director said he certainly agreed and wanted to know who fouled this matter up. 67-80001-1775

It is very difficult for me to determine exactly who fouled this matter up because the various pieces of correspondence being Madaled at that time are vistually devoid of any time stamps to actually place this matter in any particular office at any particular time. I wish to point out, however, that during the periods in question action was being taken and there were considerable ramifications to this entire project. The Chicago Office as a matter of fact first Boote in about the this matter on August 9, 1954. They again wrote in on August 31, 1954, suggesting some specific type of exhibits and they wrote in again September 9, 1954, giving some suggestions and also suggesting that a member of the Exhibits Section proceed to Chicago to observe the premises to assist in "dressing-up" the space. I should also like to point out that Mr. Gauthier was on annual leave from August 12, 1954, through August 27, 1954, returning to duty, Monday, August 30, 1954. The following is the chronology as best as I can reconstruct of "the handling of this matter:

1. Chicago letter of August 9, 1954, was received in the Chief Clerk's Office on August 10, 1954, at 4:06 P.M. and is time stamped in the Employer Seation in the Old Post Office Building on August 11, 1954, at 3:12 P.M. The hours of duty in the Exhibits Section are from

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- 2. Mr. Callahan stated that Mr. ______ brought this memorandum to him on August 19, 1954, although it does not bear any time stamp. Mr. Callahan reviewed it and referred it to Special Agent Supervisor C. Q. Smith so that Mr. Smith could discuss the various proposed exhibits with Inspector DeLoach who had inspected the space in Chicago as well as with the Training and Inspection Division.
- Special Agent Smith states that as far as he can recall the received Mr. memor-ndum on August 19th or 20th, 1954, and in accordance with instructions received from Mr. Callahan he did discuss the matter with Inspector DeLoach, Mr. Mason, and Inspector B. C. Brown and they were of the opinion that no exhibit should be placed in the display window, that the display window should be painted, draped, or venetian blinds placed therein. Mr. Smith prepared a memorandum under date of August 25, 1954, recommending that the SAC at Chicago be advised that no displays were to be installed in the exterior windows and the proposed exhibits set forth in Mr. memorandum be approved and the Chicago Office instructed to furnish the necessary information to prepare these exhibits. It should be noted here that Mr. Smith in an airtel to the Chicago Office under date of August 17, 1954, concerning the move to the new space advised the SAC at Chicago that he would be informed by separate communication concerning his request for certain exhibits to be constructed for the new space. Mr. Smith had the material in question, with a weekend intervening and as best he can figure out, for three days and possibly four.
- 4. Mr. Callahan had Mr. Smith's memorandum on August 25, 1954, and recommended approval of Mr. Smith's recommendations. The only time stamp on this memorandum was that it was received in Mr. Nichols? Office at 10:41 A.M. on August 26, 1954. It is my recollection that Mr. Callahan sent the memorandum to me and I sent it to Mr. Nichols on a routing slip for his views. I am unable to account where Mr. Smith's

Memo to Mr. Tolson (continued)

imemorandum was from August 26, 1954, until August 30, 1954. Mr. Gauthier has advised me he recalls getting the memorandum on August 30, 1954, and that he took it from Agent C. Q. Smith. In all probability what happened, Mr. Nichols sent his views to me, I gave it to Mr. Smith to check with Mr. Gauthier to see if he concurred in the recommendations.

- 5. Mr. Gauthier had Mr. Smith's memorandum from August 30, 1954. to September 10, 1954, and Mr. Gauthier took an exception to the recommendation which had been previously made and he felt that the Chicago Office was incapable of submitting the necessary measurements to prepare the exhibits and he felt someone should be sent to Chicago for this purpose. Mr. Gauthier prepared a memorandum to me under date of September 10, 1954. As I recall it was in the morning of September 10, 1954. In any event, I talked to Inspector Brown on September 10, 1954, in connection with his contemplated inspection of the Chicago Office and in briefing Inspector Brown I went over the exhibits for the Chicago Office and told Mr. Brown he should check into the matter while in Chicago at the earliest possible moment and determine whether we should follow the Chicago Office recommendation concerning exhibits in the interior and whether it would be desirable or necessary to have a representative proceed to Chicago to examine the space and make the necessary measurements to prepare the exhibits. Mr. Gauthier personally briefed Inspector Brown as to what he should specifically look into and give us the benefit of his views.
- 6. On September 22, 1954, Inspector Brown submitted a memgrandum setting forth his recommendation with respect to the exhibits. According to Mr. Mason of the Training and Inspection Division, Mr. Brown's memorandum was received by Mr. Mason on September 23, 1954, and he dictated his recommendation on September 24, 1954, that the next time Mr. Gauthier had official business within a reasonable distance of Chicago that he stop in the office for the purpose of observing the space, lighting effects, and related factors which would have a bearing upon the establishment of exhibits. This memorandum does not bear any time stamp as to when it was received in the Training Division. Mr. Mason said he routed it to me as nearly as he can recall on Friday, September 24, 1954. The memorandum was not time stamped in my office and as nearly as I can recall, I received it sometime on September 27, 1954. In any event, it bears a notation with my action dated September 27, 1954.
- 7. Inspector Brown's memorandum was time stamped in your office at 8:43 A.M. on September 28, 1954, and time stamped in the Director's Office at 9:51 A.M. on September 28, 1954.

Memo to Mr. Tolson (continued)

CONCLUSIONS

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In the absence of time stamps it is impossible for me to specifically determine who is responsible for any specific period of delay in the handling of this matter. The time stamps are lacking in the Exhibits Section, in my office, and in the Training and Inspection Division. I am of the apinion that this matter was not handled properly and promptly/ds I have previously indicated, it is an example of paper shuffling and dilatory tactics. The responsibility for the handling of this matter rests in the Administrative Division and since I am not able to fix responsibility on a particular supervisor, if anyone should be censured it should be I.

RECONNENDATION

LITKEA THUL

1. I recommend that I be censured for the delay in the handling of this project. You can be sure that I am going to take steps to see that such matters are handled more promptly in the future and that there is a strict compliance with the requirement that mail be time stamped in the various offices in this division.

2. With respect to Mr. Tolson's inquiry whether any matters are delayed in the Administrative Division, before I answer that I should like to make a very careful check and I will advise you of the results in a separate memorandum. Readne this promto the make

ADDENDUM: (JAS:AO 10-7-54)

I recommend Gauthier also be censured in view of his over-all responsibilities in connection with this matter.

Seat of the

November 19, 1954

MEMORANDUM FOR MR. TOLSON

On November 10, 1954, I saw Assistant Director John P. Mohr who had returned from leave. He expressed to me his regret over the incident which had developed resulting in a leak, apparently from his Division, concerning the recommendations for certain transfers of SAC's. Mr. Mohr stated that unfortunately the handling of the files incident to making this recommendation had made the contemplated recommendation known to quite a number of persons and this had been an error in judgment upon his part and efforts were being made to see that this procedure was corrected in the future. I told Mr. Mohr that I would be less than frank if I did not express to him my extreme concern over the laxity of security in the Administrative Division. I pointed out that it seemed to me a shame that recommendations could not be made without them being leaked at once to the field before I even had had an opportunity to approve or disapprove them. I stated I felt until the identity of the individual who had so grossly betrayed his trust as an employee of the FBI was ascertained that I could not have full confidence in the functioning of the Administrative Division.

John Edgar Hoover
Director

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TIME 10 45 AM
DATE 11-23-54

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Winterrowd Tele, Room Holloman 18 DEC 2 1954

The Chesapeake and Potomac Telephone Company 3515 North Fairfax Drive Arlington 1, Virginia

Gentlemen:

Mr. John P. Mohr, Assistant Director of the Federal Bureau of Investigation, is requesting that a telephone with a private line be installed in his residence, 3427 North Edison Street, Arlington 7, Virginia. If service with a private line can be granted to Mr. Mohr he would like to keep the same number which is Jackson 2-5012.

Inasmuch as Mr. Mohr is connected with the Federal Bureau of Investigation and his services are essential for public safety, it is necessary that telephone service with a private line be afforded him. This letter, therefore, should be considered as a certificate of necessity.

Very truly yours,

J. Edgar Hoover

John Edgar Hosver Director

cc: Mr. Mohr, Sent Direct

AMN: jsg (4)

Harbo Mohr .

Rosen Tamm Winterrowd Tele, Room Holloman

MAILED II Tolson Boardman Nichols DEC 1 4 1954 Belmont Parsons

ALCOHOLD TO

re Memorandum. UNITED STATES GOVERNMENT

Mh. TOLSON /

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DATE: October 15, 1954 condisen

EXPLANATIONS TO IN-SERVICE CLASSES CONCERNING BUREAU POLICY IN MAKING TRANSFERS

#interrowd Tele. Room

You advised me that an Agent had recently told the Director that during my lecture to the In-Service Class I had made the statement that Agents who have merely listed their offices of preference and have no urgent problem in connection therewith stand little chance of being transferred to their offices of preference at the present time inasmuch as we consider the Agents having an urgent problem first. This statement is entirely true and we do consult our Hardship Transfer List prior to consulting the Office of Preference List in making transfers between Nfield offices. It is also true that more routine transfers are made without referral to the Hardship Transfer and Office of Preference Lists than are made by referral to these Lists, inasmuch as first-ojj Agents are rotated after approximately 18 months in the field and also new Agents are continuously being sent to the field at the present time to fill vacancies as they occur in all but New York City and the Washington Field Office, making it unnecessary for us for the most part to refer to the Hardship Transfer and Office of Preference Lists.

During recent, months the Office of Preference List for the New York and Washington Field Offices has been almost eliminated in view of the fact that we have transferred Agents from all offices into New York and Washington Field in connection with our intensification Occasionally we have a specific request from a field office for Special Agents with some particular qualifications and if there are none available on the Hardship List we refer directly to the Office of Preference List and make our selection therefrom, 87. 6- 3973

By way of explanation, our Hardship List is set up alphabetically by field offices with the names of all Special Agents desiring a particular field office because of a hardship situation listed under the name of the field office by order of seniority of the Agent. For example, if an Agent desires the Albany Office and has presented a hardenip problem to the Bureau and has offered to pay his way, his name will be listed under the Albany Office according to his particular seniority. If he is the coldect in the service desiring the Albany Office, his name will appear Marst. At the same time, lifthe lists as his number two and three choice the Buffalor and New Haven Office a and if he is the Senior Agent requesting phose as the number two and three choice, his name will be listed first. the phose alternate offices. This list is brought up-to-ditection a quarterly basis and is referred the frequently in making transfers between field offices, Oct 18 2 en 14, 24

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Hemo to Mr. Polson (continued)

The Hardship List does interfere with the orderly routine transfers of Agents from field office to field office and particularly those transfers from a small field office to another small field office. These transfers, being so few in number, are made by referral to the Hardship Liet and, therefore, the regular Office of Preference List is seldem used for this purpose. We have previously considered the advisability of eliminating the Hardship Transfer List but the Director approved continuing this List because there are many hardship cases deserving of consideration from time to time and the Bureau has found it desirable from a morale standpoint to continue this type of transfer as the exigencies of the service permit. At the present time there are in excess of 600 names on the Hardship List. This does not represent 600 Agents because some of the names appear under more than one office.

During the past several months I have noted a sharp decline in the requests for hardship transfers. This may be attributed to the fact that we have recently stressed the importance of Agents being completely available and the fact that we have notified all Agents that promotions will not be made unless the Agent is available for transfer wherever his services may be needed. Many of the newer Agents undoubtedly are reluctant to request hardship transfers at this time imasmuch as they probably feel that such a request may prevent them from receiving advancement in the service.

It is interesting to note that 49% of all Agents in the service are now in their office of preference. Furthermore, 88% of all grade dS-13 Special Agents in the field are in their office of preference.

I firmly believe that our present policy in effecting transfers is sound and should be continued, particularly in respect to the utilization of the Eardship List. You will recall that even though an Agent is granted a hardship transfer to his office of preference, he is reminded in his transfer letter that the Bureau expects him to be completely available for reassignment depending upon the exigencies of the service.

In my lectures to In-Service Classes I have attempted to cover the question of hardship transfers and routine transfers of Special Agents thoroughly and completely so that there could be no grounds for misunder-standing and I shall continue to do so.

This is submitted for informational purposes.

Tomohr

10/19/54 - Addendum by Mr. Tolson:

When a vacancy in a field office exists and no hardship transfer has been requested to the office involved I think we should consider Agents who have indicated an office of preference for that office, on a basis of seniority.

TABOR

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Office Memorandum

UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: December 6, 1954

Boardman Nichols

Belmont Harbo

Mohr Parsons

Rosen Tamm

Sizoo ____

Winterrowd _ Tele. Room

- Holloman 1

From

SUBJECT:

N. P. CALLAHAN

TRO
ASSISTANT DIRECTOR MOHR

This is to advise you that while Mr. Mahr was taking up a rug at his home yesterday, December 5, 1954, a tack flew up and hit him in the eye. He was treated at Episcopal Eye, Ear, Nose, and Throat Hospital and the doctor advised him to remain off work for a day or two to give the eye complete rest.

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Director, FBI
Att: Asst. Director John P. Mohr
SAC, New York
PERSONAL AND CONFIDENTIAL

OTIS WOOD, wa "Woody"; IMPERSONATION

At 4:25 PM, 11/30/54, Mrs.

New York, telephonically contacted the Kingston Resident Agency and spoke with SA Jack H. Lupton, informing him that during the afternoon of 11/30/54 a shabbily dressed individual had visited her mather, Mrs. MARIA S. MOHR, 114 Spring Street, Kingston, had stated he was a friend of JOHN MOHR (Assistant Director John P. Mohr), and that he worked for the FBI.

SA Lupton immediately went to the home of Mrs. MARIA MOHR. Mrs. MOHR stated that between 3:00 and 3:30 PM of that day, while she was working in her garden which is located at the rear of her home, a shabbily dressed man came round the side of her house and stood on her back porch and talked with her. Mrs. MOHR related that this individual first asked if he was at JOHNNIE MOHR'S house, and upon receiving a reply in the affirmative, stated that he knew JOHN and worked with him. Mrs. MOHR stated she asked this man what he did and he replied, "The same kind of work as JOHN. I'm with the FBI". He also asked, "How is and remarked that he had been introduced to by JOHN.

Mrs. MOHR stated that the man was shabbily dressed and that during the conversation he apologized for his appearance, stating that he was in Kingston on a special assignment from Washington which necessitated his wearing old, disreputable appearing clothes. He stated that he was staying at the Stuyvesant Hotel in Kingston and that his name was WOOD. He did not offer a first name.

Mrs. MOHR stated he did not ask or demand anything and justified his presence by saying he had dropped by to say hello. Mrs. MOHR described WOOD as being approximately forty years of age, 5' 6", 150-155 lbs., black hair, slender build, wearing extremely shabby bluish-gray overcoat, extremely shabby gray hat, and in need of a shave.

Upon receiving this description, SA Lupton noted that it fitted very closely that of a man in Kingston named OTIS WOOD who was seen approximately two days before in Kingston by Lupton wearing an overcoat and hat similar to those described by Mrs. MOHR.

55 DEC 20 1954

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Letter to Director Attention: Assistant Director John P. Mohr

Immediate investigation at the Stuyvesant Hotel, 37 John Street, Kingston, New York, and contact with Mr. WILLIAM KELLY of that hotel by SAS Lupton and Harold V. Cates, failed to disclose anyone registered by the name of WOOD or to develop be that any of the guests at that hotel fitted the description furnished by Mrs. MOHR.

. Kingston Police Depart-Through Sergeant ment, who is very cooperative with the Kingston Resident Agents, it was determined that OTIS WOOD, known as Kingston's foremost alcoholic, very often, when inebriated, will represent himself as staying at the Stuyvesant Hotel in Kingston. In the past, he has been known, when drunk, to represent himself as a Deputy Sheriff, as Assistant District Attorney, and as connected with other public offices in Kingston.

Through the cooperative efforts of Sergeant officers of the Kingston Police Department located OTIS WOOD drinking in one of his "hangouts" and arrested him on a charge of public intoxication. Upon interview, OFIS WOOD denied being in the downtown section of Kingston, where Mrs. MOHR'S home is located, during that day; however, he consistently changed his story concerning his whereabouts during the day and in view of his condition, no logical conclusion could be gained concerning his activities during that day.

Through arrangements made with Mr. WILLIAM MOHR, who was at Mrs. MARIA MOHR'S home, OTIS WOOD was shown to Mrs. MOHR who immediately identified him as the individual who spoke with her that afternoon and who stated he was with the FBI.

SAS Lupton and Cates very strongly admonished OTIS WOOD against any future representations that he is associated in any respect with the Federal Bureau of Investigation.

The following description of OTIS WOOD was taken from interview and observation:

Date of Birth:

12/5/07

Place of Birth:

Kingston, New York

Height:

5! 63"

Weight:

Letter to Director Attention: Assistant Director John P. Mohr

> Hair: Eyes: Complexion:

Build: Residence: Occupation:

Characteristic:

Black

Blue Light Slender None

None Acute alcoholic

Criminal Record: Extensive record drunken charges, Kingston, New York

At the time of his arrest by the Kingston Police Department on 11/30/54 on a charge of public intoxication, OTIS WOOD was under a ninety day suspended sentence for drunkenness and this arrest caused the revocation of this suspended sentence and he is currently in the Ulster County Jail.

In view of the fact it appears that OTIS WOOD did not violate the essential elements of the Impersonation Statute, he was appropriately admonished and this matter was closed upon the authority of the SAC.

my knowled to the town of a character.

Office Memorandum · UNITED STATES GOVERNMENT

: MR. TOLSON .

FROM , J. P. MOHR

SUBJECT: GS-14 FOR FIELD SUPERVISORS

By pink/routing slip dated January 3, 1955, the Director was Gandy advised by Mr. Holloman that I had informed that the report on the GS-14's in the field would be submitted to the Director on Wednesday, January 5, 1955. The Director asked, "Why has it taken so long to get this done? We should realize that while we bask with good salaries men in the field and also here are being deprived of increased compensation because of our dilly-dallying and procrastination."

The matter of promotion for the Supervisors in the field was last considered by the Executives Conference on October 26, 1954 as set forth in the Executives Conference memorandum dated October 27. 1954 which I prepared at the time. In that memorandum the majority of the Conference recommended that appropriate instructions be issued to the SACs to submit names of Field Supervisors they felt should be considered for reallocation to Grade GS-14, together with their justification for such action. These recommendations were to be considered by the Administrative Division and appropriate recommendations made to the Director. You will recall that the Conference was divided in its views in connection with this memorandum and the Director said, "Since there has been and is such inconsistency re promotions to GS-14 here and in the field and since there are not sufficient funds to take care of the field properly henceforth there are to be no promptions to GS-14 either here or in the field. Any special cases for exceptions to this must be submitted to me."

rou will further recall that the whole question with respect, to field supervisory reallocations to Grade GS-14 was considered in L. December 1953 and January 1954. In January 1954, the Director rejected a majority view of the Conference that the Inspectors should submit recommendations and justifications for field supervisory reallocations to Grade GS-14, pointing out that it was obvious from the. very way the whole problem had been handled from the beginning that it was futile to try to work out an equitable equation to handle it. He said he wanted to know what grades the #1 Men to the ASACs in New York were in and if they were not in Grade GS-14 then SAC Boardman should be contacted and his recommendations obtained concerning this particular group. As a result of the Director's comments on this occasion, the four #1 Men to the ASACs in New York were reallocated to Grade GS-14n3

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Tolson

Since January 1954, we have followed the policy in so far as the field was concerned of considering Special Agent Supervisors in the field for reallocation to Grade GS-14 when it was felt that a particularly meritorious situation existed meriting such action. As a result there were Grade GS-14 reallocations in the following offices consisting of one Field Supervisor in each office: Boston, Philadelphia, Detroit, San Francisco and Seattle. As the matter stands today there are pine Field Supervisors who are presently in Grade GS-14 out of a total of 155 full-time Field Supervisors.

Subsequent to the submission of the Executives Conference memorandum of October 27, 1954 wherein the Director indicated there would be no more Grade GS-14's in the field or at the Seat of Government unless he personally approved special cases, you pointed out to me that a solution to this problem should be worked out. As a result I assigned Mr. Clayton in my office to survey the field supervisory setup throughout the entire field to see if he could not come up with some formula or method whereby we could consider field supervisory personnel for reallocation to Grade GS-14. Mr. Clayton submitted a memorandum in which he set out a proposed formula. However, the formula still contained weaknesses in that it would include Field Supervisors who were not worthy of consideration for reallocation to Grade GS-14 since the whole purpose of the program would be to pick out those Field Supervisors who were doing outstanding work and making outstanding contributions to the Bureau's investigative efforts.

It is my recollection when I showed the memorandum of $exttt{Mr.}$ Clayton to you, which apparently was during the week of <u>December</u> 6, 1954, you rejected it and told me you had no objection to using the alleged formula as a guideline rather than as a formula for the Selection of the Agents and using the guideline to see if we could not find the 25 or 30 Field Supervisors to be considered for Grade GS-14 since we had estimated there would be about that number involved. I had Mr. Clayton redo the memorandum. As you will recall, I was on annual leave during the week of December 13 and at the time I left I gave instructions to Mr. Callahan to be sure that the memorandum in question was left with you. When I returned from annual leave I checked on this matter immediately and I was told that we should submit the cases of Field Agent Supervisors who we thought should be reallocated to Grade GS-14 on a piecemeal basis one at a time. In conformity with those instructions the Supervisors in my division had of the Washington prepared the memorandum on Field Office. This memorandum was submitted under date of December 23, 1954. This particular recommendation was sent to the Director with the thea in mind that it would be the first case or model to be

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followed in connection with other submissions. The Director's notation on the Oberndorf case indicates how wrong I was in following your apparent instructions. I issued to such medicates

I have since discussed the matter with you and it is your recollection you told me when the formula memorandum was submitted of Mr. Clayton's that it was your idea that we follow the formula set forth as a guideline in trying to find the 25 or 30 Field Agent Supervisors to be considered for reallocation to Grade GS-14 and that the Administrative Division should get up the list of the men to be submitted to the Director for consideration for reallocation to Grade GS-14. As I have told you, that was not my understanding of what you said and if anyone is at fault I am for failing to adequately comprehend what appears to be clear-cut instructions on your part.

I regret the fact that there has been any delay in the handling of this matter and in spite of the fact that I have been one of the most vociferous individuals against the adoption of a formula for promoting Field Supervisors to Grade GS-14, I feel that there are cases in the field that justify such consideration and like the Director I feel that the whole problem should be resolved at the earliest possible date.

As the Director has already been informed, we will have a memorandum to him on Wednesday, January 5, 1955, setting forth the names of the Field Supervisors we believe should be given consideration for reallocation to Grade GS-14 at this time.

Inis should have
been done long ago.

9 so instructed
in early December of

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handled with total

В. -3-

January 6, 1955

United States Fidelity and Guaranty Company Lobby 6, Woodward Building 15th and H Street, N. W. Washington 5, D. C.

Gentlemen:

It is requested that in connection with the surety (miscellaneous) bond executed by your firm under date of May 24, 1954, on the undersigned as Assistant Director, Federal Bureau of Investigation, Department of Justice, your records be changed to reflect my residence address as:

3427 North Edison Street Arlington, Virginia

Very truly yours,

J. P. Mohr Assistant Director

yc yn 10 1955. 55 Jan 12 1955

WCJ:raf

JAN SS

January 6, 1955

The Ohio Casualty Insurance Company c/o Long and Brashears
Barr Building
910 17th Street, N. W.
Washington 6, D. C.

Gentlemen:

It is requested that in connection with the surety bond executed by your firm under date of May 21, 1954, effective May 21, 1954, on me as a Certifying Officer for the Federal Bureau of Investigation, your records be changed to reflect my residence address as:

> 3427 North Edison Street Arlington, Virginia

> > Very truly yours,

J. P. Mohr

WCJ:raf

Tolson

Boardman

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Belmont

Harbo

Mohr

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Tamm

Sizoo

Winterrowd

Tele. Room

Holloman

Gandy

JAN 12 1955

Sent Many Jan 201955

29 JAN 201955

January 6, 1955

Section of Surety Bonds Bureau of Accounts Treasury Department Washington 25, D. C.

Gentlemen:

This is to advise that your records should be changed to show the following new residence address for John P. Wohr, Certifying Officer, Federal Bureau of Investigation.

3427 North Edison Street Arlington, Virginia

Very truly yours,

J. P. Mohr Assistant Director

cc: Miss Johnson Room 632 Treasury Annex Building #1 Washington 25, D. C.

WCJ:mcf
(4) W

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21 JAN 20 1955

February 14, 1955

PERSONAL AND COME DESCRIPTION

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Hr. Mohr:

As you are aware I am particularly concerned with errors appearing in Bureau correspondence and I have noted that during the past two weeks you have permitted five items of mail containing errors to clear the Administrative Division. The errors referred to above were as follows: the Bureau copy of an outgoing communication did not contain the required notation that a cover memorandum had been prepared; in a communication to the field, the word "you" was utilized whereas the word "your" should have been used; in a communication to one field office with carbon copies for six field offices and individuals, page two of one carbon copy was missing; in a communication to the field there was a misspelled word, and in another communication to the field there were three misspelled words.

This I realize that it is necessary for you to review a heavy volume of correspondence daily, I shall expect you to carry out this phase of your duties with the highest degree of care and attention to detail so that there will be no further occasion for me to point out such shortcomings to you.

Very truly yours, &

Tolson Boardman Director Domes Domes

Office Memorandum • UNITED STATES GOVERNMENT

b6

MR. TOLSON

DATE: February 8.

FROM :

J. P. MOHR

SUBJECT:

ERRORS IN CORRESPONDENCE

Gandy

Tele. Room Holloman

During the past two weeks I have permitted five items of mail containing errors to clear this division. These items are as follows: (1) The yellow of a communication did not contain the notation that a cover memorandum had been prepared; (2) in a communication to the field, the word "you" was utilized whereas the word "your" should have been used; (3) in a communication to one field office with carbon copies for six field offices and individuals, page two of one carbon copy was missing; (4) a communication to the field contained a misspelled

word; and (5) a communication to the field contained three misspelled words.

Although I afford these matters very close attention, I feel that I have permitted too many communications to leave this division

containing errors and, therefore, recommend that I receive a letter of censure. You may rest assured that I will do my very best to elimindte

these errors in the future.

February 24, 1955

PERSONAL AND CONTROLLIA

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear John:

I want to express a word of appreciation to you for your efforts in having the material so well prepared for budget hearings before the House Committee this year. The necessary data was in excellent order and was of real assistance to me.

I am well aware that the preparation of this material requires constant supervision over a long period of time and the effectiveness of your supervision of this most important work was amply demonstrated today.

> Sincerely, Jg Edgar Hoover

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Tolson Boardman Nichols Belmont Harbo Mohr Parsons Rosen Tamm Sizoo Winterrowd Tele. Room Holloman Gandy	5 MAR	2 1955	GOMM - FBI FEB 2 5 1955 MAILED 28	Searched - Number of S	391.185	5-35 PH 35

March 22, 1955

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

I have noted that during the past five weeks you reviewed and approved for the Administrative Division six items of outgoing mail containing errors which you did not detect. It is evident that you have not been performing this phase of your official duties with sufficient accuracy and attention to detail.

I am not unmindful of the fact that it is necessary for you to review a heavy volume of official correspondence daily. However, I must insist that you exercise the highest degree of care in your review of outgoing mail in order that it will be free from errors.

Very truly yours,

MAR 2 2 1955 COMM-FBI U. Edgar Hoover

John Edgar Hoover Director

(3) ДСИ'998 др-

Based on memo from J. P. Wohr to Mr. Tolson dated 3/15/55 JPM: akc.

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S MAR 2 = 1900

Boardman Nichols _

Tele. Room Holloman _

fice Memorandum •

UNITED STATES GOVERNMENT

TO

MR. TOLSON

DATE: March 15, 1955 Boardman

Nicholal

SUBJECT:

ERRORS IN CORRESPONDENCE

Sizoo .. **Vinterrowd** Tele. Room . Holloman .

As you are aware, I have been maintaining a record of all errors made in this division and also a record of all supervisory personnel initialing correspondence containing errors. I started this procedure on January 10, 1955, and since that date I have recommended a total of eleven censure letters for myself and supervisors. In addition, I have recommended censure for two of the clerical personnel.

During the past five weeks I have initialed six pieces of correspondence containing typographical errors and I did not detect these errors at the time I approved the correspondence for this division. I want you to know that I fully appreciate the seriousness of these matters and I intend to do everything possible to eliminate errors emanating from this division.

I feel that we are making considerable progress in eliminating errors in this division. The last report submitted by the Reading Room reflected that this division had the lowest percentage of errors throughout the Bureau for the week of March 7-11, 1955. It is to be noted that this division had a total of six errors for 918 items of mail processed for a percentage of seven-tenths of one per cent. Everything possible will be done to further reduce this figure.

You may recall that I received a letter of censure last month in connection with this matter. I now feel that I am due another letter of censure and, consequently, so recommend.

JPM: &kc(2)

RECORDED - 138

9 9 MAR 24 1955

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REPORT OF MEDICAL EXAMINATION

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ATTACHMENT TO STANDARD FORM 88 (Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other
17	examination indi-
62	cates desirable)
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee qualified for strenuous physical exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COLOR FOR THE PROPERTY OF THE PROPERTY

Dignature 19 March '55

(Date

ENCLOSURE 67-12739 - 188

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FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee:	N P. MOHR		·
Where Assigned: Adm (Divis	<u>inistrative Di</u> ion)	ivision (Section, Unit)
Payroll Title: Ass	<u>istant Directo</u>	r	
Rating Period: from April 1, 1	9 <i>54</i> to _	March 31, 195	55
ADJECTIVE RATING:	SATISFACTO Outstanding, Satisfactory)R Y	Employee's Initials
Rated by: Signature	lson Ass	sociate Directo	7 3/31/55 Date
Reviewed by: Signature		Title	Date
Rating approved by: Signature		A ssi stant Director Title	APR 8 1955 Date
(x) Official (x) Annua 1 8 APR 12 1955		() Administrative 2 () 60-day () Transfer 2	

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

4/./55

I certify that I have received the following Government property for official use:

OPERATIONS AND PROCEDURES MANUAL ON PERSONNEL MATTERS No. 21

4 CAPA 6 1855

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

C. RECORDERATE PER

John P. Mohr Very truly yours,

brek 86, 1855

Staff Clinia Nettenal Nevel Medical Center Socheete 14. Merijiand

Dear Dr.

Tour kind letter of Larch 1, 1955, has been received, and I servataly oppressate your very generals comments.

in essectates and I have enjoyed our contacts mich you and nour stell, and is more supecially pleasing to be enle to extend you a tour of our facilities.

You may be dure that my declarante who not your group will also appreciate have thoughtfulasse in arteins.

Cincerely yours.

oc - Personnel file of John P. Mohr, with copy of incoming.
cc - Personnel file of Rolf T. Harbo, with copy of incoming.
cc - Personnel file of H. Lynn Edwards, with copy of incoming.
cc - Personnel file of William B. Mershey, Jr., with copy of incoming.
cc - Personnel file of Bernard M. Suttler, with copy of incoming.

NOTE: H. Lynn Edwards EOD 2-10-41, 03-15, assigned Administrative Division. William B. Hershey, Jr., EOD 4-1-41, 05-13, assigned Administrative Division. Bernard M. Suttler EOD 7-6-36, G5-14, ossigned Crime Records.

HED sewsekk andk

YELLOW DUPLICATE MAR 28 1956 MAILED

67-NOT RECORDED-2

MATTONAL MAVAL MEDICAL CRUTER RETHESDA 14, MARYLAND

in reply refer to Staff Clinic

March 18, 1955

Mr. J. Edgar Recust. Director Federal Bureau of Investigation Vashington 25, D. C.

Dear Mr. Hoovery

I wish to express my thanks for the exceptional hospitality extended to the Staff Clinic by your Bureau on last Thursday afternoon.

Our reception by Messrs. Mohr, Edwards, Harbo and Hershey was most gracious and, of course, Mr. Suttler was at his usual best as he conducted us through the Bureau.

It has been extremely satisfying to have the opportunity of working with the members of the Bureau. I have been greatly impressed by these gentlemen and you are certainly to be commended for having molded such a fine organization.

Trusting that we may be of continued service, we are

Respectfully yours,

Lt. MC USNR
Staff Clinic

NPA : reb

May 3, 1955

PERSONAL AND COMPANIENTIAL

Vr. John P. Wohr Federal Bureau of Investigation Washington, P. C.

Dear Vr. Yohr:

I wish to express my concern over the inaccurate tabulation of letters of censure chargeable to the El Paso Office for March, 1955, which improperly charged that office for one letter of censure which concerned an error committed by the agent in his prior office of assignment.

Although the initial responsibility for detecting and alerting you to this weakness is chargeable to the Special igent Supervisor having the unit where administrative actions are processed, nevertheless, you yourself indicated that you should have recognized this defect and I certainly concur.

I must insist that in the future sufficient thought and care be devoted to such important matters that there will be no chance of a recurrence.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover Director
(3)

or 190

Based on memo H.I. Edwards to Mohr 4+29-55 HLE mjb

Rosen _______
Tamm ______
Sizoo _____
Winterrowd ____
Tele. Room _____
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COMM - FBI

MAILED 31

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11211!



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No. WASHINGTON 25, D. C.

Special Agent

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following menner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

any liability shall occur. The following person	is designated as my benefici	ary for FBI Agent	s' Insurance Fun
Name STELLA M. MOHR	Relationship WIF	E Date	<u> 5/2/55</u>
Address 3421 N. EUISON 57.			, ,
The following person is designated as m desth benefit to beneficiary of agents killed in		. S. Ross Fund pr	oviding \$1500
Name SAMS ac above	Relationship	Date	1
Address		43.	
B/Anny (1983)		ery truly yours,	rode



File No.

UNITED STATES DEPARTMENT OF JUSTICE

· FEDERAL BUREAU OF INVESTIGATION Dallas 2, Texas

March 30, 1955

PERSONAL

Mr. J. Edgar Hoover Director Federal Bureau of Investigation U. S. Department of Justice Washington, D. C.

Dear Mr. Hoover:

The agents assigned Dallas join me in expressing deep appreciation to you, Mr. Tolson, and Mr. Mohr for your able presentation of the request for supplemental appropriation to cover the Fringe Benefits funds for agent personnel for the period April 1 to June 30, 1955.

All of us recognize the prompt and energetic action taken by you to insure that the agent personnel of the Bureau are recognized in such a material way under the provisions of this statute.

Respectfully,

W. A. MURPHY Special Agent in Charge

MOITORS JANHOS

6 APR 4 1955

FEDERAL OUNEAU CONTRA

E. P. Ash

Mr. Nichols... Mr. Belmont

Mr. Tolson. Mr. Boardman.

Mr. Winterrowd.

Tele. Room.... Mr. Holloman___

Miss Gandy...



May 16, 1955

PERSONAL AND CONFIDER

Mr. John P. Mohr Federal Bureau of Investigation: Washington, D. C.

Dear **Ur. M**ohr:

I was shocked at the terrible example set by an experienced Special Agent Supervisor of your division in going to a nearby restaurant for personal business on May 9 and May 10, 1955, after he had recorded on the sign-in and -out register that he was ready to assume his official duties. The fact that this employee failed to make any notation on the register that he was in a non-duty status while he was in the restaurant was a source, of deep concern to ne ...

In view of the foregoing, I shall expect you to take Cimmediate steps to insure that personnel under your superdision will not again be responsible for such a serious breach of Bureau regulations.

Very truly yours,

COMM - FBI MAY 1 7 1955 開門門創

J. Edgar Hoover

John Edgar Hoover Director

DCM:alh. 12 Tolson Boardman Nichols Belmont Harbo . Mohr

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Based on memo to Ur. Tolson from R. MarHando 5/11/55, LOT

26 MAY 29 1955

Office Memoradum UNITED STA GOVERNMENT

Mr. Mohr FROM

H. L. Edwards MA

SUBJECT:

SAC ROBERT L. MURPHY El Paso Division

1/29/5! J. L. Harrisch

Sizoo Winterrowd Tele. Room Helloma a

This memorandum answers two questions raised by the Directo) of a result of the explanation submitted in our memorandum of April 26, 1955, on the subject of SAC Murphy's communication to the Bureau of 4/19/55 making inquiry as to the facts which led the Bureau to place him on probation because of letters of censure sent to the El Paso Office.

J. P. Moh R.
The Director's first point was that our first recommendation was not clear to him. This recommendation was that in acknowledging Murphy's letter we advise him that the probation resulted from the fact that his office received two coensure letters in March, 1955, which constituted an excessive percentage warranting the probationary action.

EXPLANATION

Murphy raised the specific point in his letter to the Bureau that certain letters of censure received by El Paso agents were for errors committed in the effice of assignment prior to their transfer to El Paso. His point is well-taken in indicating that he should not be chargeable with these errors. The El Paso office received three letters of densure muring March, 1955, one of which was to SA sesignment (Vashington Field). This should not be in the tabulation. The Administrative division's tabulation of field office errors resulting in consure in March 1955, initially counted the letter making a total of three cafe ures for El Paso for a percentage of 15.79 computed on the ratio that the number of consures bore to the number of agents in the office with investigative matters assigned (19 for El Paso). This placed El Paso third highest in error percentage out of 52 field offices. An adjusted tabulation entities the letter leaves El Paso chargeable for March with two censures for a percentage of 16.51 per cent which etill places El Paso in the highest nine field offices merelyment fing its position to minth. This means, therefore, Esc Murphy Burght atill have bellefted on probation in line with the policy approved of an action where the surface of the stable with the policy approved of a surface and action where the surface of the had a ten per cent or higher percentage and action where the surface of the had a ten per cent or higher percentage and action where the surface of the higher percentage	¥2.	uniku wa ta ad sha	annel fin maint	in his lation	. 40 4h a Dumaia	
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To consider any basis other than percentages would have serious drawbacks because the percentage basis seems the only enewhich is completely fair in evaluating the number of errors on the basis of number of agents assigned. In this way El Paso with two serious substantive errors during the month which necessitated censure seems to have a situation that needs drastic corrective action just as much as a larger office which might have had a higher number of errors but many times more agents assigned. The fact that twelve field offices were error free in March fully indicates that an error free goal is not impossible of achievement.

The second inquiry of the Director concerned fixing the blame for the original tabulation of errors which improperly credited El Paso with one censure for an error which occurred in the agent's prior office of assignment.

The March tabulation of censures by field offices was the first of its kind ever prepared. It was handled in the Administrative Action Unit under the personal supervision of Unit Chief

The error in this case is not one of form or computation for which any employee who actually performed the mechanical work is chargeable. On the contrary, the error is one of policy in that the question of charging an office with a censure based on an error committed by an agent in a prior office of assignment was not foreseen and presented for a policy decision on the question of not charging the agent's present office of assignment with such. Unit charging the agent's present office of assignment with such. Unit charging the agent's present office of assignment with such. Unit charging the agent's present office of assignment with such. Unit charging the agent's present office of assignment with such. Unit charging the agent's present office of assignment with such. Unit charging the agent's present office of assignment with such. Unit charging the agent's present of the agent of the agent's present of the agent of the agent of the agent's present of the agent of the agent's present of the agent of the agen

RECOMMENDATION!

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(1) That the attached asknowledgment to SAC Murphy's letter be approved informing him that the Bureau felt fully justified in placing him on probation because the 10.57 per cent error rutio in his office reflected a serious situation when compared with all other field offices for the same period.

garan V.

A --

That Unit Chief be censured for his failure to recognize the weakness in the tabulation and alert the Bureau to it so that a policy could be established to not charge a field office with a letter of censure to an agent assigned there when the error occurred in a prior office of assignment. JAPAN JI-A

PERMANENT BRIEF OF UNIT CHIEF

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is attacked:

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PERSONAL AND CURE DESCRIPTION

Mr. J. P. Mohr Federal Bureau of Investigation Vashington, D. C.

Dear John:

I want to express my personal commendation to you and through you my appreciation to those employees of the Administrative Division who participated in making the Attorney General's Staff Conference at Quantico so effective. The arrangements were excellent and I am informed a fine spirit of teamwork was exhibited by various sections of your division in assisting to make each plan workable, effective and in keeping with the FBI's high standards. The results were very pleasing to me and the conferees expressed their appreciation for the many courtesies rendered by

Sincerel	y ,
J. Edgar Ho	over
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cc - SAC Sloan, Quantico	
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5/11/55

Mr. Tolson

R. T. Harbo

ALBERT P. GUNSSER Special Agent Budget and Accounting Section Administrative Division

GS-15; \$11,050 EOD 10/31/33 as Typist; 5/12/41 as Special Agent NOUVETERAN; NOT ON PROPATION

At 8:48 a.m., 5/9/55, and at 8:30 a.m., 5/10/55, Agent Gunsser was observed by a member of the Inspection Staff at the Ten-Pen Restaurant, across the street from the Justice Building. He was seated.

Sign-in registers show Mr. Gunsser signed in at 7:35 a.m., 5/9/55 and 7:30 a.m., 5/10/55. The registers were checked after the close of business on 5/9/55 and 5/10/55 and bear no notation that Mr. Gunsser was not in duty status while in the restaurant. Mr. Gunsser is receiving premium pay for overtime. His regular work hours are 9:00 a.m. to 5:30 p.m.

The Hanual of Leave Regulations provides in part, "At such time as an employed is ready to assume his official duties in the morning (not necessarily time of arrival at office), the #1 Register or the sign in-sign out register must be executed by reflecting the actual time of registration." A further provision states "When working beyond the regular hours and time is taken for an evening meal, the employee should sign out when he leaves and sign back in when he returns," and further states "any falsification in the registers will result in disciplinary action."

Mr. Gunsser offered the following explanation:

"In accordance with your instructions I desire to submit the following explanation concerning 'coffee' breaks taken by me at the Ten-Pen Restaurant:

Tolson _____restaurant approximately 8:45 to my recollection. I had previously

Enclosure cc - Mr. Mohr LOT:cs (6)

Belmont

AY 24 1955

"signed in at 7:30 a.m. and was absent from my desk <u>less than</u>
10 minutes. (I had gone there primarily for cigars.) Since
I get up at approximately 5:30 a.m. each morning and go to late
lunch hour (between 2 p.m. and 3:30 p.m. several times weekly)
the extra coffee helps to fortify me for my day's work. I have
no excuse or alibi to offer and freely admit the above.

"I would also like to state that on infrequent occasions in the past I have left my desk to get cigars.

"On the above two dates I had already performed approximately 1 hr. 20 mins. official work on my desk before 9:00 a.m. and, in addition, on 5-9-55 had 3 hrs. overtime at work and then took work home with me that evening. On 5-10-55 I had 3 hrs. overtime at work and then again took work home in the evening. Overtime not claimed for work done at home."

RECOMMENDATIONS:

- 1. Censure and probation for Mr. Gunsser.
- 2. Censure for Assistant Director Hohr for supervision responsibility of SA Gunsser.

PERMANENT BRIEF OF SA GUNSSER ATTACHED.

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team of ten agents assigned exclusively to recruitment of personnel. All of this met with failure because of higher salaries offered stenographers in private industry.

SAC instructed to canvass agent personnel and former stenographers to determine if any would be interested and available for temporary appointments until situation alleviated. Told that deadlines in applicant investigations initiated by Chicago had averaged slightly over nine days, that this was too long and they should be completed in shorter period of time. He said they were processing substantia number of stenographic applicants who were graduating in Juhe. He was instructed to complete their investigations immediately so that appointments could be tendered and they perhaps would then not seek employment elsewhere.

Hostetter stated that situation is becoming progressively worse but was confident delinquencies could be substantially reduced at an early date if approximately six experienced stemographers were sent Chicago on special assignment for approximately thirty days. Without this help he did not feel they would be able to work their way out of it until end of June. He said this would be terrific boost to morale as their present stemos are literally exhausting themselves to reduce stemo backlog.

He presently needs twenty additional stemographers. He was instructed to submit teletype summary on 5/4/55 setting forth exactly what he has done and is doing to alleviate situation bearing in mind telephonic instructions given him 5/3/55.

By teletype 5/4/55 Hostetter advised (1) all agents contacted re possibility of temporary appointment for wives but no candidates to date; (2) six new employees recently reported for duty in Stenographic Unit; (3) three appointments recently received and appointees will report within week to ten days; (4) three immediately available steno investigations just ordered with deadline 5/6/55; (5) one former Bureau stenographer available immediately, investigation initiated with deadline 5/9/55; (6) fourteen June graduate steno investigations initiated with approximately one week deadlines; (7) approximately fifteen additional June graduate steno investigations being initiated this week; (8) Chicago assured of adequate steno personnel beginning about 6/15/55; (9) intensive recruiting for personnel for immediate employment continues.

In view of SAC Hostetter's failure to keep stenographic work in Chicago Office under control, it was recommended and approved in my memo to you dated 4/29/55 pertaining to stenographic delinquencies in field that he be censured.

RECOMMENDATION

In view of extremely critical condition of stenographic work in Chicago Office, it is recommended that approval be given to contact several of nearby offices to make arrangements to have six stenographers immediately assigned to Chicago on special assignments not to exceed thirty days. The cost to Bureau would be in neighborhood of \$1,200; however, it is felt that expenditure would be justified.

John SI6

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Deputy Attorney General William P. Rogers
Director, FBI

June 20, 1955

Performance Ratings by Efficiency Awards Committee

Reference is made to your memorandum dated June 13, 1955, wherein you proposed that an alternate committee be designated to approve routine Outstanding performance ratings and requested that I designate an alternate to serve for me on the committee.

I have designated Mr. John P. Mohr, Assistant Director, Administrative Division, to serve as my alternate in this regard.

EJI: both
(6)
CC: Hr. Hohr

Attachment to memo H. L. Edwards to Mr. Wohr, dated 6/13/55, EJI:klm

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RECEIPT FOR GOVERNMENT PROFESTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

6/3/55

I certify that I have received the following Government property for official use:

Manual of Leave Regulations #198

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE

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Very treaty yours,

John P. Mohr, Asst. Dir.

Personal and Confidential

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mohr:

Tele, Room

I am well pleased with your efforts in connection with the recent Operation Alert and I want to express my appreciation.

You should certainly be proud in the knowledge that your enthusiasm and diligence were instrumental in making this a worth-while test of our operating procedures. I am happy to commend you for a job exceptionally well done.

tionally well done. Sincerely yours, J. Edgar Hoover Sealched Numbers 6 Based on memo Harbo to Tolson 6/17/55 ÇOMM - FBI Tolson Boardman JUN 2 1 1955 Nichols Belmont MAILED 31 Harbo .. Mohr ... Parsons Rosen Tamm Sizoo Winterrowd

July 11, 1955

PERSONAL AND CONFLORMETAL

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Q MAILED 20

Dear Mr. Mohr:

I have observed that you failed to participate in scheduled firearms training for the latter half of the fiscal year 1955 and three of your subordinates failed to attend one of the scheduled firearms training periods during this time. I am deeply concerned with the failure of you and your subordinates to so arrange your work that you could participate in this training.

Tou have a particular responsibility as Assistant Director of the Administrative Division to comply fully with all Bureau regulations. Accordingly, I shall expect you and your subordinates to engage fully in training programs of this nature in the future.

Very truly yours, J. Edgar Hoover John Edgar Hoover Director DCM: klm Based on memorandum from Mr. Tolson to the Director Searched CT:dss. Numbered. Nto: Messrs. N. P. Callahan. Tolson . and L. J. Gauthier-Boardman failed to attend one scheduled firearms training penjad duning Nichols the latter half of fiscal year 1955. Harbo 🗱 FEDERAL BUREAU OF INVESTIGATION Mohr _ Parsons Rosen : Tamm Sizoo Winterrowd Tele, Room

RECEIPT FOR GOVERNMENT PROP FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

7-6-55

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DISTRICT OF COLUMBIA OFFICIAL PARKING PERMIT

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is charged to you and you are responsible for taking NOT RECORDED. care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY. OTTO

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August 17, 1955

PERSONAL AND COM- DESCRIAL

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Ur. Mohr:

I have considered your explanation for your failure to take into consideration the fact that an employee of this Bureau was a veteran when you submitted your recommendation for certain administrative action in the case of the employee and there appears to be no excuse for this gross oversight on your part.

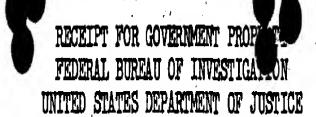
Matters of this nature must be given the utmost consideration and all phases of the problems recognized. Since you fatled to do this in the abovementioned instance I shall expect you to exercise greater care in the future when making recommendations of this nature.

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55 AUG 24 1955

UNITED STATES GOVERNMEN MATR: 7/7/55 Boardman Nichols Belmon CLYDE TOLSON Sizoo Vioterrowe SUBJECT: Tele. Room Holloma o TRAINING Gendy _ Meson The attached memorandum concerning the failure of AL HARD employees at the Seat of Government to take the necessary firedras trathing is a shocking example of the disregard of officials at the Seat of Government to carry out Bureau instructions. L. U. BOARDONN and to Board It is recommended that a strong/letter of censure be directed to each Assistant Director(who has personnel under his supervision who have failed to take the necessary firearms training during the past six months, or anger. John P. Kniha It is further recommended that Ir. Harbo set up a schedule immediately listing all officials and supervisors at the Seat of Government for firearms training covering the next six months' period. I believe that any employee so scheduled should not be excused from appearing for firearms training when scheduled unless you or I specifically approve the exception. Itis obvious that Mr. Harbo has done nothing during the six months period to follow up the various Supervisors at the Seart of Gövernment to see to it that they secured the required training. I have told Mr. Mason, in Mr. Harbo's absence, that he is going to be held strictly accountable for any delinquencies which occur in the future and that he must set up the necessary schedules now for the next six months' period and not west until the very end of the six months' period. Din O am to Mass. Mich Brown Mitthew Ma All Mields Proce and Herto 7/mlas CT: DSS 140. -- MORE



7/21/55

I certify that I have received the following Government property for official use:

TIME AND ATTENDANCE MANUAL #202

RETURNED

MANUAL OF LEAVE REGULATIONS #_ 198

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P. M.

Fory truly yours,

J. P. Mohr

Office Memorandum UNITED STATES GOVERNMENT MR. TOLSON J. P. MOHRTamm Sizoo SUBJECT: Winterrowd Tele. Room Holloman Gandy The Director has asked why it took from August 2, to August 25, over three weeks, to handle a suggestion made by Special Agent Mooney (at an interview with Mr. Mason concerning Mooney's feeling that an up-to-date adjustment was necessary for stenographic salaries in the Bureau. Mooney felt that we should have a Grade Five stenographic position and also made the observation that the stenographers at the Seat of Government were not quite as well qualified as stenographers in the Field. The memorandum with respect to this matter has gone forward to you under today's date although I had prepared an initial memorandum on August 25; however, Mr. Nichols felt that there were several aspects of this memorandum which should be given careful study. He felt that the Executives Conference should be given an opportunity to consider specific questions as to whether we should raise the standards for stenographic employees from 80 words a minute to perhaps some higher rate per minute. This is CO: RREST ANI S ASEUM I have presented the matter to the Executives Conference and they recommended no change. The delay in connection with the preparation of this memorandum was occasioned by the fact I was desirous of collecting and obtaining as much information as possible with respect to the situation as we could get. Furthermore, I did not give this matter the priority to which it was entitled and I am responsible for a considerable period of the delay in the handling of this I initially asked Mr. H. L. Edwards to check into this matter and get the background information for me, which he did I regret the delay in handling this matter and you may be assured that in the future I shall handle such matters more promptly. JPM:ean

e Memoran UNITED STATES COVERNMENT DATE: August 9, 1955 MR. TOLSON TO MODE Tietenowi subject: JOHN A. HOLTZMAN Tele. Roo Special Agent in Charge Hellows p Anchorage. Mr. Harbo prepared a memorandum to you dated July 28, 1955, containing an analysis of Mr. Holtzman's activities in connection with probationary action taken against him and in connection with his correspondence with the Bureau concerning cost of living in Alaska, excess costs of transfers not only to Alaska but other transfers he had made, and certain statements he made concerning the Bureau's reallocation policy. It was concluded that there was considerable doubt as to Mr. Holtsman's judgment and attitude, and in view of the strategic location of the Anchorage Office plus the fact the Bureau could not have personal contact with the SAC, it was recommended that he be transferred to the domestic field on general assignment. 21 placed an addendum on this memorandum and recommended that Fir wholtzman be transferred on general assignment to the Salt Lake City Division and reduced from grade GS-14, \$10,535 per annum, to grade 95-13, \$9,420 per annum. The Director approved this recommendation. In my conversation with you on Friday, August 5, 1955, it occurred to me that Vr. Holtzman was a veteran, which I mentioned to you, and you wanted to know why this was not specifically covered in considering his reduction of grade and salary. The memorandum referred to above did not indicate that Mr. Holtzman was a veteran; however, the brief attached to the memorandum so indicated and the failure to take this into consideration was an oversight on my part. It's certainly my job to catch such things and I should be censured for my carelessness. I'll watch such things more closely in the future. Holtzman schudlky served in the Marine Corps for about a year and a half section. TOTAL SECONDED-145 In remigrating this entire matter I find that we do not have sufficient charge tagging Wir. Holtzman upon which to base andemotion REC'O PERSONNEL SECTION 触机13 15 附為5 Enclosure JPM:aka SENT DIRECTOR 8.9.55

That is an understatement

in this instance. It is true that there is considerable question concerning his attitude and judgment; however, we would be unable to substantiate any charges based upon these facts under the circumstances. The Civil Service Commission has advised that charges against a veteran being demoted must be specific and sufficiently clear so that the veteran can answer each and every individual charge if he so desires.

I certainly agree with the Director's comment that Holtz-man's 'thinking' is distorted and that he should be returned to the domestic field on general assignment. This case would be similar to the cases involving former SACs Crawford H. Carson and Richard A. Newby. Although Carson and Newby were not veterans, they were demoted from the position of SAC and transferred to general assignment in grade GS-14. Carson is presently in San Francisco as an investigative Agent and Newby is in the Washington Field in the same capacity. Both were permitted to retain grade GS-14.

RECOMMENDATION

1. Under the circumstances I recommend that Mr. Holtzman be transferred to the Salt Lake City Division on general assignment with no change in grade or salary. If you approve, immediate action will be taken.

aboc mitter hange in

2. That I be censured for my oversight in this instance.

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A PERMANENT BRIEF OF MR. HOLTZMAN'S FILE, AS OF JULY 27, 1955, IS ATTACHED.

Office Memorandum • UNITED STATES GOVERNMENT

TO . MR. TOLSON AND

DATE: 8-30-55

Tolson

Boardman

Nichols

Belmont

Harbo

Mohr

Parsons

Rosen

Tamm

Sizoo

Winterrowd

Tele. Room

Holloman

FROM : J. P. MOHR.

SUBJECT:

I do not have the background material in front of me, but it is my recollection that this memorandum was received by me on late Thursday afternoon, August 18, or early Friday, August 19. I promptly assigned it to Mr. Gunsser to gather the necessary material and obtain the estimates from the Investigative and Domestic Intelligence Divisions. Mr. Gunsser handled his phase of the work promptly. As I recall, he had a memorandum prepared on Tuesday, August 23. I talked over various aspects of it with Mr. Callahan and there were a number of items of legislation where Mr. Gunsser had been unable to obtain estimates from the Domestic Intelligence Division. I personally discussed these with Mr. Belmont and we were able to arrive at some conservative and reasonable estimates. The memorandum is question was redrafted and retyped and was ready for dispatch to you on Thursday, August 25.

You also recall that at the same time we were getting up similar data for a memorandum to the Attorney General which was also dispatched to you on August 25. Any delay in connection with this matter is corributed to my handling which I sincerely regret.

JPM:eam

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uly 19, 1955

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

Upon review of the results of the inquiry made by the Training and Inspection Division into the handling of Imprest Funds in the FBI field offices I find that the Administrative Division has been most lax in supervising this project. I have repeatedly indicated the urgent need for tight and meticulous handling of such funds so that no irregularities will be permitted to arise. However, you failed to heed these warnings as the recent inquiry has disclosed.

Mishandling of these funds could result in serious embarrassment to the FBI and I shall expect you to give this matter very close attention and to see to it that all necessary measures are adopted for the prompt detection of any irregularities in order that embarrassment to the Bureau may be avoided.

J. Edgar Hoover John Edgar Hoover Director

Hi.

Tolson

Based on memo from Mr. Harbo to Mr. Tolson dated 7714/55 GAB&EDM: jla.

> COMM - FBI JUL 2 0 1955

MAILED 31

September 16, 1955

Personal and Cantilontial

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

The Administrative Division has achieved a splendid record thus far in the 1955-56 PBI Employees Consolidated Charity Drive. I wish to commend you for your obviously fine leadership, and through you I would like to convey my hearty congratulations to the personnel of your division, particularly the members of the Working Committee and the keymen, whose enthusiastic efforts enabled your office to exceed its quota on the first day of the drive. The excellent results attained are certainly a tribute to all the participating employees. Please advise your personnel of my gratification for their fine team spirit.

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Since the solicitation period will not end until September 30, 1955, it is my cornest hope that during the remaining days of the drive we will be able to attain the goal of "100 per cent employee participation" as we did last year. Therefore, when you meet with the keymen of your division to express my appreciation for their outstanding services thus far, please urge them to make every effort to insure that all employees are given an opportunity to share in this worthy undertaking.

I shall closely observe the results achieved during the remaining days of the drive and I am confident that through our concerted efforts we will accomplish our goal of "100 per cent employee participation".

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September 26, 1955

PERSONAL AND CONFIDENTIAL

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

I was most disturbed to note the excessive number of nonsubstantive errors which you failed to detect in correspondence personally reviewed and approved by you during the past eighteen weeks. In this connection I must emphasize that the highest degree of care must be exercised in reviewing official correspondence.

Accordingly, I must insist that you carry out this phase of your duties in the future with more care and greater attention to detail.

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STANDARD FORM NO. 64

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Office Memorandum • UNITED STATES GOVERNMENT

TO MR. TOLSON

FROM J. P. MOHR

BUBJECT: ERRORS IN CORRESPONDENCE

DATE: 9-19-55

Rosen Tamm Sizoo Winterrowd Tele. Room Holloman Gandy

During the past eighteen weeks, fourteen items of mail that I personally initialed for this division contained typographical errors which I failed to detect. Present policy requires that any official failing to detect ten errors in correspondence over a period of six months' time be considered for appropriate administrative action.

The matter of errors in correspondence has been afforded my close, personal attention and I will continue to do everything possible to eliminate these errors in the future. The subject of errors is discussed at all of my staff conferences on a continuing basis.

RECOMMENDATION:

That I receive a letter of censure for failing to detect these errors in correspondence emanating from this division.

To make

JPM:eamplia

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Joseph REGORDED 1835

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8. SEP 28 1955

PROTECTION OF THE PROTECTION

37 PSM

October 2, 1955

PERSONAL

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mohr:

I would like to join with your many friends in extending my congratulations on your sixteenth anniversary with the FBI. I know your accomplishments over these many years have been a source of satisfaction to you, as they have been to us, and I hope that we will have the benefit of your services for many years to come.

Sincerely.

J. Edgar Hoover	67-1243710 203 Searched.
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Office Memorandum • UNITED STATES GOVERNMENT

ro : THE DIRECTOR

DATE: September 2, 1955

FROM 1

H. L. EDWARDS

SUBJECT :

JOHN P. MOHR
Assistant Director

Administrative Division EOD October 2, 1939

GS-17, \$13,975

Non-Veteran; Not on Probation

Tolson

Boardman
Nichols
Belmont
Harbo
Mohr
Parsons
Rosen
Tamm
Sizoo
Winterrowd
Tele, Room
Holloman
Gandy

The following is a brief summary of Mr. Mohr's record since April, 1954, for your use in the event you should see him.

On June 1, 1954, he assumed the duties of Assistant Director of the Administrative Division and was reallocated to grade GS-17, \$13,000 per annum, effective that date. During an inspection of the Administrative Division in August, 1954, former Inspector Strong commented that he had taken firm hold of the Division, was a firm administrator and executive, and a strict disciplinarian; made an excellent appearance, had a splendid attitude, and was doing an entirely satisfactory job. The Administrative Division was rated VERY GOOD in physical condition and maintenance, operations and administrative operations, and EXCELLENT in personnel matters and liaison.

Mr. Mohr was CENSURED October 8, 1954, because of delay by the Administrative Division in handling a request by Chicago to place exhibits in new office space. It was noted that it was not possible to fix responsibility since correspondence in this matter had not been properly time stamped.

On November 10, 1954, the Director saw Mr. Mohr who expressed regret over a leak of information concerning recommendations for transfers of certain SAC's which appeared to have emanated from the Administrative Division. The Director expressed extreme concern over the laxity of security in the Division and stated it seemed a shame that recommendations could not be made without at once being leaked to the field before they could be approved or disapproved, and that until the identity of the individual responsible was determined, the Director could not have full confidence in the functioning of the Administrative Division.

Mr. Mohr was CENSURED on February 14, 1955, and March 22, 1955, for permitting mail containing errors to leave the Division.

On May 3, 1955, he was CENSURED for inaccurate tabulation of letters of censure charged to the El Paso Office for March,0(1955,, since

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one letter of censure was improperly charged which pertained to an error committed by an agent in a prior office of assignment.

On May 16, 1955, he was CENSURED since SA Albert P. Gunsser of his Division had gone to a nearby restaurant for personal business on May 9 and May 10, 1955, after recording on the register that he was ready to assume his official duties.

On July 11, 1955, he was CENSURED for failure to participate in scheduled firearms training for the latter half of fiscal year 1955 and for failure of three subordinates to attend one firearms training period during this time. On July 19, 1955, he was CENSURED in connection with inquiry by the Training and Inspection Division into handling of imprest funds indicating laxity by Administrative Division. in supervising this project. The Director had repeatedly indicated urgent need for tight and meticulous handling of such funds; however, Mr. Mohr had failed to heed these warnings. On August 17, 1955, he was CENSURED for failure to take into consideration the fact that an employee was a veteran in recommending administrative action against this employee.

By memorandum dated August 30, 1955, Mr. Mohr submitted explanation for delay in handling (1) a suggestion made concerning adjustment of stenographic salaries, it being noted Mr. Nichols felt the Executives Conference should consider raising stenographic standards; and (2) a request from the Department concerning new statutes which would impose new obligations and result in additional cost to the FBI. The Director commented "There is just too much delay in handling these kind of matters."

Mr. Mohr was rated SATISFACTORY by Mr. Tolson on March 31, 1954, and March 31, 1955.

Mr. Mohr received a Superior Accomplishment Award to \$12,400 per annum on April 11, 1954, in view of his outstanding services over an extended period, particularly in view of his responsibilities regarding assignment of agent personnel, and several highly confidential assignments of a delicate nature on which he had been sent by the Director.

He was COMMENDED on February 24, 1955, for having material so well prepared for budget hearings before House committee.

On May 23, 1955, he was COMMENDED and through him, employees of the Administrative Division, for making Attorney General's Staff Conference at Quantico so effective: On June 21, 1955, he was COMMENDED for his efforts in connection with Operation Alert.

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Best Copy C Available EXCERPT Office Memorandum • United States Government DATE: 7/14/55

Mr. Tolson

FROM : R. T. Harbo

CUNTECT: IMPREST FUNDS

Jb6

Imprest Funds are essentially petty cash funds see gi izby the Treasury to cut down on the number of expense chacks She Tredury would have to issue; the money in the fund is Treasury Department money and is not charged to FBI appropriations until Edisubsequent expenditures are made. The idea is that many small expenaltures can be made out of an Imprest Fund and reimbors ment can be made by one check rather than by numerous individual checks.
- each of small amount. The Bureau has the same number of vouchers to process as if individual vouchers were being submitted because these individual vouchers support expenditures from the Imprest Fund; however, Treasury work is reduced. Callahan's memorandum to Glavin 4/2/52 estimated fund would reduce by 1,000 per month the number of vouchers which would have to be handled because of consolidation and would save time of FBI employees in making shall purchases; a contain amount of additional accounting work would be required in the General Ledger and additional work would be performed by morest fund cashiers.

Audit of Imprest Funds all offices and SOG disclosed total funds \$1\$700 Cash on hand amounted to \$7,024,53. unscheduled vowchers, \$3,237.01, interim receipts for cash \$507.75 and rembissement vouchers outstanding, \$6,986.42. Overage in Los in Releasing les fund of \$.71 and shortage in Raltimore fund of \$15% which are being resolved. These shortages and overages you're have been reflected in the regular semiannual and its required by the Treasury Department and submitted by the field to the Administrative Division.

Total class in possession of somsonael not yet presented to cashier for asyment totaled (1,843.04 which represents 10.4% who total funds available to the field, ofter excluding New York. These claims not yet presented to field office gashier for payment because of their very current nature (an agent does not ask for reimmyrsement every time, he buys streetcar tokens) or because agent's were out of headquarters city on special assignment.

Baltimore has an Imprest Fund of \$500 and on June 30 had eash on hand in the amount of \$42.17 and claims in the hands of personnel not yet submitted to cashier for payment totaling \$113.77; some of these claims had been received only a day or two before the end of the month; however, SAC points out some claims could not be paid because cash on hand was insufficient and when reimbursement is received from the Bureau it is necessary to use that money to pay claims for services already rendered rather than furnish employees with cash to make a purchase or pay for current services. In an average month Baltimore aubmits claims of \$596.67; however, June was an extraordinary month and Baltimore submitted claims of \$1,238.12 broken down into 6 vouchers to the Bureau and thus the situation described above resulted, but as of July 14 the oldest claim on hand was dated July 1 and as of July 14 Baltimore would need \$27 to liquidate all olaims. Los Angeles has a fund of \$500; cash on hand June 30, \$114.46; claims in possession of personnel not yet submitted to cashier for payment \$268.78. Chicago has a fund of \$500; cash on hand June 30, \$197.07; claims in possession of personnel not yet submitted to cashier \$483.72. Chicago submits approximately 4 vouchers per month involving total average monthly funds of \$791.69. Chicago has divided office into groups so that every 5 days another group of agents during the month submits claims to fund cashier and under this arrangement at any given time there will be claims in the possession of agent personnel as old as 3 weeks; during May, Chicago submitted 6 vouchers asking reimbursement for \$885; during June they submitted 5 vouchers requesting reimbursement of \$680. Frequent submission of vouchers is the answer to adequate handling of agent claims with limited funds. Baltimore submits an average of 21 vouchers per month; Los Angeles submits less than 3 vouchers per month. San Francisco has a fund of \$500; cash on hand June 30, \$36.36; claims in possession of personnel not yet submitted to cashier for payment \$341.04; San Francisco has been submitting vouchers for reimbursement not quite as often as I per week and Administrative Division presently has under consideration desirability of increasing San Francisco fund. There is no practical way for the Administrative Division to handle such matters as the staggering of the submission of claims to field office cashiers and this matter is purely an SAC responsibility. Claims on hand in field offices mentioned above should be promptly liquidated by SACs through better administration of the fund and more frequent submission of vouchers to the Bureau to replenish the fund.

Eight offices had subvouchers more than 30 days old not yet submitted to field office cashier for payment, oldest

one being St. Louis subvoucher of 4/1/55 which was to be included in a reimbursement voucher to the Bureau of July 5. Such items explainable in part due to commercial vendors not promptly submitting invoices. Other offices promptly scheduling subvouchers for reimbursement.

Instructions to field appear clear and complete as to functioning of fund. Administrative Division promptly acknowledged inquiries and making proper follows as to semiannual audits. Reimbursement vouchers and checks in payment thereof being promptly handled and adequate records being maintained showing activities and status of each fund. All offices have properly bonded cashiers and alternates.

Size of funds originally established through survey of possible expenditures all offices as reflected by vouchers August, 1953. Fund set up between January and April, 1954. Four changes subsequently made consisting of 3 increases and one decrease due to activity in funds. Maximum amount allowed by Treasury at inception - \$500. New York increased to maximum allowable under Treasury policy (\$3,000) as a result of special justification.

Size of funds among offices varies, for example - original survey disclosed possible expenditures at Charlotte to be \$516.89 and Newark to be \$235.36, resulting in funds being set at \$500 and \$200 respectively by former Assistant Director %. R. Glavin.

Survey currently being made by Administrative Division to determine adequacy of funds for each office except New York and to determine whether each office is utilizing Imprest Fund to maximum extent; this survey will test the sufficiency of the daily checking of these vouchers by the Voucher Unit of the Administrative Division when such vouchers are audited.

Inspector Nease is of the the opinion from preliminary survey by Administrative Division thus far conducted and Inspector's survey, that funds in 27 offices may be decreased unless use of fund increases. An increase is indicated in 8 offices, more frequent vouchers should be submitted in 2 cases and 15 appeared to be satisfactory. While activity (flow of money through fund) in New York fund appeared to be satisfactory, this does not take into consideration the backlog of agent vouchers considered in separate memorandum. Mr. Hohr feels that Treasury funds (Imprest Funds) in offices are satisfactory at present and feels no decreases should be made since amounts are small; feels survey may reflect several

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larger offices may need increased funds, possibly up to \$1,000 tf it can't be shown that offices can take care of needs with mofrequent submission of vouchers.

Administrative device already set up to detect possible accumulation of claims could be strengthened by requiring semiannual submission by field to Bureau of informatio disclosing accumulation of claims in the possession of personnel, which claims may not yet have been presented to cashier for payment.

Clerical Supervisor advised occasional delays result in designation of cashiers and alternate cashiers due to general regulations that same be Chief Clerk and Assistant Chief Clerk and necessity for such persons newly designated to serve 60-day probation period holding up bonding procedures.

Recommendations to correct possible deficiencies and for administrative action being set forth. Detailed memorandum enclosed. Status of fund in each office follows page 20.

RECOMMENDATIONS:

l. That the Administrative Division endeavor to complete as rapidly as possible the survey which that Division has begun on its own initiative of the vouchers received, audited and scheduled for payment during July (cut-off date 7-27) so that this survey can be used as a basis for any necessary increase or decrease in field Imprest Funds. Deadline 8/5/55 set.

Drawn K Nin

2. Administrative Division instruct SACs to promptly liquidate any accumulated claims by more frequent submission of vouchers to Bureau for reimbursement. Instruct SACs to arrange for orderly staggering of agent vouchers throughout the month to avoid any accumulation of claims at the end of the month.

Janus Juis V. My.

3. Instructions should be issued to insure that specially sclaims against the Imprest Fund on the part of Bureau personnel are submitted on a 30-day basis with staggering of agent claims throughout the office.

over

- 4 -

To prevent a recurrence of situation such as arose in New York where a backlog of agents' vouchers accumulated, the field be instructed to include in cover letter transmitting semiannual audit reports, data as to number and total amount of claims in possession of personnel not yet paid and unpaid . subvouchers in possession of cashier. Field should also include date of oldest unacheduled subvoucher showing date received in office.

Andry V. Mr. X.

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5. When employee is designated Acting Chief Clerk or Assistant Chief Clerk with a view to permanency, there should be no delay until after probationary period in properly bonding such personnel to act as cashier or alternate cashier. Should SAC have substantial reasons to contrary, then someone else should be designated cashier or alternate cashier as the case may be.

Based on records currently maintained in Administrative Division as to activity in each Imprest Func a recommendation ishould be made at end of each semiannual veriod as to sufficiency of funds, and Administrative Division take immediate action at any time to bring to Mr. Tolson's attention recommendations re enlarging or reducing size of funds.

Voucher Unit of Administrative Division should carefully review St. Louis reimbursement voucher of 7/5/55 to ascertain if any negligence on part of St. Louis in handling subvoucher of 4/1/55.

Sans V Ass.

8. Appropriate letter sent to Baltimore 7/11/55 concerning the shortage, restitution and administrative action. Administrative Division should follow.

menne Edwards 1/15 To Nurshir, 7/19/25 NC

9. Inspector Nicholas P. Callahan Censure for not having established sufficiently tight evaluations and controls over Imprest Funds.

10. Assistant Director John P. Mohr Censure.
As Division Head, he has the responsibility for assuring proper handling of Imprest Funds.

November 4, 1955

MEMORANDUM TO MR. MOHR

JOSEPH CLYDE KELLI FORMER SPECIAL AGENT

I want to express to you my great displeasure in the manner in which an anonymous communication, which was received in the Bureau in November, 1954, was handled by the Administrative Division. This communication alleged certain individuals employed in the Government, among whom was Joseph Kelly, FBI, were sexual deviates and although there was only one Joseph Kelly assigned to the Seat of Government no effort was made to interview him or otherwise determine whether he might be identical with the person referred to in the anonymous communication.

Certainly the Administrative Division/
was grossly derelict in not processing this card and I want it distinctly understood that in the future should such communications be received or allegations be made concerning possible Bureau employees definite action be taken to prove or disprove such allegations.

Very truly yours,

ur. čällähäňbh Mr. H. L. Edwards

NOV -7 1955

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Best Copy Available

Director, FBI

November 17, 1955

SAC, TTO

SEMIANNUAL CONFERENCE FOR SPECIAL AGENTS OF WIO -NO VEMBER 16-17, 1955

Through the kindness of the Bureau, Assistant Directors A. H. BELMONT and J. P. WOHR appeared at the Semiannual Conference for Special Agents held in the Archives Building, on November 16 and 17, 1955, and discussed the Seviet and Setellite Intensification Programs and the Roomeny Program, respectively.

The talks of Assistant Directors BELMONT and MOHR were most interesting and gave the agents an insight into the reasons behind these Programs, as well as what is expected of us in the future. Many favorable comments regarding these discussions have been made, and I did want to take the opportunity to express appreciation to the Bursau and to Assistant Directors BELMONT and MOHR for being with us at our conferences.

LLL: MCP

93

11/1/55

Mr. Tolson

E. D. Mason

with top secret security clearance."

JOSEPH CLYDE KELLY, FORMER SPECIAL AGENT

BACKGROUND:

J.P. Mohr On November 1, 1954, an anonymous communication postmarked Vashington, D. C., listed Voseph Kelly, FBI" and six other persons as "sexual deviates employed in government jobs

It appears that the Domestic Intelligence Division advised the Civil Service Commission upon receipt of the anonymous communication. It further appears that the Administrative Division prepared a memorandum dated 11/3/54 concerning the "Joseph Kelly, FBI"; Kelly's name had not been furnished to Civil Service; the Administrative Division memorandum listed 7 Kellys then out of service and 5 additional Kellys then in service.

Of the 5 Kellys in service (these were all persons having first or middle name of Joseph) only one was in Washington, D. C., and was a clerk assigned to the Administrative Division. The others were located at New York, San Francisco, Omaha and Philadelphia. The Administrative Division memorandum concluded that since there was no indication that any past or present Joseph Kelly was a sex deviate, no further action should be taken concerning the allegation of a Joseph Kelly, sex deviate, being in the FBI.

PROPOSAL:

1-815.14.15

In an effort to consider what should be done in the future when an allegation is received concerning an alleged FBI employee; and bearing in mind the maliciousness and general unreliability of an anonymous communication; it would seem destrable to give appropriate employees an interview.

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interviewed. If he had been interviewed and if he had been as about the other names on the list it would have been revealed that one of the alleged sex deviates is the roommate of Joseph Kelly and he is Charles Miller. It would have been further revealed that Joseph Kelly knows (also: and met him through Charles Hiller at the Arts Club, 20th and I Streets N. W. The interview would have revealed that Kelly knew and it was this individual from whom Hiller and Kelly rented an apartment. Interview would have shown that Kelly knew

It would have been revealed that Kelly and Hiller had been roommates since 1947 except when Kelly was in the Armed Forces from 1950 to 1953.

It might be that the reason the Administrative Division recommended no action in this instance was to avoid the possibility of upsetting FBI employees since there was only a general, unsupported allegation and because it was felt undesirable to engage in a widespread fishing expedition.

RECOMMENDATIONS:

- 1. In the future when there is an allegation of this type against an employee, it is recommended that a list of employees having that name be compiled; that employees in the locality from which the anonymous communication was mailed be interviewed.
- 2. If these interviews are unproductive then expand the interview to any other FBI employees having the same or similar names.

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October 25, 1955

Personal and Confidential

Mr. John P. Mohr Federal Bureau of Investigation Vashington, D. C.

Dear Ur. Mohr:

MILLISTRATION DIVISION

I have noted with pleasure that the Administrative Division has participated enthusiastically in the Suggestion Program at the Bureau, and I would like to commend you, and through you, the personnel of your division.

It is evident that you have stressed to your employees the vital importance of submitting their ideas for improvement in FBI operations and that they are fully cognizant of the value of this plan. Please convey my appreciation to them and urge them to continue their excellent response.

> Sincerely yours, Le Edgar Hoover

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Based on memo Mason Yta Tolson 10

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OCT 2.5 1955

COMM - FBI

November 17, 1955

Personal and Confidencial

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

It is indeed a pleasure to advise you of my gratification in noting that, no mail was returned to the Administrative Division for correction of errors'during the work week beginning November 7, 1955.

I want to commend you and your entire Division in recognition of this praiseworthy achievement. Extreme care was obviously exercised both by the employees preparing the mail and by you and the other officials who reviewed it, and I am sincerely appreciative of these efforts and hopeful this excellent work will continue.

> Sincerely yours, il. illi Zou Edgar Hoover

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December 13, 1955

Personal and Confidential

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Hohr:

I am writing to tell you how pleased I am with your highly capable performance during the recent alert test.

You discharged your responsibilities most effectively under unusual conditions and manifested your complete awareness of the importance of the test. I did not want to let this opportunity pass without telling you of my appreciation and commendation.

. Sincerely yours,
J. Edgar Hoover

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Office Memorandum . United States Government

ro : Mr. Tolson

FROM:

E. D. Mason

SUBJECT:

SUGGESTION PROGRAM

In the Incentive Awards Program of the Federal

Government it is stressed that the program should be clearly understood and vigorously supported by the Heads of Divisions and Bureaus and by all persons in supervisory positions. The Department states in its brochure, "this support is so important that supervisors who have been outstanding in encouraging employee participation will also be recognized for an award." Training and Inspection Division has reviewed records of the program from 11/30/54, when it first went into effect, to 6/30/55 for evidence of outstanding support of the type mentioned.

The following is a tabulation showing Divisions at SOG, employees per Division (as of 6/30/55), number of suggestions submitted by each Division and the number of employees per suggestion in each Division:

DIVISION	NUMBER OF EMPLOYEES	NUMBER OF SUGGESTIONS	NUMBER EMPLOYEES PER SUGGESTION
Identification Training and Inspection Administrative Records and Communications Domestic Intelligence General Investigative FBI Laboratory	1978 52 465 1692 349 336 169	37 1 28 144 15 8	53 52 17 12 23 42 56
TOTAL	5041	236	21

Field performance was not outstanding in any office. Each office submitted one or more suggestions. New York was first with 28 and Washington Field was second with 22.

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INDEXED .

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J. Alliro

10/18/55

E. D. Mason memo for Mr. Tolson

This survey was restricted to the narrow limits of the Suggestion Program. It does not pretend to include all the changes and improvements made by Divisions or offices--only the suggestions made and handled as a part of the Suggestion Program.

RECOMMENDATION: 1. That a letter of commendation be sent to Assistant to the Director L. B. Nichols for the outstanding performance of his Division.

Jun (8)

2. That a letter of commendation be sent to Assistant Director Mohr for the above average performance of his Division.

10/25/52

art &

February 2, 1956

Personal and Confidentia

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

dministination Diening The excellent manner in which the material for my use when I appeared before the House Appropriations Committee yesterday was prepared left little to be desired. The careful planning, good judgment and meticulous care given to this task by you and your associates were quite apparent and most satisfactory.

I want to express to you my sincere appreciation for a job well done and ask you to convey my sentiments to the other employees mof your Division who contributed so generously m of their time and efforts to this project.

CONT. - I'B FEB 2 1956 MAILED 25

Sincerely,

J. Edgar Hoover

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NAME: John P. Mohr

TITLE: Assistant Director

PAYROLL # 15164

GRADE: GS 17, \$14,190

EOD: October 2, 1939

Clarific Co. 21 9 President

NOT ON PROBATION NON-VETERAN

ASSISTANT DIRECTOR TAMM:

Mr. Mohr is an extremely capable individual. He has a complete knowledge of all the operations of the Administrative Division; very forceful and personable. I feel that since his assignment to the Administrative Division he has done a great deal to improve the operations of this Division. He is interested, loyal, a strict disciplinarian and has promoted excellent morale in the Division.

36 FEB 10 1956

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Inspection Report
Administrative Division
January 24, 1956
QT:VH

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February 27, 1956

PERSONAL AND CONLESS.

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hohr:

I have reviewed your memorandum regarding the responsibility for the maintenance of automotive equipment utilized at the Seat of Government and it is most apparent that there has been a serious breakdown in this phase of the functions of the Administrative Division. The vehicles were in an extremely dirty condition on February 23, 1956, and since you had the over-all responsibility for this operation you were very definitely at fault.

I shall expect immediate measures to be taken to bring this phase of the operations of the Administrative Division up to a satisfactory standard and to prevent any further deficiencies such as I have mentioned above.

MAJLED 2 FEB 2 7 1956 COMM . FBI

Very truly yours.

J. Edgar Hoover

John Edgar Hoover Director

JIC:njc:m (3)

Based on memo Mohr to Mr. Tolson da

Harbo Parsons

Nichols Belmont

> 6 MAR 6 1956

February 14, 1956

Ohio Casualty Insurance Company Barr Building 910 - 17th Street, Morthwest Washington, D. C.

Attention: Mr. Russell Reigart

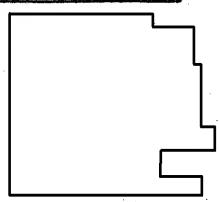
Gentlemens

This is to advise that under the terms of Public Law 323, approved August 9, 1955, the Department of Justice negotiated a contract providing surety bond coverage for all employees of this Bureau previously bonded by your company. This contract went into effect January 1, 1956. In view of this fact your responsibility as surety for the following employees of this Bureau for the positions indicated terminated as of the close of business December 31, 1955:

CERTIFIING OFFICERS

John P. Mohr
N. P. Callahan
A. P. Gunsser
Jamie S. Johnson
A. Everett Leonard
Maurice F. Row

IMPREST FUND CASHIERS



Very truly yours,

John Edgar Hoover

FEB 1 4 1956

NOTE:

This is a part of the prescribed procedure under the authority delegated to the Director to designate "Authorized Certifying Officers" (Department Order No. 30-53, dated September 29, 1953)

36, FEB 27 1956

Standard Form 88 (Rev. Aug. 1950) PROMULGATED BY BURRAY OF THE BUDGET CREULAR A-24

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DVERNMENT PRINTING OFFICE: 1953-O-243413: 16-62288-1

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UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No. Washington 25, d. C.

Special Agent

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

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ATTACHMENT TO STANDARD FORM 88 (Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2		67
3		68
11		69
14		71 (unless other
17	•	examination indi-
62		cates desirable)
65		72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee /5 qualified for strenuous physical (is or is not) exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

If answer is "yes" please specify.

ri emphor is you product specif.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

MAD 2 1056

MAR 2 1956

MOHR, Leber P.

Date)
(Date)
(2) - 12 9 341 - 215

CLINICAL RECORD

CONSULTATION SHEET

TO:

FROM:

DATE OF REQUEST:

Throat Dept.

Staff Clinic

28 Feb 56

REASON FOR REQUEST:

Persistent hoarsness

History of hoarsness past year - notices it increased after lectures, etc. Raises some mucous, no blood. Please examine and advise.

PROVISIONAL DIAGNOSIS:

DU

DOCTOR'S SIGNATURE:

CONSULTATION REPORT

Hoarseness, especially in morning, comes and goes. Smokes $l_2^{\frac{1}{2}}$ packs a day.

Examination - some inflammation of ventricular bands - cords thickened no inflammation, no growths.

Advise - steam inhalation, cut down on smoking.

Recheck in six months.

SIGNATURE AND TITLE:

/s/

PATIENT'S NAME:

MOHR, John P.

FBI -

Staff Clinic

ENCLOSURE 67-129391-213

March 26, 1956

PERSONAL AND CONTROLLIAL

Hr. John P. Hohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

I wish to let you know of my displeasure with the manner in which your division has carried out its responsibilities relating to the inspection of certain Bureau cars. Although the Administrative Division is required to check a number of Bureau cars daily to determine if they are in good running order, inquiry has disclosed those inspections were incomplete and inadequate. Furthermore, on several occasions serious delinquencies were found in the Bureau cars that had been inspected by your division only a short time beforehand. Since you have over-all supervision of the Administrative Division you share in the responsibility for these deficiencies.

I shall expect you to take prompt and immediate action to make certain that all Bureau cars for which your division is responsible are thoroughly checked each day as required so that it will not be necessary for me to again call these matters to your attention.

MAR 2 7 1956

Very truly yours,

Lo Edgar Hoover / 4/

John Edgar Hoover & Co.

dita.
Tolson
Boardman
Nichols
Belmont
Harbo
Mohr
Parsons
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Sizoo
Winterrowd
Tele, Room
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TJN:bak/dam Andi (3) Based on memo Mason to Tolson dated 3-22-56, EDM.

39 MAR 20 1956

The Boul west

Best Copy Available

March 16. 1956

MEMORANDUM FOR MR. TOLSON MR. MOHR

This afternoon there came to my deals a recommendation for cash awards to three employees, two of whom have been driving bused and one of whom has been driving a carry-all. I looked over these papers and the records seemed to be satisfactory and I approved these awards. Later, after the document had left my office. I made inquiry of Mr. Tolson if by any chance any one of these three had been involved in the recent incident where I discovered that the carry-alls were in a disgraceful and chameful condition. Mr. Tolson stated he did not believe any of these three had been involved but he would make inquiry. I have now been advised by Mr. Toloon that one of these three was involved in this "meos."

I want an immediate explanation as to why thin fact wasn't reflected in the memorandum sent to me recommending the awards and I want to know why Mr. Mohr failed to properly evaluate this dereliction in forwarding the recommendation to me for the award.

I am very definitely of the impression that I have failed completely to impress upon Mr. Mohr and his Division how seriously I consider the dereliction upon the part of Mr. Mohr and that Division in the improper care and handling of the motor vehicles. 27 0011-1111

I predicate this, first, upon the fact that Mr. Mohr did not even know what the responsibility of his Division was as to this particular matter; second, upon the complete absurdity of what is called a visual daily inspection of all vehicles because obviously either such had not been done, or if it had been done, whoever was doing it was blind; third, the subsequent check made by the Training Division which turned up further delinquencies in certain motor vehicles which had not been found by Mr. Mohr's Division; and now, fourth, the complete disregard by Mr. Mohr and the members of his Division in recommending to me for a cash award Boardman —for outstanding services above the normal call of duty an individual who has been partially responsible for the derelictions. I want to stress most - TORK

Wason ---Mohr . Parsons __ Rosen . Nease ----Winterrowd JEH:TLC Holloman ---(5)

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Belmont ~

Gandy = 0

Messrs. Tolson, Mohr March 16, 1956

emphatically that I do not intend to stand for what up to this time

emphatically that I do not intend to stand for what up to this time I have assumed was carelessness, but now gives indication of being deliberate insubordination, and if I see any further evidence of it, I shall take drastic disciplinary action.

Very truly yours,

John Edgar Hoover Director

THE PART OF SERVICES

B-33, which is the one the Director saw today, for washing on February 8. However, it was canceled because the weather was bad. It was re-scheduled for washing on February 10 and again the washing was canceled because of inclement weather. The weather during the week of February 13 was bad and as a result felt it would be false economy to have the carryalls washed and take them out in inclement weather.
took carryall B-34 on the afternoon of Tuesday, February 21, to the garage with instructions that the garage should not wash it until Thursday, February 23, because of possible inclement weather and he did not want the Bureau to be charged with a car wash if the weather turned out to be bad. As you recall, on Monday, February 20, it rained and on Tuesday, February 21, we had snow flurries. He stated that carryalls B-33 and B-35 were to be washed this afternoon if the weather continued to be good.
It costs \$1.50 to have one of these carryalls washed. The Service Center where the washing is usually done is open for car washing from 8:00 a.m. until 4:00 p.m. and it takes one hour to get one of them washed. When a carryall is taken out of service, it is necessary to put a passenger car in service. Because we have only three carryalls with no spare to take one out of service from time to time, we have three new carryalls on order and we intend to keep one of the three we now have to use as a spare.
Mr. has always endeavored to do a thoroughly sincere and conscientious job in taking care of the automotive equipment. We have had no complaints concerning his care of the cars during the two years that he has been on this work and I think he has done a far above average job considering the fact that the automotive equipment we have assigned to the Seat of Government is not the newest. Mr. stated in making his decisions about car washes, he had in mind the contents of SAC Letter 55-55, dated August 29, 1955, which states with respect to Administrative Operations and specifically economies to be effected in connection with the care and maintenance of Bureau automobiles as follows: "Automobile maintenance presents another area for economy. Accordingly, the Bureau will not approve the purchase of seat covers in the future, the washing of cars should be held to an absolute minimum and repairs not affecting the safety or conspicuousness of the Bureau automotive equipment should be deferred and held to a minimum. The repair of minor scratches, scrapes, dents, worn or tofn upholstery and the waxing and polishing of cars hereafter will be prohibited. The Bureau desires to reiterate, however, that maintenance and repairs affecting the safety of Bureau automotive equipment should be immediately adjusted."

stated he was following not only the spirit but the intent of this SAC Letter in ordering car washes for the carryalls. I think in fairness that we should bear in mind that the month of February has been to Mr. a bad month from the weather standpoint and repeated car washing would have homest alibe set advanced. I think that the dri ers of the carryalls should take some interest in the equipment and the least that they should do is keep the windows clean. All of the drivers have not done this. The drivers are assigned to the Records and Communications Division. The drivers are now charged with the responsibility of keeping the interior of the carryalls clean, sweeping them out and doing necessary dusting between car washings. nicholo and Water should have seen to this keet Mr. Nichols has issued instructions to his employees that irrespective of the responsibility of the Administrative Division to check on the maintenance of cars, the three carryalls and the three automobiles assigned to the Records and Communications Division are to be checked at the close of business each day and in the event it is not possible to clean the car by wiping it off, arrangements are to be made to have it washed. This, of course, will be a departure from the policy which has heretofore been followed of curtailing the washing of cars as an economy measure. Mr. Nichols has also instructed that no car is to be put in service at the beginning of business each day unless it is clean, except of course during inclement weather when it would be false economy to wash a car and take it out into the weather where it would immediately get dirty. Mr. Nichols has further instructed that the automobiles assigned to the Records and Communications Di ision for transportation to and from the radio stations are likewise to be checked each day with weekly inspections of all cars to be handled by Supervisors and personnel in the Records and Communications Division, I realize that the carryall the Director saw this morning was dirty and obviously in matters of this kind responsibility should be fixed. I find it extremely difficult, however, to place any blame on clerical employee for adhering to the spirit and intent of SAC Letter 55-55 with respect to washing automotive equipment. He was trying to economize and he had in mind the exarcise of good judgment considering that we have had extremely bad weather during the past month with the streets being sanded, which results in cars getting extremely dirty when used. . If a different policy than that set forth in SAC Letter 55-55 was to be followed, I think that was a responsibility of Mr. Gauthier and myself. Mr. Gauthier has always been extremely economy minded and in the last analysis

if I thought that a change in our policy was desirable and necessary, I should have taken the initiative to see that a change was made in connection with the cars assigned to the Seat of Government, and particularly the carryalls.

For my failure to initiate the necessary action, I recommend that I be given a letter of censure. You can be sure that there will be no necessity for calling this to our attention again because we will insure that the cars are kept clean and neat at all times, except when the weather is bad.

bs gshould be included for ceuse usedsome an immediate inspection Audy ment also that partion of Records Div. which 2/23 A BRIEF OF

March 28, 1956

PERSONAL AND CONTINUENTIAL

(f)

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Ur. Hohr:

Hy attention has been directed to your recent failure to check with the Training and Inspection Division before submitting a recommendation that certain employees receive cash awards for their outstanding work performance. It was only after I made specific inquiry on the point that it was determined that one of the recommended employees was under consideration for disciplinary action in connection with a survey being conducted by the Training and Inspection Division.

It is apparent that you failed to properly coordinate this matter before your recommendations were submitted to me and I shall expect you to exercise greater thoroughness in this respect in the future.

Very truly yours.

COMM = FBI	J. Edgar Hoover
MAR 2 8 1956	John Edgar Hoover . F. S. Director
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Nohr Parsons Rosen	2 MAR/SB/SAPC
Tamm Sizoo Winterrowd	FYNEMENBUREAU OF INVESTIGATION
Tele. Room— St. APR 13 900313 Gandy————————————————————————————————————	

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

	0	* * * *	
Name of Employee:	JOHN P. MOHR		
Where Assigned:		vision	-
With Ammignees —	(Division)	(Section, Unit)	
Payroll Title:	Assistant Director	•	
Rating Period: from	April 1, 1955	o <u>March 31, 1956</u>	
· · · · · · · · · · · · · · · · · · ·	j.		1 2
ADJECTIVE RATING:	SATISFACT	ORY	Employee's Initials
ADJECTIVE RATING.	Outstanding, Satisfac		
Rated by: Canal	e a. John Signature	Associate Director	3/31/56
0	Signature	Title	Date
Reviewed by:	Signature	Title	Date
Rating approved by:	Signature	Title	Date
	TYPE OF RE	ORT 07-129	7391-216
	(X) Official (X) Annual	Administrative	ed institution
37 36 APR 6 1951		() Transfer 2 : () Separation from i rulinal but () Special	APR 5 1858 REALITICEF INVESTIGATION
Arno 1000			カノモ

Office Memorallum · united state Government DATE: 3/23/56MR. TOLSON FROM J. P. MOHR SUBJECT: INCENTIVE AWARDS FOR DRIVERS In a memorandum dated March 16, 1956, from Mr. H. L., Edwards to me, it was recommended that and station bus drivers, Administrative Division, and wagon driver, Records and Communications Division, because of the outstanding records they had compiled as drivers receive cash awards in the amount of \$125 each. I agreed with the recommendation as did Mr. J. E. Edwards and you and it was finally approved by the Director. The Director raised the question on Friday, March 16, 1956, as to whether any of these drivers were involved in the inquiry being conducted by the Training and Inspection Division with respect to automotive equipment at the Seat of Government. I checked with Mr. Mason and he informed me that they were at that time considering the drivers of the carryalls for possible administrative action since some of them last drove these vehicles while they were in a dirty condition. I asked specifically if was involved since he was a station wagon driver and Mr. Mason told me he thought he was. He said he would have Inspector B. C. Brown call me. Inspector Brown called me and stated that was one of the drivers of one of the dirty carryalls and that he was being considered for a letter of censure. I subsequently advised you and the Director has asked for an explanation as to why the memorandum was sent to Z him recommending the awards in view of this and he wanted to know why I failed to properly evaluate this dereliction in forwarding the recommendation to him for an award for 6426-161 In a memorandum dated March 20, 1956, from Mr. Mason to you, it was pointed out that with respect to the carryall which was driving. ... it was Mr. Holloman's recollection that the entire vehicle was dirty and that neither Mr. Waikart nor Mr. made any mention of the windows at the 650 time. Messrs. Waikart and recollect that the windows were clean although. the remainder of the carryall was dirty and that was responsible only for the windows. It was recommended that since the matter could not be further clarified that no administrative action be taken against recommendation of no action against was approved by the Director. Let for Mily

JPM:DW (2)

The memorandum of March 15, 1956, was prepared by Special Agent Supervisor C. Ray Davidson of the Administrative Division who handles such matters and before submitting the memorandum he checked with Special Agent Supervisor on March 15, 1956 and Mr. advised he had no indication of contemplated administrative action against Mr. Davidson has advised that he was not aware of any inquiry being conducted by the Training and Inspection Division with respect to derelictions of drivers of Bureau vehicles.
When I reviewed the memorandum in question, I, of course, knew that the Training and Inspection Division was making an inquiry. I did not know, however, that any inquiry was being made as to any derelictions of the drivers. The last thing that I had seen were recommendations of the Training and Inspection Division that Special Agent Supervisor and Clerical be censured for their failure to insure that the Records and Communications Division had taken the necessary steps to keep the carryalls in a neat condition. During my review of the memorandum, I, of course, was acquainted with the work of and who were assigned to the Administrative Division, and I have had numerous occasions to observe in the performance of his duties as a station wagon driver. I had also heard reports that as a driver was one of the most careful individuals in taking care of the Bureau's automotive equipment under his supervision.
Since I knew an inquiry was being conducted with respect to the automotive equipment assigned to the Seat of Government, obviously I should have taken the initiative to check with the Training and Inspection Division to see whether any of the drivers were involved. The fact that was or was not recommended for censure finally is not pertinent and had I made the check it would have been determined that he was under consideration at least. I am sorry that I failed to do this and I regret that I was not more alert on this occasion. I shall endeavor to be more careful in evaluating matters of this type in the future.
RECOMMENDATIONS
l. It is recommended that I be censured for my failure to properly coordinate this matter and to see that proper checks were made before the recommendation concerning was sent to you and the Director.

	2. It is recommended that the cash awards for
\\ and	of the Administrative Division and
	of the Records and Communications Division be processed at this
time.	As indicated, they have previously been approved by the Director.
	oomohr.
	? suggest
	this be
	reconsidered
	at sud of
	90 days
	=/27 Nu,

Office Memorandum . UNITED STATES GOVERNMENT

TO : Mr. Tolson 15 106

DATE: 3/22/55

FROM : E. D. Mason

SUBJECT: MAINTENANCE OF SEAF OF GOVERNMENT
MOTOR VEHICLES BY EDMINISTRATIVE DIVISION
PROPOSED ADMINISTRATIVE ACTION

Rosen Campa Sizoo Fincerrowd Cele. Rosen Colloma a Collo

Talson

Boardman Nichols

On 2/23, the Director observed that the carryalls Hollows were in dirty condition. The Records and Communications Divi-Gady sion is responsible for dusting each vehicle daily and for advising the Administrative Division of any defects or need for washing.

The Administrative Division is responsible for the maintenance of all vehicles assigned to the Seat of Government and for conducting a monthly inspection of each such vehicle; daily visual check of each car.

On <u>February 24</u> and <u>25</u>, ten vehicles out of 27 assigned at the Seat of Government were checked by the Inspection Staff; <u>4</u> vehicles had defects. All Records and Communications Division responsibility has been separately reported. This memorandum relates solely to Administrative Division responsibilities.

1. Car B-18 (1955 Nash, 8501 miles) had inoperative stop lights when checked by Inspection Staff on February 24. Car last used by Supervisor Charles Q. Smith of Administrative Division on February 23. He had the car out 1 hour and stated that when he left to go to the Identification Building, he observed reflection of stop lights on the curb; did not notice whether stop lights were working when he returned the car; did not reflect the condition of the vehicle in the proper column when signing it in on the register card after use. Censure is being recommended for Smith. Administrative Division automotive maintenance employee checked the car on 2/24 as is required but did not check the stop lights. He should have done so and censure is recommended.

2. Car B-31 (1950 Ford, 52,173 miles) was found on 2/24/56 to have inoperative stop lights (responsibility to check same fixed separators on Records and Communications Division employee). When subsequently examined at the garage, mechanic reported inoperative stop lights had been caused by a faulty switch. This switch is under the bridge pedal. It is the type of thing which could go ped at any time. On the other hand, Mr. did not, on the morning of 2/24/56 check the operation of the stop lights and he should have done so inasmuch as he is assigned to the Administrative Division and is responsible for automotive maintenance.

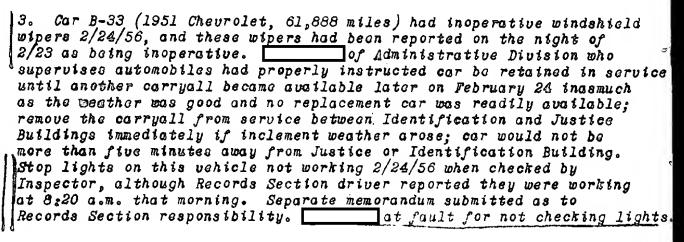
cc - Mr. Nichols

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4. Car B-11, a 1948 Buick with mileage in excess of 70,000 was tested by Inspector on February 24 immediately after being returned from the garage where brakes had been repaired. It was Inspector's view that the parking brake should work more easily; when the car was taken back to garage, the mechanic expressed the view that on such an old car there will be a tendency to clog up in the parking brake line, and he was able to temporarily relieve this condition with a lubricant. This car should be replaced as soon as practicable. Tendency of the parking brake line to clog up points up the advisability of frequent and thorough maintenance checks. Automobile maintenance clerk not being held responsible.

5. Car B-33, a 1951 Chevrolet, was one of those vehicles which . 156 had defective stop light on February 24. It was inspected again March 13 and the stop light was again defective. The Records Section driver stated that the stop light had been working at 10:00 a.m. and it had been checked at 3:00 p.m. by another driver at which time it was working. When the Inspector saw it at 4:15 it was not working, although the car was still in service. When the car was taken to the garage, _____ determined that the inoperative stop light was caused by frayed wires which resulted in a short circuit: wires were located under the floor board adjacent to the brake pedal and not visible unless the car was placed on a hydraulic This condition would not normally be noted during a monthly check by the Administrative Division. Mechanic on March 14 that due to the heavy use of Bureau carryalls and their age, such malfunctions would occur frequently. Inspector believes proper preventive maintenance would prevent such malfunctions. Administrative Division states funds have been approved for 3 new carryalls and they are on order to replace old vehicles such as not being held responsible. this one.

Some of the difficulties named herein were caused _ohecked stop lights only on nonthly inspections and his daily check of each vehiclo as to the operation of the notor, brakes, physical appearance, and in bad weather the wind-shield wipers. Commencing 2/27/56 started including in his daily checks lights of all types, windshield wipers, horn, appearance incide and out, brakes, turn signals, and tirec. expanded check which is now enforced should prevent future difficulties of the type covered in this memorandum and should have been carlier established by Mr. Mohr of the Administrative Division. None of the delinquencies previously listed were found in the last monthly inspection report. A separate memorandum rocommondo administrative action for Records and Communications Division personnel. The matter of centralizing responsibility of all vehicios and drivers is treated in separate neperanda subbitted todayo RECOMMENDATIONS: 1. Special Agent Charles Of Smith, GS-14, Administrative Dividion, for failure to check stop 140hts on Car B-18 when he signed the vehicle in on February 23 and for failure to enter the condition of the vehicle on the register card after use.... CENSURE. 2. GS-7, Administrative Diviolon, has already been censured for the improper appearance of the carryalle as detected by the Director on 2/23/56. _____should have used sufficient initiative in his daily checks to test stop lights and if he had done so night have detected the inoperative stop lights in Car B-18 in Item Onc. Cars B-31 and B-33 as listed in Items Two and Three had inoperative stop lights when found by Inspector but Records Section employees stated these lights were working earlier that day; did not check them in his morning check and should have done so; he acted properly as to the windshield wipers as listed for Car B-33 in Item Three. ________ notherd responsible for mechanical failure of Car B-11 as shown in Ttem Four. not held responsible for Car B-33 as shown in Item Five inasmuch as lights were work ing during the day of March 13. For the deficiencies mentioned above, is again recommended for.......CENSURE. A PACKING BRAKE ON BURK.

gorge 9 agree

4. Separate memoranda have been submitted concerning centralizing responsibility of automotive vehicles in the Administrative Division and recommending the transfer of certain drivers of vehicles to the Administrative Division. In addition, there will be continuing checks by the Inspection Staff.

N

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June 19, 1956

PERSONAL AND CONCERNATION

Mr. John P. Mohr Federal Bureau of Investigation Washington, D. C.

Dear Mr. Mohr:

I wish to call to your attention the failure on the part of personnel under your supervision to properly analyze a communication dated May 17, 1956, received from a Special Agent in which he advised of a serious personal problem confronting him and indicated that he was interested in a transfer to any one of his offices of preference. It is noted that on May 23, 1956, a reply was directed to this agent advising him that favorable action could not be taken on his transfer at this time; however, it is evident that $\vec{\mathbb{R}}$ sufficient consideration was not given to the above-average work record over a number of years of this agent. more, there was a failure to interpret and apply existing Bureau policy with necessary common sense and there was also an inadequate appreciation of the serious nature of the 🗵 problem confronting this agent. Inasmuch as you have overall supervision of the Administrative Division, you share? the responsibility for these delinquencies.

I shall expect you to take immediate steps to insure that in the future such matters are handled by the Administrative Division with better judgment and greater regard for the best interests of the Bureau.

druly yours J. Edgar Hooyes John Edgar Roovér

Director 10. July 26

Based on memo from Mohr to Tolson, 6/15/56, ERC:gt.

Nichols Boardman Belmont

Mason Mohr Parsons

Rosen Tamm Nease

Winterrowd Tele. Room . Holloman

Gandy

RECEIPT FOR GOVERNMENT PROP FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

5/1/56

I certify that I have received the following Government property for official use:

SPECIAL TRANSPORTATION PASS #5

7-NOT RECORDED
7 MAY 8 1956

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MULTILATE IT IN ANY WAY.

3-M PER pat

Very truly yours.

J. P. Mohr, Asst Dir

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Office Memorandum . United States Government

то	:	MR. TOLSON	DATE:	June 15, 1956
FROM	:	J. P. MOHR		Tolson Nicombar Boardman
SUBJEC	CT:			Prisons
1 1)		Special Agent Washington Field Office	•	Rosen
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•		4/29/43, Special Ag	ent	Tele. Room Holloman
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lfoun	d that	actually SA name	appeared fifty-fourth inst	ENGLAN BEZER and chi GATION
		n my memorandum. I car		
			ho prepared the letter to	SA telephonically
	ked w	th a secretary in my oute		as to where
'SA			t for the offices he desire	
		e figures by Mrs.		
		he outgoing letter were the		I abould like
		t that it appears almost in		to have furnished
		the information that SA	appeared sixth on the	
		ill the way to the fifth page		
		the agent's number on the		
of e	re supe	ervisors will be required a ill not recur. This will be	to personally check the in	ult in eliminating future
		this type. We maintain on		
		d be too expensive to mai	ntain more than one	
1			Pro V-	21A F
ERC	gt	Many Many	u ford I mo ku	often
2		Later far	a processor	1 16

	You noted that this matter was very badly handled by Supervisor	
	and stated that he should be censured. In this connection the Director	
	noted, "Yes, but where does fit in. H." The Director also noted,	
	"It was atrociously handled Apparently consideration is not given to one's	
	outstanding record and length of service when he has a real problem. There	
	certainly must be in S. F. & L. A. men with much shorter service and by	
	no means such fine records as had H "	
	b6	
	SA is assigned to the Personnel Section of the	
	Administrative Division and made the initial analysis of SA letter	
	and prepared the outgoing letter to SA referred to above. By way of	
	explanation, SA advised me today that he carefully reviewed SA	
	letter and concluded that his request was in the nature of an Office of Preference	
١	transfer and was not based upon a pressing personal problem.	
ļ	out that in his letter SA stated that his Mother had had a stroke but that	
	her condition had measurably improved. In addition, SA specifically	
	pointed out that he did not intend that his letter be a request for a transfer due	
	to any particular hardship. In the past and in accordance with policy set forth	
//	in SAC Letter #54-63 dated 11/9/54, requests of this nature have been handled	
H	in the manner that handled instant case. ascertained that	
•	name did not appear on the top of any of the offices he listed and	
`	therefore, he prepared the outgoing letter and did not prepare a cover memorandum.	
	This procedure has been in effect since the issuance of the above-mentioned SAC	
	Letter. any proling should be applicant & interferted	L
	medicant to common aince thumane value	مصر
	In connection with our policy on handling these matters, the SAC Letter	4.
	referred to pointed out that the Bureau had noted a growing trend to request	•
	hardship transfers, particularly on the part of newer Agents in the service	
	based upon problems that do not appear to be extremely serious and others based	
	on problems "such as aging parents which are common to almost all Agents."	
	The SAC Letter further pointed out for the information of all Agents that the	
	maintenance of hardship transfer list had been abandoned and "hereafter, when	
	such requests are received, the office or offices requested will simply be	
	listed as the Agent's offices of preference." As you are aware, we have made	,
1	a number of exceptions to this rule, particularly in the case of Agents having	,
١	various personal problems such as serious illnesses in the immediate family,	
1	illnesses on the part of Agents, polio cases, meningitis cases and a number of	
	other serious situations. Agents having serious problems have been transferred	
	to their office of preference irregardless to where their names appear on the	
	ILITION OF LIPOTOFORDS (187) BANKANAN IRACA KANA KAMI NAMI SANIANA AAAAA	

Memo to Mr. Tolson (continued)

Agents attending In-Service Training are reminded of the Bureau's policy and are in full accord with the policy. We have received numerous commendatory statements from Agents throughout the service and at the Seat of Government concerning the Bureau's present policy on transferring Agents to their office of preference. Many of the Agents we have turned down on hardship transfer requests have stated in letters and during interview after the situation was explained to them that they fully understood and they appreciated the Bureau's policy. Every Agent attending In-Service who is not in an office of preference makes it a point to check the office of preference list to see just where he stands. In addition, many of the Agents bring in additional names of Agents to be checked on the list. We receive numerous communications from the Field concerning the Office of Preference list. I honestly feel that our present policy has been a big boost to the morale of a vast majority of Agents throughout the service.

The letter to SA of May 23, 1956, was read and approved by a number of Supervisors and officials. It was initially approved by Unit Chief F. D. Hereford and by way of explanation, Mr. Hereford stated that he felt the letter was responsive and for the reasons noted by Mr. Hereford felt it was handled in accordance with existing policy.

It was then read and approved by Assistant Personnel Officer W. S. Tavel. Mr. Tavel has advised that he reviewed this matter very carefully and concluded that the action being taken was in conformance with existing Bureau policy and instructions in the above-mentioned SAC Letter and consequently, approved it for the Personnel Section.

Mr. Callahan approved the communication for the Administrative Division in my absence and stated that upon reviewing the background material available at the time, felt that the action being recommended was consistent with existing Bureau policy.

The communication was read and approved in Mr. Tolson's Office by Inspector Nease. Mr. Nease advises that he regrets that he did not properly evaluate Agent letter, particularly so as he was familiar with his Bureau record. Nease states it had been called to his attention previously that might be interested in administrative advancement, then again that he might want to get back to the Laboratory; that while had previously been assigned to the Laboratory, he had expressed a desire to get back into

Memo to Mr. Tolson (continued)

the field and was transferred to the Washington Field Office at that time.	
When his letter came through indicating a desire for assignment to one	
of the western offices, Nease states, he very frankly but erroneously	
concluded that simply wanted a change and probably didn't know exa	ictly
what he did want to do. Nease states he will certainly exercise more car	
in evaluating such matters in the future.	Liles
FOR THE STATE OF T	T
nave igain reviewed this entire matter and as I pointed out in in	
memorandum of June 13th, SAletter was construed by this Divisi	
to be a request for a future transfer when vacancies occurred in his office	és 🐛
of preference and when he specifically mentioned that his letter should no	
taken as a request for a transfer due to any particular hardship. I can un	der-
stand why the matter was construed as it was. It was also noted that SA	
listed Salt Lake City as his first office of preference even though his Mot	ner 2
presently resides in the suburbs of Los Angeles, a distance of some 550	6.
airline miles from Sal Lake City It is now obvious that the wrong conclus	
was reacted in this case and further, it is also obvious that a memorandu	
should have been prepared so that you and the Director could have had an	
opportunity to review all the facts in this matter. I am extremely sorry t	that we
did not use better judgment and foresight in making our analysis of this	a
situation. I can assure you that in the future all transfer requests regard	
of the seriousness of the situation will be handled by appropriate memora	, A
a brief of the Agent's file and a recommendation for appropriate action by	
Division. In addition, I will personally review all such memoranda unless	
am out of the office and unavailable. As you have instructed, these matter	ers
will be referred to you personally in the future.	X
~ ** ^^ + #\$ ##\$ ## ^ \$ ## ^ \$ ##	7
RECOMMENDATIONS	Y
To the manner is which this matter was hardled. I woom	
In view of the manner in which this matter was handled, I recom	mena ?
the following:	2
1. That Supervisor who prepared the letter be	1
censured.	
bensured.	
What and a se	ward
1 Kowamy inc	hections
2. That Unit Chief F. D. Hereford who approved the letter be co	engurad
2. That Ome I. Diller of and approved all ready to	5)18u1.cu.
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Memo to Mr. Tolson (continued)

3. That Assistant Personnel Officer W. S. Tavel who approved the letter for the Personnel Section be censured;

4. That Inspector N P./Callahan who approx for the Administrative Division be cansured;

5. That Inspector Nease who approved the letter for Mr. Tolson be censured.

That I be censured because of my responsibility for the operations of this Division.

lb6

PERMANENT BRIEFS OF THE FILES OF CALLAHAN AND NEASE ARE ATTACHED.

TAVEL, HEREFORD